



Bharati Vidyapeeth's College Of Engineering, Lavale, Pune

Internship Cell Policy

2020-2021

INTRODUCTION

Bharati Vidyapeeth's College of Engineering, Lavale, Pune is committed to attain global standards where consistent improvement of students' practical knowledge is the key driving force. We anticipate major role of corporate and industries in making engineering students employable through various Internship and Training Programs. We want students to acquire skills suitable for industries beyond the knowledge that they acquire academically. Organizations can enable students to pursue further their passion in building skills in technology as well as domain and management areas and thus create the bridge for making engineering students trainable and employable. The Internship program not only helps fresh pass-outs in gaining professional know-how but also benefits, corporate on fresh perspectives on business issues and even discovering future business leaders.

The rise in global competition has prompted organizations to devise strategies to have a talented and innovative workforce to gain a competitive edge. Developing an internship policy is an impactful strategy for creating a future talent pool for the industry. The Internship program not only helps fresh pass-outs in gaining professional know-how but also benefits, corporate on fresh perspectives on business issues and even discovering future business leaders. The interaction of Technical Institutions with the industries has been restricted to the level of faculty communications and 2 to 4 hour industrial visits by the students generally. The institutions are under a great stress to renew education offered by them, to be as close as possible to the industrial requirement and expectations. Competition in the job sector is rising exponentially and securing entry-level jobs is getting very difficult, as the students passing out from technical institutions lack the experience and skills required by industry. AICTE has initiated various activities for promoting industrial internship at the graduate level in technical institutes. The main aim of these initiatives is enhancement of the employability skills of the students passing out from Technical Institutions. AICTE has prepared a model curriculum with the help of prominent academicians of the country so that the country may produce competent employable graduates as per the needs of the industries. The model curriculum includes the internship for students of six months' duration at different stages of the programme.



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OBJECTIVES :

Internships are educational and career development opportunities, providing practical experience in a field or discipline. They are structured, short-term, supervised placements often focused around particular tasks or projects with defined timescales. An internship may be compensated, non-compensated or some time may be paid. The internship has to be meaningful and mutually beneficial to the intern and the organization. It is important that the objectives and the activities of the internship program are clearly defined and understood. Following are the intended

Objectives of internship training:

- Expose Technical students to the industrial environment, which cannot be simulated in the class room and hence creating competent professionals for the industry.
- Provide possible opportunities to learn, understand and sharpen the real time technical and managerial skills required at the job.
- Exposure to the current technological developments relevant to the subject area of training.
- Experience gained from the 'Industrial Internship' will be used in classroom discussions.
- Learn to apply the Technical Knowledge in real industrial situations.
- Expose the students to employers.

BENEFITS OF INTERNSHIP:

Benefits to the Industry

- Availability of ready to contribute candidates for employment.
- Year round source of highly motivated pre-professionals.
- Students bring new perspectives to problem solving.
- Visibility of the organization is increased on campus.
- Quality candidate's availability for temporary or seasonal positions and projects.
- Freedom for industrial staff to pursue more creative projects.
- Availability of flexible, cost-effective work force not requiring a long-term employer commitment.
- Proven, cost-effective way to recruit and evaluate potential employees.
- Enhancement of employer's image in the community by contributing to the educational enterprise.



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Benefits to Students:

- An opportunity to get hired by the Industry/ organization.
- Practical experience in an organizational setting.
- Excellent opportunity to see how the theoretical aspects learned in classes are integrated into the practical world. On-floor experience provides much more professional experience which is often worth more than classroom teaching.
- Helps them decide if the industry and the profession is the best career option to pursue.
- Opportunity to learn new skills and supplement knowledge.
- Opportunity to practice communication and teamwork skills.
- Opportunity to learn strategies like time management, multi-tasking etc in an industrial setup.
- Makes a valuable addition to their resume.
- Enhances their candidacy for higher education.
- Creating network and social circle and developing relationships with industry people.
- Provides opportunity to evaluate the organization before committing to a full time position.

Benefits to the Institute:

- Build industrial relations.
- Makes the placement process easier.
- Improve institutional credibility & branding.
- Helps in retention of the students.
- Curriculum revision can be made based on feedback from Industry/ students.
- Improvement in teaching learning process.



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INTERNSHIP CELL BVCOEL

The industry is always on the lookout for students who are vibrant, energetic individuals and ready to accept challenges, attentive, with a good academic background, fast learners, open to learning even at work and more importantly possessing good communication skills.

The internship Cell coordinator shall assist students to develop/clarify their academic and career interests. The Internship cell shall act as a contact place and facilitator to arrange internship of the students.

The organizational structure of Internship cell is as follows

Principal

Prof Dr R N patil

Intrnship Cell Coordinator

Prof P G Rahate

Departmental Coordinators

Prof S N Kadam Prof S C Patil

Prof M A patil Prof.M H Molawade Prof J A Dhanke

Students