

## Annual gender sensitization action plan

Women's empowerment and gender equality are one of the primary concerns at the institute. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach.

### Objectives:

To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.

- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- Promoting activities related to health, nutrition, self-defense and entrepreneurship among the female students.
- Conduct workshops related to cybercrime, safety and security in hotels and career enhancement for female students.
- Provide professional counseling to the students.
- Guidance regarding the financial investment for students and staff.
- Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff.

Annual gender sensitization plan is as follows:

Sr. No.	Name of Event proposed
1	Women Empowerment
2	Gender Sensitization
3	Cyber Crime
4	Financial Investments
5	Aids Awareness program
6	Safety and Security in society
7	Self-defense and legal advice for girl students
8	Professional counseling
9	Entrepreneurship development for girls
10	Yoga Program

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**BHARATI VIDYAPEETH'S**  
**COLLEGE OF ENGINEERING, LAVALE, PUNE-15**  
**Department of Electronics & Telecommunication**

Date:- 12<sup>th</sup> March 2024

**Report: Women's day session on- "Invest in women: Accelerate progress, Women Empowerment "**

International Women's Day is a global celebration of the social, economic, cultural, and political achievements of women. It also serves as a reminder of the on going struggle for gender equality. On 12<sup>th</sup> March 2024, our college hosted a Women's Day program to commemorate this important day and to raise awareness about the challenges that women continue to face worldwide. On this occasion department of ENTC have organised a session on the topic **"Invest in women: Accelerate progress, Women empowerment"** which was delivered by **Mr. Chandrakant Deoda**, Sr. Technical Delivery Manager, Visteon Corporation Pvt, Ltd in central Seminar hall at 11:00 am. It enables the faculties and students to gain knowledge through their experiences and understandings.

In this session, Mr. Chandrakant Deoda made an introductory mark in accelerating progress in women by making them feel an equal part of society by educating them, making them self-sufficient, giving them equal roles in managing society and important of all, respecting them for their contribution.

Later at 2:30 pm an program was arranged for all the women's of the college where all the female faculties were felicitated, games were arranged and the snacks were served to all.

The Women's Day program was a resounding success, bringing together individuals from diverse backgrounds to celebrate the achievements of women and to advocate for gender equality. Through informative sessions, engaging activities, and meaningful discussions, the event inspired attendees to take action and be agents of change in their communities.

**Prof. Leena B. Chaudhari**

**Organizer**

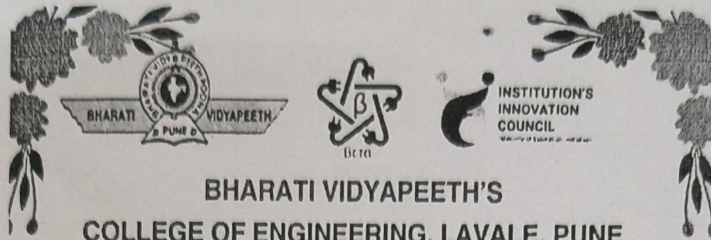
**Prof.A.B.Wani**

**HOD**

**Head**

**Dept. of Electronics & Telecommunication**  
**Engineering**  
**Bharati Vidyapeeth's**  
**College of Engineering,**  
**Lavale, Pune - 412 115.**





BHARATI VIDYAPEETH'S  
COLLEGE OF ENGINEERING, LAVALE, PUNE  
DEPARTMENT OF ELECTRONICS AND TELECOMMUNICATION  
**SESSION ON**

**"INVEST IN WOMEN : ACCELERATE  
PROGRESS"  
INTERNATIONAL**

**WOMEN'S DAY CELEBRATION**

**MARCH 12 . 2024**

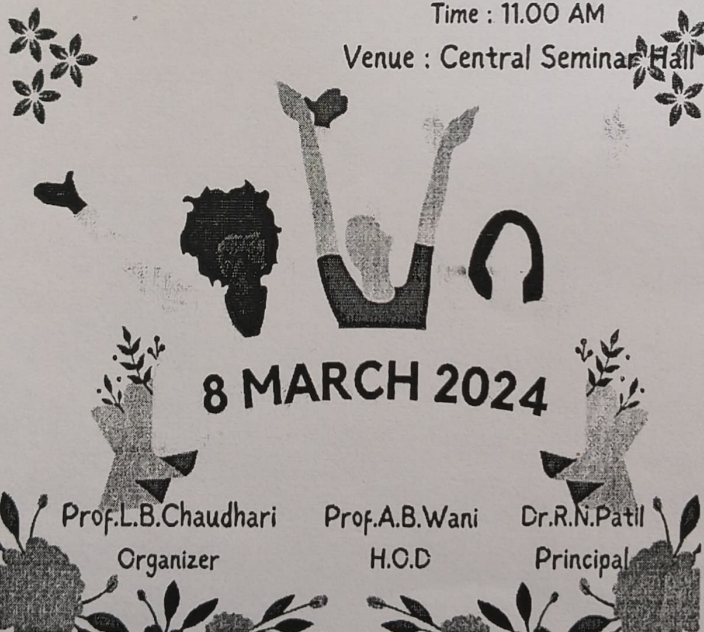
*by*

*Mr.Chandrakant Deoda*

*Sr.Technical Delivery Manager,Visteon Corporation Pvt ,Ltd.*

Time : 11.00 AM

Venue : Central Seminar Hall



**8 MARCH 2024**

Prof.L.B.Chaudhari  
Organizer

Prof.A.B.Wani  
H.O.D

Dr.R.N.Patil  
Principal







Founder:

**Dr. Patangrao Kadam**

M.A., L.L.B., Ph.D.

**BHARATI VIDYAPEETH'S  
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**Date : 24/08/2023**

**Report of a Workshop on  
"YOGA AND MEDITATION"**

**Details are as follows :**

SN	Particulars	Details
1.	Title	Workshop on "YOGA AND MEDITATION"
2.	Resource Person	MR. SANDESH LOHAR, (IT PROFESSIONAL) MRS. ASHWINI LOHAR, (YOGA PRACTITIONER) DR. AMRUTA DESHMUKH, (BAMS, YOGA PRACTITIONER) MR. ANAND POPHALE, (FREELANCE FINANCIAL PLANNER, IT PROFESSIONAL & FACILITATOR)
3.	Date and Time	19/08/2023, Saturday, 9.30 AM onwards
4.	Participants	27
5.	Organizer	Dr. Jyoti Dhanke (Asst. Prof., Student Development Officer, BSD, BVCOEL)
6.	Venue	Drawing Hall

**Objectives:**

The workshop on "Yoga and Meditation" organized as a part of the First Year Induction Program 2023 under the Department of Engineering Science aimed to introduce students to the benefits of yoga and meditation in enhancing physical and mental well-being, fostering a healthy lifestyle, and managing stress effectively. The resource persons, Mr. Sandesh Lohar, Mrs. Ashwini Lohar, Dr. Amruta Deshmukh, and Mr. Anand Pophale, shared their expertise to promote physical and mental well-being among the participants.

**Inauguration (9:30 AM - 10:00 AM):**

The workshop commenced with a warm welcome by Dr. Jyoti A. Dhanke, followed by a brief introduction to the resource persons. The importance of incorporating yoga and meditation & objectives of the session in the academic journey were highlighted.

**Yoga Session (10:00 AM - 11:00 AM):**

A practical yoga session was conducted by experienced yoga instructors. The session covered basic asanas, breathing exercises, and relaxation techniques. Students actively participated, gaining hands-on experience in simple yet effective yoga practices.



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**Meditation Workshop (11:00 AM - 12:00 PM):**

An interactive meditation workshop followed, led by a seasoned meditation expert. The focus was on mindfulness, concentration, and techniques to manage stress in academic and personal life.

**Resource Persons:**

**1. Mr. Sandesh Lohar (IT Professional):**

Mr. Lohar provided insights into how yoga and meditation can be incorporated into a busy IT professional's lifestyle, emphasizing the importance of maintaining a healthy work-life balance.

**2. Mrs. Ashwini Lohar (Yoga Practitioner):**

Mrs. Lohar, an experienced yoga practitioner, conducted practical sessions introducing participants to various yoga asanas and their benefits.

**3. Dr. Amruta Deshmukh (BAMS, Yoga Practitioner):**

Dr. Deshmukh, a BAMS professional and yoga practitioner, shared the medical and holistic aspects of yoga, discussing its impact on physical and mental health.

**4. Mr. Anand Pophale (Freelance Financial Planner, IT Professional & Facilitator):**

Mr. Pophale shed light on how incorporating yoga and meditation can enhance overall well being, improve focus, and positively impact professional and personal growth. Mr. Sandesh Lohar and Mr. Anand Pophale shared their experiences and insights on maintaining work-life balance through yoga and meditation.

**Key Takeaways:**

**1. Introduction to Yoga and Meditation:**

Participants gained a comprehensive understanding of the fundamentals of yoga and meditation.

**2. Hands-on Experience:**

The practical sessions allowed participants to experience the physical and mental benefits firsthand.

**3. Stress Management Techniques:**

Insights and techniques shared during the workshop equipped participants with tools for effective stress management.

**4. Networking Opportunities:**

The workshop provided a platform for students to connect with like-minded individuals and experts in the field.





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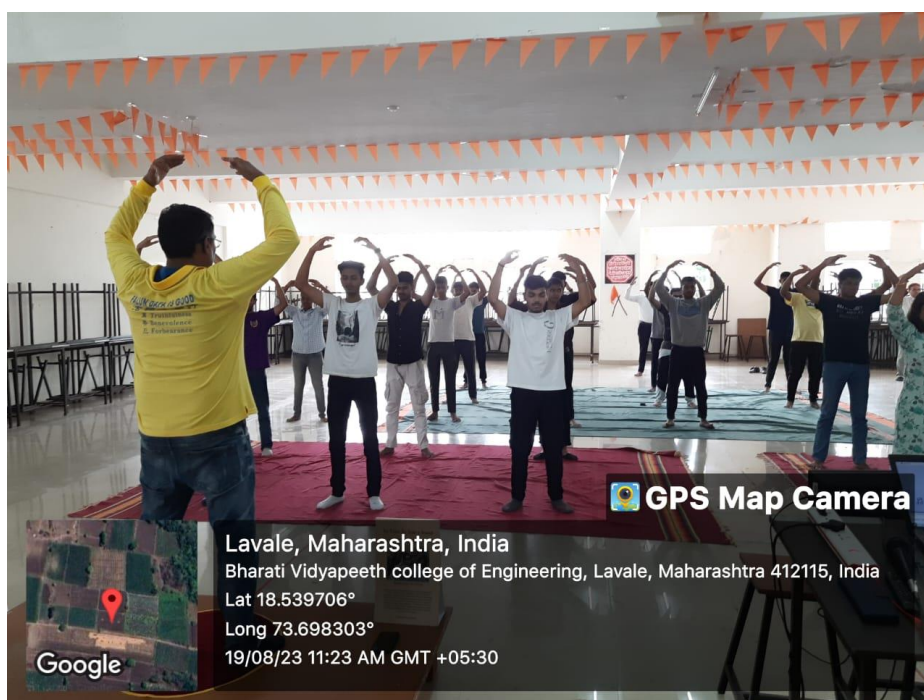
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**Conclusion:**

In conclusion, the workshop on "Yoga and Meditation" in the First Year Induction Program 2023 proved to be a valuable and enlightening experience for participants. The knowledge and skills acquired during the workshop are expected to contribute positively to the holistic development of students within the academic environment. The collaboration with expert resource persons contributed significantly to the workshop's success.

The event's anchoring was skillfully conducted by second-year students Shruti Kadav and Anjali Avashti. Rohit Labade concluded the event with a gracious Vote of Thanks, expressing gratitude to the students, volunteers, and teachers for their invaluable contributions to the success and memorability of the program. Special thanks were also extended to HOD, Dr. Shikha Bhardwaj and Principal Dr. R. N. Patil, who consistently provided support and motivation for organizing such events. Towards the end of the event, feedback from the students indicated overwhelming satisfaction with the demonstrated care and concern. It's wonderful to receive feedback indicating a high level of satisfaction with the Yoga and Meditation workshop. The positive response from participants underscores the effectiveness and impact of the event on their well-being. Suggestions for future workshops included incorporating advanced yoga techniques and providing resources for continued practice. Overall, the workshop received positive acclaim for its relevance and impact on student well-being.





#### **CAPTURING A MOMENT OF GRATITUDE**

**Dr. Jyoti Dhanke extends her heartfelt felicitation to the Distinguished Resource Persons  
Mr. Sandesh Lohar, Mrs. Ashwini Lohar, Dr. Amruta Deshmukh, and Mr. Anand Pophale**



#### **BUILDING BRIDGES OF KNOWLEDGE**





Founder:

**Dr. Patangrao Kadam**

M.A., L.L.B., Ph.D.

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**Resource persons sharing insights and wisdom with enthusiastic students and faculties, creating a collaborative atmosphere of learning and growth.**



### **CREATING A UNIFIED CULTURE OF WELL-BEING**

**Faculty members actively participating in exercises alongside students, cultivating a harmonious connection within the academic community.**

Website: <http://bvcoe.bharatividyaapeeth.edu/index.php>

Email: [coelpune@bharatividyaapeeth.edu](mailto:coelpune@bharatividyaapeeth.edu)

Founder:

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### **Elevating Wellness**

**Embracing the benefits of standing exercises for a stronger, balanced, and healthier lifestyle.**

**REPORT PREPARED BY**



**Asst. Prof. Dr. Mrs. Jyoti Dhanke (Convener & Organizer of the session)**

Website: <http://bvcoe.bharatividyaapeeth.edu/index.php>

Email: [coelpune@bharatividyaapeeth.edu](mailto:coelpune@bharatividyaapeeth.edu)





सावित्रीबाई फुले पुणे विद्यापीठ

राष्ट्रीय सेवा योजना

Academic Year 2023-2024

NSS UNIT  
CODE  
A-SF-147

Bharati Engineering College of  
Engineering, Lavale, Pune

HAVE ORGANIZED

Self Defence  
Training

DATE - 07/08/23

Program Officer

PROF. S.C.PATIL

Principal

DR. R.N.PATIL

Venue - Bharati Engineering College Of  
Engineering, Lavale, Pune





Founder:

Dr. Patangrao Kadam

M.A., L.L.B., Ph.D.

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Ref. No.BV/COEL/

/2023-2024

Date: 05/ 08/ 2023

## NATIONAL SERVICE SCHEME

### NOTICE

All students are hereby informed that we are conducting "Self Defense Training" on our campus on the date of 07.08.2023

Scan QR Code & Fill in from to register for the participation



Note: Participation Certificate will only be issued to registered and attended students.

PROGRAM OFFICER (PO)

Prof. S. C. Patil

**Programme Officer**  
Bharati Vidyapeeth College  
of Engineering Lavale, Pune  
NSS JPU

Principal

Dr. R. N. Patil

I/C PRINCIPAL

**BHARATI VIDYAPEETH**  
COLLEGE OF ENGINEERING, LAVALE  
Tal-Mulshi, Dist. Pun

Website: <http://bvcoe.bharatvidyapeeth.edu/index.php>

Email: [coelpune@bharatvidyapeeth.edu](mailto:coelpune@bharatvidyapeeth.edu)





सावित्रीबाई फुले पुणे विद्यापीठ पुणे

## NATIONAL SERVICE SCHEME

Name of College: Bharati Vidyapeeth's College of Engineering, Lavale, Pune -412115

Name of Report on: Self Defense Training

	NSS Code	A-SF-147
01.	Name of Program	Self Defense Training
02.	Name of Program Officer	Prof. S.C. Patil
03.	Date and Time	07-08-2023 Monday , 10:30AM
04.	Participant Male	05
05.	Participant Female	30
06.	Total Beneficiaries	60

Bharati Vidyapeeth's College of Engineering, Lavale, Pune, conducting workshop by Prime Minister Shri Narendra Modi launch 'self defense training' on 7<sup>th</sup> August, 2023 at 10:30 AM. It was an initiative wherein 120 girls were trained in easy-to-learn self-defence techniques. The training was conducted to boost the self confidence of the girls and to make them able to act in unfavorable situations. The girls were taught simple ways of self defense and they were also instructed about tackling situations in which they find themselves to be under any kind of harassment.

The training programme is aimed at equipping women with a safeguard mechanism to tackle threatening situations. The goal is to empower and enable them to protect themselves against real-life scenarios such as sexual assaults, kidnapping, molestation, bullying etc. The participants in the self defence programme are being taught to tackle multiple assault situations, especially mugging.

Moreover, women are also being trained to counter knife and pistol-driven attacks with day-to-day objects that could be used as weapons against a potential killer. Furthermore, the training also includes tips on the defence against slaps, punches, street smartness and the usage of the Nirbhaya Self Defence Kit.



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## NATIONAL SERVICE SCHEME

Name of College: Bharati Vidyapeeth's College of Engineering, Lavale, Pune -412115

Name of Report on: Self Defense Training

### Photo Gallery:

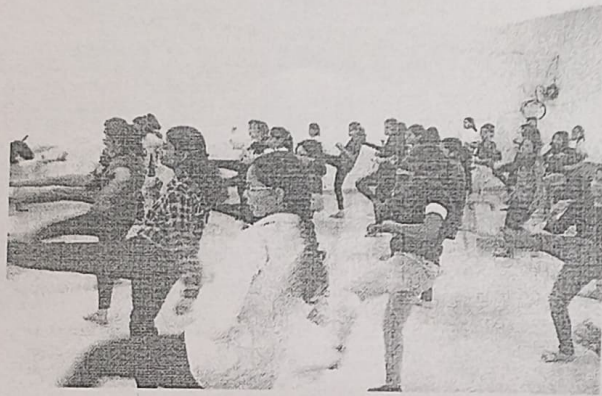


Photo No. 01 with all students



Photo No. 02 with all students

Program Officer

Programme Officer  
Bharati Vidyapeeth College  
of Engineering Lavale, Pune  
NSS, SPPU

RNBW

Principal  
Dr. R. N. Patil  
I/C PRINCIPAL  
BHARATI VIDYAPEETH  
COLLEGE OF ENGINEERING, LAVALE  
Tal-Mulshi, Dist. Pun





: Founder :

M.A., LL.B., Ph.D

# BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, LAVALE, PUNE

(Recognised by AICTE, New Delhi, DTE Mumbai & Affiliated to Savitribai Phule Pune University)

• Id No. : PU/PN/Engg./443/2012

• DTE College Code : EN6796

Ref. No. : BV/COEL/ 609 12024-25

Date : 17/10/2024

## Gender Audit Report

### 1. Gender Audit

#### a. The Concept

A gender audit is a tool to assess and check the institutionalisation of gender equality in to organisations, including in their policies, programmes, projects and provision of services. It is an assessment process by which the gender equality state-of-art at an organization is analysed and the main gender biases are identified. A gender audit would pay attention to different issues such as the status of gender equality in their policy and decision-making structures, organizational culture and processes as well as to gather staff's perceptions, understanding. Gender audits allow organisations 'to set their own houses in order, and change aspects of the organisational culture which discriminate against women staff and women "beneficiaries"'.

#### b. Objective

- To know about the gender balance in the institution
- To know about gender perception in the Campus
- Surveying staff to uncover their perceptions regarding gender equality in the organization and programs.
- Creating the road map for Gender Action.

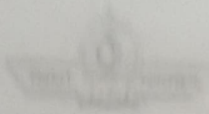
### 2. Gender Sensitive Features

Gender sensitive features in the institute are as follows:

- Basic sanitation facility in the form of separate toilets for the students and staff.
- Girls common room is provided
- The hostels for girls are secured with Lady rector, CCTV camera.
- Dispensary with a qualified physician.
- There are CCTV monitoring devices installed in corridors and classrooms.

### 3. Gender Balance within the institution





DR. R. N. PATIL'S  
COLLEGE OF ENGINEERING, LAVALE, PUNE

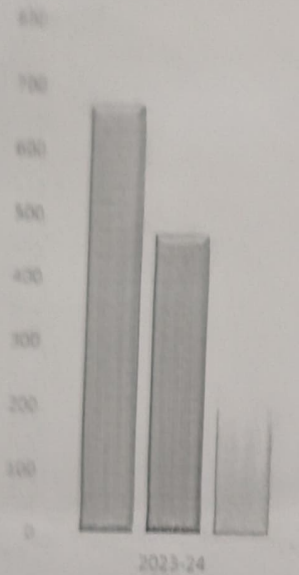
Gender balance means the attainment of a fair ratio of male and female representation both in the population in terms of numbers of students under various programmes and well balanced in the staff structure.

R&T No.: BV / COEL / / 20

Table 1: Gender profile of students

Date:

Year	Total Count	Male	Female
2023-24	671	470	201



Legend: Total Male Female

2023-24 Year Graphical representation for Students

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R.N. Patil

Dr. R.N. Patil

Dr. T. I/C Patel

Principal



**BHARATI VIDYAPEETH'S  
COLLEGE OF ENGINEERING LAVALE, PUNE-412115  
DEPARTMENT OF COMPUTER ENGINEERING**

**Session on Meditation, Mental Well-Being & stress management**

**REPORT**

**Date-23/02/2024**

**Introduction:**

The Mental Well-Being and Stress Management Session conducted by Computer Department of Bharati Vidyapeeth's College of Engineering, Lavale, Pune. Held on 23/02/2024 the session organized by faculty member of computer department Prof. Bhairavi Pawar under the guidance of Head of the Department Dr. Prof. Uday Patkar. Guest Speaker Brahma Kumari Poonam Didiji and her colleagues Brahma Kumari Pravina Didiji, Brahma Kumari Jyoti Didiji aimed to address the increasing importance of mental health in today's fast-paced society. Specifically for students recognizing the unique challenges faced by students in managing academic pressures, social expectations, and personal development, the session aimed to equip students with practical tools and strategies to enhance their mental resilience and overall well-being.

Guest Speaker Brahma Kumari Poonam Didiji is Rajyoga Teacher in Brahma Kumaris branch sector-46c, Chandigarh. She has extensively toured Mount Abu, Delhi, Hyderabad, Uttaranchal, Panjab, like many more states to deliver lectures on topics

1. Peace and Harmony.
2. Positive lifestyle.
3. Stress Management.
4. Self-Management.
  
5. Relation Management.



6. Communication Skill.
7. Excellence in Performance.
8. Happy Family Life.

She has delivered hundreds of lecture in military and paramilitary force like BSF, CISF, AIR Force, SSB, CRPF, ARMY, etc. She has become instrumental in transforming lives of thousands of prisoners of Model Jail Chandigarh through her spiritual preaching,

### **Objectives:**

- To raise awareness about the significance of mental health.
- To provide practical tools and techniques for managing stress.
- To foster a supportive environment for students to share experiences and concerns.

### **Agenda:**

Introduction to Brahma Kumaris and the significance of mental well-being in student life

- To raise awareness about the significance of mental health.
- To provide practical tools and techniques for managing stress.
- To foster a supportive environment for students to share experiences and concerns.
- Understanding stress and its impact on academic performance and mental health.
- Techniques for stress management tailored to students:
  1. Mindfulness and meditation exercises for relaxation and focus.
  2. Time management strategies and prioritization techniques.
  3. Coping mechanisms for dealing with exam stress and performance anxiety.

### **Techniques for stress management:**

- Meditation and mindfulness practices.
- Positive affirmations and thoughts restructuring.
- Breathing exercises and relaxation techniques.

**Interactive session:** Sharing personal experiences and challenges. Q&A session with facilitators.

## **Summary of Discussions:**

- The facilitators introduced the concept of mental well-being and emphasized the role of thoughts and emotions in shaping one's state of mind.
- Students engaged in discussions about common stressors in their lives, such as work pressure, relationship issues, and societal expectations.
- Various stress management techniques were demonstrated, including guided meditation sessions, visualization exercises, and cognitive-behavioural strategies.
- Students actively participated in sharing their experiences and insights, creating a supportive atmosphere for mutual learning and growth.

## **Outcomes:**

Increased awareness among students regarding the importance of mental health and self-care.

Acquisition of practical tools and techniques for managing stress and promoting inner peace.

Formation of a supportive community where individuals can seek guidance and support in their journey towards mental well-being.

## **Key Takeaways:**

- The power of mindfulness in cultivating a calm and focused mind.
- The importance of self-compassion and positive thinking in reducing stress.
- The role of community support in overcoming challenges and fostering resilience.

## **Recommendations:**

- Organize regular follow-up sessions or support groups to sustain the momentum and reinforce learning.
- Integrate mental well-being practices into daily routines and workplace environments to promote a culture of wellness.



## **Conclusion:**

The Mental Well-Being and Stress Management session by Brahma Kumaris Poonam provided students with valuable insights and practical tools for enhancing their mental health and resilience. By fostering a supportive environment and offering holistic approaches to stress management, the session empowered individuals to take proactive steps towards achieving inner peace and well-being.

## **Acknowledgments:**

We extend our gratitude to Brahma Kumaris Poonam Didiji and her colleagues Brahma Kumari Pravina Didiji, Brahma Kumari Jyoti Didiji for organizing this enlightening session and to all students for their active participation and contributions to the discussions.

## **Appendices:**

- Presentation slides.
- Guided meditation scripts.
- Resource materials on stress management techniques.



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COLLEGE OF ENGINEERING  
LAVALE, PUNE**



**DEPARTMENT OF COMPUTER ENGINEERING**

**Topic**



**BRAHMA KUMARIS**

**Mental Well-Being  
and Stress  
Management**



**Guest-B.K.Poonam**



**Date- 23rd Feb 2024**

**Time- 3:00 pm -4:30pm**

**Prof. Bhairavi Pawar**

Faculty Co-ordinator  
(BVCOEL, PUNE)

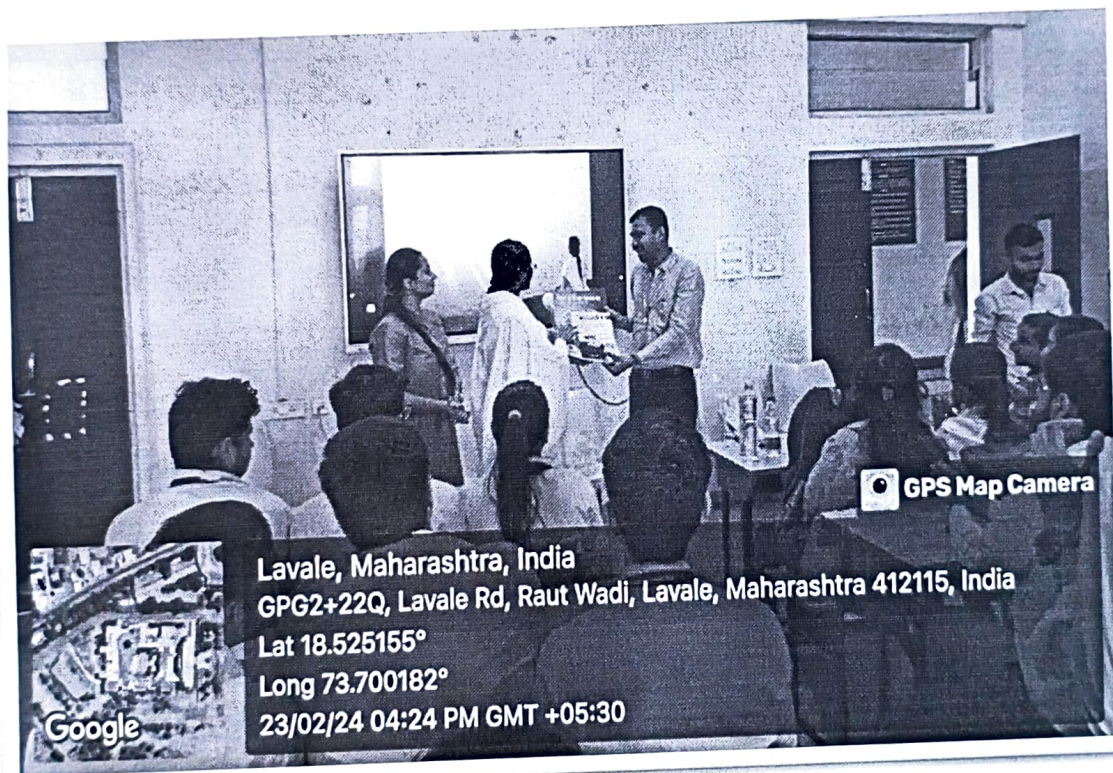
**Dr. U.C.Patkar**

HOD Computer Engg.  
(BVCOEL, PUNE)

**Dr. R.N. PATIL**


PRINCIPAL  
(BVCOEL, PUNE)









  
**Prof. Bhairavi.S.Pawar**

**Faculty Co-ordinator**  
Dept. of Computer Engineering  
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**Dr. Uday.C.Patkar**

**H.O.D**  
Head  
Dept. of Computer Engineering  
Bharati Vidyapeeth's  
College of Engineering,  
Lavale, Pune - 412 115.





BHARATI VIDYAPEETH'S  
COLLEGE OF ENGINEERING, LAVALE, PUNE - 412 115

Class : S.E.T.E.B.E.

Lecture No. :       

Date : 23/02/24

Week :       

Subject : Session on Mediation Name of the Faculty Member :       

Center well being & stress management

STUDENTS ATTENDANCE SHEET

Lecture No	S.E	T.E	B.E	Roll No.	Signature	Signature	Signature	Signature
Date				40	<u>Shirga</u>			
Time				41			<u>Gawale</u>	
Roll No.	Signature	Signature	Signature	42				
1	<u>Shirga</u>			43				
2				44	<u>Shirga</u>	<u>(Bha)</u>		
3	<u>Shirga</u>		<u>Shirga</u>	45		<u>Shirga</u>		
4	<u>Shirga</u>		<u>Shirga</u>	46			<u>Shirga</u>	
5			<u>Shirga</u>	47	<u>Shirga</u>	<u>Shirga</u>	<u>Shirga</u>	
6			<u>Shirga</u>	48	<u>Shirga</u>	<u>Shirga</u>	<u>Shirga</u>	
7	<u>Shirga</u>	<u>Shirga</u>	<u>Shirga</u>	49		<u>Shirga</u>	<u>Shirga</u>	
8	<u>Shirga</u>	<u>Shirga</u>	<u>Shirga</u>	50	<u>Shirga</u>	<u>Shirga</u>	<u>Shirga</u>	
9			<u>Shirga</u>	51	<u>Shirga</u>	<u>Shirga</u>	<u>Shirga</u>	
10	<u>Shirga</u>		<u>Shirga</u>	52		<u>Shirga</u>	<u>Shirga</u>	
11			<u>Shirga</u>	53		<u>Shirga</u>	<u>Shirga</u>	
12	<u>Shirga</u>		<u>Shirga</u>	54		<u>Shirga</u>	<u>Shirga</u>	
13	<u>Shirga</u>		<u>Shirga</u>	55		<u>Shirga</u>	<u>Shirga</u>	
14		<u>Shirga</u>		56		<u>Shirga</u>	<u>Shirga</u>	
15	<u>Shirga</u>		<u>Shirga</u>	57		<u>Shirga</u>	<u>Shirga</u>	
16	<u>Shirga</u>	<u>Shirga</u>	<u>Shirga</u>	58		<u>Shirga</u>	<u>Shirga</u>	
17	<u>Shirga</u>		<u>Shirga</u>	59		<u>Shirga</u>	<u>Shirga</u>	
18	<u>Shirga</u>		<u>Shirga</u>	60	<u>Shirga</u>	<u>Shirga</u>	<u>Shirga</u>	
19	<u>Shirga</u>	<u>Shirga</u>	<u>Shirga</u>	61	<u>Shirga</u>	<u>Shirga</u>	<u>Shirga</u>	
20	<u>Shirga</u>	<u>Shirga</u>	<u>Shirga</u>	62			<u>Shirga</u>	
21	<u>Shirga</u>	<u>Shirga</u>	<u>Shirga</u>	63	<u>Shirga</u>		<u>Shirga</u>	
22	<u>Shirga</u>	<u>Shirga</u>	<u>Shirga</u>	64			<u>Shirga</u>	
23	<u>Shirga</u>	<u>Shirga</u>	<u>Shirga</u>	65	<u>Shirga</u>		<u>Shirga</u>	
24	<u>Shirga</u>	<u>Shirga</u>	<u>Shirga</u>	66	<u>Shirga</u>		<u>Shirga</u>	
25			<u>Shirga</u>	67	<u>Shirga</u>	<u>Shirga</u>	<u>Shirga</u>	
26	<u>Shirga</u>	<u>Shirga</u>	<u>Shirga</u>	68	<u>Shirga</u>		<u>Shirga</u>	
27	<u>Shirga</u>	<u>Shirga</u>	<u>Shirga</u>	69	<u>Shirga</u>		<u>Shirga</u>	
28		<u>Shirga</u>		70			<u>Shirga</u>	
29		<u>Shirga</u>		71			<u>Shirga</u>	
30		<u>Shirga</u>		72	<u>Shirga</u>		<u>Shirga</u>	
31				73	<u>Shirga</u>		<u>Shirga</u>	
32	<u>Shirga</u>		<u>Shirga</u>	74	<u>Shirga</u>		<u>Shirga</u>	
33	<u>Shirga</u>	<u>Shirga</u>	<u>Shirga</u>	75			<u>Shirga</u>	
34	<u>Shirga</u>	<u>Shirga</u>	<u>Shirga</u>	76	<u>Shirga</u>		<u>Shirga</u>	
35	<u>Shirga</u>		<u>Shirga</u>	77			<u>Shirga</u>	
36	<u>Shirga</u>		<u>Shirga</u>	78			<u>Shirga</u>	
37				79			<u>Shirga</u>	
38				80			<u>Shirga</u>	
39	<u>Shirga</u>	<u>Shirga</u>	<u>Shirga</u>	Sign			<u>Shirga</u>	

H.O.D. Sign





: Founder :  
**Dr. Patangrao Kadam**  
M.A., LL.B., Ph.D.

# BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, LAVALE, PUNE

(Recognised by AICTE, New Delhi, DTE Mumbai & Affiliated to Savitribai Phule Pune University)

● Id No. : PU/PN/Engg./443/2012

● DTE College Code : EN6796

Ref. No. : BV / COEL / 537A / 2022

Date :

I/C Principal  
Prof. (Dr.) R. N. Patil

Ref.No.BV/COEL/ /2022-23

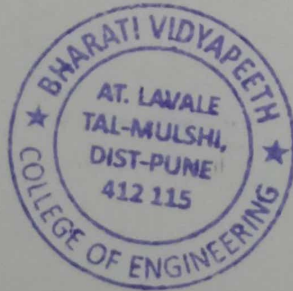
Date: 01/12/2022

M.E.(Met.). M. E.(Prod.), Ph.D.(Mech. Engg.)

## Appointment of Internal Complaint Committee Members (ICC)

In accordance with the provisions described in the sexual harassment of women at work place, Establishment of Internal Complaint Committee (ICC) as per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of sexual harassment of women employees and students and redressal of grievances in technical institutions) Regulations, 2016 has been constituted as follows:

Sr. No.	Name of the Committee Member	Profession
1	Dr. Shikha Bhardwaj	Chairperson
2	Prof. U. S. Patil	Member
3	Prof. L. K. Wani	Member
4	Prof. L. B. Chaudhari	Member
5	Dr. Sumati Sancheti	Member
6	Mr. Sanjay Mulik	Member
7	Mrs. Archana Chavan	Member
8	Prerana shivgan(FE E&TC)	Member
9	Nandini Mahajan (FE Comp)	Member
10	Astha chaudhary(TE Comp)	Member



*R.N.P.*

Dr. R. N. Patil  
I/C PRINCIPAL  
BHARATI VIDYAPEETH  
COLLEGE OF ENGINEERING, LAVALE  
Tal-Mulshi, Dist. Pun

Website: <http://bvcoe.bharatividyaapeeth.edu/index.php>

Email: [coelpune@bharatividyaapeeth.edu](mailto:coelpune@bharatividyaapeeth.edu)

At / Post Lavale, Tal. Mulshi, Pune - 412 115.

Phone : (020) 20291357 Email : [coelpune@bharatividyaapeeth.edu](mailto:coelpune@bharatividyaapeeth.edu)

Website : <http://bvcoe.bharatividyaapeeth.edu>





**BHARATI VIDYAPEETH'S  
GROUP OF INSTITUTES, TECHNICAL CAMPUS,  
COLLEGE OF ENGINEERING, LAVALE, PUNE**

Tal. Mulshi, Dist., Pune - 412 115.

1. Name of Authority / Committee : I.C.C. 2. Section / Unit : \_\_\_\_\_  
 3. Ref. No : \_\_\_\_\_ 4. Day and Date of meeting : 25/8/2023, Friday  
 5. Leave of absence granted to : \_\_\_\_\_  
 6. Meeting No. 24 7. Venue : BVCOEL, Pune

**ATTENDANCE AT THE MEETING :**

Sr. No.	Name	Place	Signature	Remarks
1.	Dr. S. A. Bhandwaj In Chair	Pune		
2.	Dr. Vday S. Patil			
3.	Prof. Lalita K. Wani	Pune		
4.	Prof. L. B. Chaudhari	Pune		
5.	Ms. Archana Chavan	-11-		
6.	Sri. Sanjay S. Mule	Pune		
7.	Dr. Mrs. Sumati Samhet	"		
8.				
9.				
10.				
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15.				

## Minutes of the Meeting

- Meeting with the ICC members was convened.
- No complaints were raised.
- The committee dispensed on that note.





**BHARATI VIDYAPEETH'S  
GROUP OF INSTITUTES, TECHNICAL CAMPUS,  
COLLEGE OF ENGINEERING, LAVALE, PUNE**

Tal. Mulshi, Dist., Pune - 412 115.

1. Name of Authority / Committee : I.C.C. 2. Section / Unit : \_\_\_\_\_  
 3. Ref. No : \_\_\_\_\_ 4. Day and Date of meeting : 11/3/2024, Monday  
 5. Leave of absence granted to : \_\_\_\_\_  
 6. Meeting No. 25 7. Venue : BVCOEI, Pune

**ATTENDANCE AT THE MEETING :**

Sr. No.	Name	Place	Signature	Remarks
1.	<u>Dr. S.A. Bhambhraj</u> In Chair	Pune	<u>[Signature]</u>	
2.	<u>Dr. L.K. Wani</u>	Pune	<u>[Signature]</u>	
3.	<u>Dr. Leena B. Chaudhari</u>	Pune	<u>[Signature]</u>	
4.	<u>Dr. Vdny S. Patil</u>	Pune	<u>[Signature]</u>	
5.	<u>Mr. Sanjay S. Mulik</u>	Pune	<u>[Signature]</u>	
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BHARATI VIDYAPEETH'S  
GROUP OF INSTITUTES, TECHNICAL CAMPUS,  
COLLEGE OF ENGINEERING, LAVALE, PUNE  
Tal. Mulshi , Dist., Pune - 412 115

## Minutes of the Meeting

- Meeting with the ICC members was organized in the board room.
- No complaints were raised.
- The committee dispensed on this note.