

Phones : 022 - 27571451, 27564646
E-mail : principalbvcoanm@gmail.com,
principal.bvcoanm@bharativedyapeeth.edu



Bharati Vidyapeeth
COLLEGE OF ARCHITECTURE
Affiliated to the University of Mumbai



Founder:
Dr. Patangrao Kadam
M.A., LL.B., Ph.D.

Belpada Complex, Opp. Kharghar Rly. Station,
Sec.7, C. B. D. Belapur, Navi Mumbai- 400 614 - India

Principal
Prof. Satish Dhale
(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV / COA / N.M. /

Date :

CRITERIA V

STUDENT SUPPORT AND PROGRESSION



Principal
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Ref. No. : BV / COA / N.M /

Date :

Key Indicator – 5.2 Student Progression

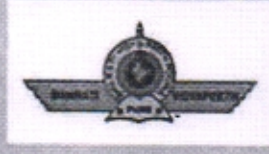



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5.2.1 Number of placement of outgoing students during the year.

Table showing details for students placed during the year:

Sr. No.	Contents (Documents)
1	Academic Year (2023-24) <ul style="list-style-type: none">• Table showing list of students placed along with placement details.• Students Supporting Documents.



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Table showing details for students placed along with placement details:

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Details at Pg. no.
2023-24	Prajyot Anilkumar Mohite Ph. No.: 9619924136	B.Arch.	Ethique Architects & Associates, 816, 8th floor, Damji Shamji Business Galleria, I.b.s. marg, above D'mart, Kanjur marg (w), Mumbai - 400078. TEL. - 022-35130034/35/36	Rs. 200000/-	01
2023-24	Astha Lal Ph. No.: 6399285267	B.Arch.	Kapoor and Associates, 100-B, Patliputra Colony, Opp. P & M. Mall, Patna - 800013 TEL. - 0612 2267175/ 2275624	Rs. 400000/-	02
2023-24	Nandani Rakesh Turkar Ph. No.: 7666850940	B.Arch.	The Urban Lab, Shivdhara, Krupalli Nagar, Abhiyanta Colony, Kudwa, Gondia - 441614 TEL. - +91 7948900912	Rs. 228000/-	03
2023-24	Shriyans Saxena Ph. No.: 8989015612	B.Arch.	CannonDesign B, Everest Grande, 507, Mahakali Caves Rd, Shanti Nagar, Andheri East, Mumbai, Maharashtra-93 TEL. - 022 4920 1111	Rs. 1000000/-	04
2023-24	Sakshi Mohan Sawant Ph. No.: 9870102681	B.Arch.	ABM Architects 665, Swatantryaveer Savarkar Rd, Nr. Hotel Amigo, Dadar West, Prabhadevi, Mumbai, Maharashtra 400028 Tel. - 98200 80555	Rs. 390000/-	05



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2023-24	Mansi Golchha Ph. No.: 9407696777	B.Arch.	RHA PRAXIS INITIATIVE 2, Arihant Tower, Pagariya Complex, Pandri, Raipur, Chhattisgarh 492004 Tel. - +91 9999265607	Rs. 400000/-	11
2023-24	Shubham Kambli Ph. No.: 9920160509	B.Arch.	Self Employed	Rs. 200000/-	12
2023-24	Shashank Bagde Ph. No.: 8329413525	B.Arch.	Maheshwari & Associates 6th Floor, Bhakta Tower, Sector-III, KOLKATA - 700 098 Tel. - 79801 14770	Rs. 270000/-	13
2023-24	Prathamesh Kegade Ph. No.: 9867113041	B.Arch.	AKALPIT Architects and Interior Design, First Floor, A-Wing, INS Tower, Plot no. C-53, G-Block Bandra Kurla Complex, Bandra East. Mumbai - 400053 Tel. - 98229 34244	Rs. 400000/-	14
2023-24	Sanskriti G. Patil Ph. No.: 9220943697	B.Arch.	Daask Construction 603/A Centrum Business Square, Next to Lotus IT Park Rd, No 16 Wagle Estate, Thane West, Maharashtra 400604, Tel. - 98924 50571	Rs. 400000/-	15
2023-24	Sudrishna Ghosh Ph. No.: 8618260131	B.Arch.	Godrej Interio, Godrej Enterprises Group Pirojshanagar, Vikhroli, Mumbai 400 079. Tel. - + 91-22-6796 1700 / 1800	Rs. 480000/-	16



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2023-24	Khan Tabish Mohammad Ph. No.: 7875869147	B.Arch.	KRISHNAN PARVEZ ARCHITECT, Shop no 5 Krishna bldg, St Anthony Rd, Kalina, Santacruz East, Mumbai, Maharashtra-98 Tel. - 022 6702 4521	Rs. 276000/-	21
2023-24	Prathmesh Kolte Ph. No.: 8319937355	B.Arch.	Self Employed	Rs. 200000/-	22
2023-24	Vinay Vikas Gawali Ph. No.: 9082280450	B.Arch.	STAPL (SOYUZ TALIB ARCHITECTS) 1406, Kesar solitaire, Plot no. 5, Sec-19, Sanpada, Navi Mumbai 400705. Tel. - +91 22 2781 0762/ 2781 0763	Rs. 240000/-	23
2023-24	Samiksha Koyande Ph. No.: 9867164295	B.Arch.	Bspace Studio 601, Classic Pentagon, Nr. Western Express Highway, Parshiwada, Chakala, Andheri East, Mumbai - 400053 Tel. - 9930305030	Rs. 288000/-	24
2023-24	Astha Jain Ph. No.: 9131308662	B.Arch.	Studio Arch-i-Plan, Plot Number 2, Amaltas Phase 1, Chunna Bhatti, Kolar Rd, Bhopal, Madhya Pradesh - 462016 Tel. - 94071 63754	Rs. 252000/-	25
2023-24	Pratik Girish Bapecha Ph. No.: 8169680868	B.Arch.	Concept Consilio 26/C, Kanchawadi, Govandi Station Rd, opp. Tide Water Oil Company India Limited, Deonar, Govandi East, Mumbai, Maharashtra-88 Tel. - 022 25510010/ 55/ 96	Rs. 359557/-	26



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2023-24	Shubham Shingadia Ph. No.: 7900174184	B.Arch.	SB ENTERPRISES Unit 28 B, Nandeeep Industrial Estate, Kondivita Road, Andheri East, Mumbai-59 Tel. - 9870357249	Rs. 400000/-	27
2023-24	Mehmood Iqbal Ph. No.: 8976392092	B.Arch.	Architect Hafeez Contractor 29 Bankstreet, 1st Floor, Sonawala Building, Horniman Circle, G Vaidya Rd, Fort, Mumbai, Maharashtra-23 Tel. - 022 2266 1920	Rs. 209604/-	28
2023-24	Marwah Parkar Ph. No.: 8879442314	B.Arch.	Self Employed	Rs. 400000/-	29
2023-24	Vasudha Gajanan Thakur Ph. No.: 9136230303	B.Arch.	Self Employed	Rs. 200000/-	30
2023-24	Divya Bhaskaran Ph. No.: 8452807348	B.Arch.	Livspace 3rd Floor, Aurbis Business Park, Outer Ring Road, Bellandur, Bengaluru, Karnataka 560103 Tel. - +91 8046670700	Rs. 350000/-	31
2023-24	Ishita Ashokbhai Movalia Ph. No.: 8425847330	B.Arch.	Atul Patel Architects 1201, One Platinum, Plot No - 08, Sector 15, CBD Belapur, Navi Mumbai, Maharashtra-400614 Tel. - 022 4782 6000	Rs. 180000/-	38




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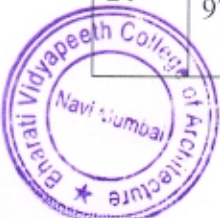
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2023-24	Madhura Patil Ph. No.: 9987687758	B.Arch.	Taamra Engineering Consultants Pvt. Ltd. 508, A Wing, Kukreja Plaza, Sector 11, CBD Belapur, Navi Mumbai 400614. Tel. - +91 9819715245, +91-22 4971 5132	Rs. 240000/-	39
2023-24	Mansi Singh Ph. No.: 8169078577	B.Arch.	Godrej Interio, Godrej Enterprises Group Pirojshanagar, Vikhroli, Mumbai 400 079. Tel. - 022-6796 1700 / 1800	Rs. 480000/-	41
2023-24	Khushi Tandon Ph. No.: 7045290302	B.Arch.	Architect Hafeez Contractor 29 Bankstreet, 1st Floor, Sonawala Building, Nr. Horniman Circle, G Vaidya Rd, Fort, Mumbai, Maharashtra-23 Tel. - 022 2266 1920	Rs. 209604/-	46
2023-24	Sakshi Nagvekar Ph. No.: 9769417406	B.Arch.	Architect Hafeez Contractor 29 Bankstreet, 1st Floor, Sonawala Building, Nr. Horniman Circle, G Vaidya Rd, Fort, Mumbai, Maharashtra-23 Tel. - 022 2266 1920	Rs. 286680/-	47
2023-24	Kunal Anil Thakare Ph. No.: 9423353084	B.Arch.	Self Employed Om Sai Marble & Granite, Wada Manor Road, Opp. Pratibha company, Wada, Palghar	Rs. 200000/-	48
2023-24	Ritika Patil Ph. No.: 9702421268	B.Arch.	Tau Collective 218, 2nd Floor, Ganga Bldg, Opp. Lodha New Cuffe Parade, Wadala East, Maharashtra 400037 Tel. - 97695 66013	Rs. 216000/-	49



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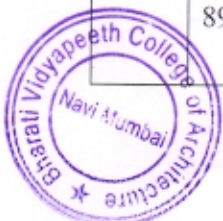
Ref. No. : BV / COA / N.M./

Date :

2023-24	Sahil Phalak Ph. No.: 9130677623	B.Arch.	Trida Design Collective. First Floor, 10, Senapati Bapat Rd, Shivaji Co- operative Housing Society, Bhageerath, Gokhale Nagar, Pune, Maharashtra 411016 Tel. - 742000 6985	Rs. 216000/-	50
2023-24	Amlan Mahapatra Ph. No.: 7718841041	B.Arch.	Aditya Birla Real Estate Floor no. 1, level 8, Birla Aurora, Dr. Annie Besant Road, Worli, Mumbai City, Maharashtra, 400030 Tel. - 022 4356 8254	Rs. 494460/-	53
2023-24	Mayur Shantanu Zagade Ph. No.: 9892296355	B.Arch.	Fortress Infracon Limited 204, Lotus Park, 2nd Floor, Road no 16, Waghle Estate, Thane West. Tel. - 022 22007973	Rs. 400800/-	54
2023-24	Devesh Bhoir Ph. No.: 9765437789	B.Arch.	VASTUSIDDHI ARCHITECTS, 102, 1st Floor, Neha Galaxy, Sayani Road, Prabhadevi, Mumbai - 400 025. Tel. - +91 9821 068 300	Rs. 400000/-	57
2023-24	Swapnil Bhikaji Dhamanskar Ph. No.: 8928659872	B.Arch.	Optimal Entropy LLP The Epicentre Commercial Wing "A" 602, 6th Floor, Patil Wadi, W.T. Marg, Chembur, Mumbai - 400071 email I.D. - office@optimalentropy.com	Rs. 400000/-	58
2023-24	Akshata Maruti Joshi Ph. No.: 8976449011	B.Arch.	Abhinay Jogi Associates, 101, Shree Sahayya Elite, Thana Naka, Panvel, Navi Mumbai, Maharashtra, India, 410 206 Tel. - +91 9930983095 / 9930997797	Rs. 180000/-	59

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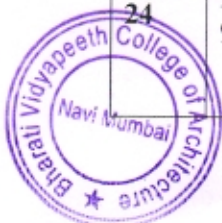
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2023-24	Kanika Kiran Borade Ph. No.: 9321137902	B.Arch.	Navkar Metal India, 245/247, Alankar building, 3rd floor, office no.27, Sardar Vallabhbbhai Patel Rd, Mumbai, Maharashtra - 4 Tel. no. - 022 6743 7785	Rs. 240000/-	60
2023-24	Adyot Saigaonkar Ph.No.: 9168846659	B.Arch.	Self Employed	Rs. 200000/-	61
2023-24	Kanishka Vishwas Ubale Ph. No.:	B.Voc. I.D.	Sonars Interiors 4B, Central Warehousing Corporation Building, Near Turbhe Railway Station West, APMC Fruit Market, Sector 20, Vashi, Navi Mumbai, Maharashtra 400703 Tel. - 99309 95553	Rs. 247200/-	62
2023-24	Mohd Rehman Pasha Ph. No.: 7800123143	B.Voc. I.D.	Square 3 Designs Pvt. Ltd. 303, 3rd floor, 55 Corporate Avenue, Saki Vihar Rd, Tunga Village, Chandivali, Powai, Mumbai, Maharashtra 400072 Tel. - 022 4974 3768	Rs. 200000/-	63
2023-24	Khushbu Naresh Arethiya Ph. No.: 9324333728	B.Voc. I.D.	Graphite Architects A-1208, Shelton Sapphire, Sec-15, CBD Belapur, Navi Mumbai -400703 Tel. - 7947411558	Rs. 120000/-	64
2023-24	Bhargavi Sawant Ph. No.: 9819171793	B.Voc. I.D.	Architect Vishal Charjan, Building No.2, Unit No.210, Millenium Business Park, Sector 3, Mahape, Navi Mumbai, Maharashtra 400710 Tel. - 022 2781 8221	Rs. 180000/-	65



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2023-24	Mrunali Kamble Ph. No.: 7506044185	B.Voc. I.D.	House of Tints Plot No. 98, Mahavir Park, Ghatkopar East, Mumbai 400077 Tel. - 9845206921	Rs. 180000/-	67
2023-24	Shweta Pandey Ph. No.: 9594398064	B.Voc. I.D.	White Ocean Corp. 112 - Ardsheer Dadi Street, Nanavati building, Ground Floor, C.P. Tank, Mumbai - 4 Email I.D.: whiteoceancorp@gmail.com	Rs. 200000/-	68




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Date :

Students Supporting Documents:

1.	Prajyot Anilkumar Mohite
----	--------------------------

E A A
ETHIQUE ARCHITECTS & ASSOCIATES

Date: - 20/06/2024

Subject: - Appointment Letter

Dear Prajyot Mohite,

We are pleased to inform you that your employment with ETHIQUE has been confirmed in the capacity of JUNIOR ARCHITECT.

Congratulations on your appointment and we welcome to the team ETHIQUE. We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post. Your scope of work will be explained by your senior architect in charged.

As agreed, your starting date will be 24/06/2024 and your work timings from 10:00 to 6:30, Monday to Saturday. As discussed, your remuneration per month will be Rs.20,000/- Per month. Your probationary period of six month and increment will be on yearly bases depending upon your performance. Other details of office systems shall be posted to u shortly.

ETHIQUE ARCHITECT ASSOCIATES

Ar. Sanjeev Mehta



816,8TH FLOOR, DAMJI SHAMJI BUSINESS GALLERIA, L.B.S.MARG, ABOVE DMART,
NEXT TO TOYO HOUSE, KANJUR MARG (W), MUMBAI - 400078.TEL. - 022-35130034/3506

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Date :

2. Astha Lal

Kapoor and associates
ARCHITECTURE | INTERIOR DESIGN | URBAN DESIGN
100-B, Patliputra Colony, Opp. P & M Mall
Near Nalra Dome Academy, Patna 800013
Tel/Fax: 0612 - 2267135 / 2275624
E: contact@kapoors.biz | Web: www.kapoors.biz



April 19th, 2024

REF.TRAINING-0074/2024

To,
Ms. Astha Lal
Architect
Bharati Vidyapeeth College of Architecture,
Navi Mumbai
Email:asthal1702@gmail.com
Tel:6399285267

Dear Ms. Lal,

With reference to your application, we are pleased to invite you to join our firm a Junior Architect.

As a Junior Architect, we are pleased to offer you a joining salary of Rs.18,000/-per month.


In our office, you accumulate leave at the rate of 2 days per month. If you do not take any leave in the month, you are paid extra for 2 days for the same with your salary the following month. If you take 1 days leave, you are paid extra for 1 days. If you take 2 days leave, which you are entitled to, nothing is added / deducted to / from your basic salary - and you are paid the basic salary in full. Leave beyond 2 days is deducted from the salary.

Additional Terms:

- All Sundays are holidays
- All Saturdays are 1/2 days (four hours working). However, we expect you to be present in the office on all Saturdays.
- 18 holidays per year as per Office Schedule.
- All weekdays have an 8 hour work day. The office starts at 10:30 and closes at 7:00 pm, with 1/2 an hour lunch break.
- If any extra hours of work are undertaken these are reimbursed at p^{ro} rata basis.
- For out station visit to Sites which involve substantial travel, separate reimbursement is given:-
- After completion of 1 year in the Office, you are entitled for a Pooja Bonus of upto one months salary, depending upon your performance.

As discussed, your joining date will be the 1st of June, 2024.

We welcome you to our office, and hope that you shall have a fruitful learning experience.


(RAVI KAPOOR)
Fellow of the Institute of Architects
Master of Architecture and Urban Design, Washington University, USA
Master of Architecture, Indian Institute of Technology, Kharagpur
Bachelor of Architecture, Chandigarh College of Architecture, Chandigarh

1st Class 1st
1st Class 1st
1st Class

CC: Architect Abhishek Mittal, Kapoor & Associates



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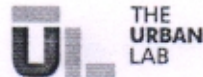
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Date :

3. Nandani Rakesh Turkar



Design | Planning | Management

theurbanlab@gmail.com
info@theurbanlab.org
www.theurbanlab.org
+91 79 4890 0912

Creating Liveable Cities

2nd May, 2024

Ms. Nandini Turkar
Shivdhara, Krupallu Nagar,
Abhiyanta Colony,
Kudwa,
Gondia - 441614

Subject: Offer letter

Dear Ms. Nandini Turkar,

We are pleased to offer you the position of 'Project Associate' at The Urban Lab, Ahmedabad.

Your joining date at The Urban Lab is Monday, 27 May 2024. You will receive a consolidated remuneration of Rs. 19,000 per month. The work responsibility would include design inputs on transport and urban design related projects.

Please find attached the office policy, which includes information related to entry and exit, leave, and travel. This appointment includes a probation period of three months. Kindly send your confirmation for the joining date.

We look forward to your fruitful association with The Urban Lab.

Regards,

Shelly Kulshrestha
Partner



Registered office: E-23, Shramik Y. Jodhpur, Ahmedabad 380013

Principal
Bharati Vidyapeeth
College of Architecture
Belpada Complex, Opp. Kharghar
Rly. Station, C.B.D. Navi Mumbai



Bharati Vidyapeeth
COLLEGE OF ARCHITECTURE
Affiliated to the University of Mumbai



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Dr. Patangrao Kadam
M.A., L.L.B., Ph.D.

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Sec.7, C. B. D. Belapur, Navi Mumbai- 400 614 - India

Principal
Prof. Satish Dhale
(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV/COA/N.M./

Date :

4. Shriyans Saxena

Welcome to CannonDesign- Shriyans Saxena

Inbox

PH Pinky Hira 17 May
To You and You

W New Hire Onboarding Form...
DOCX - 819 KB

W Onboard
DOCX - 9


7 attachments (2 MB)

Dear Shriyans,

We extend a warm welcome to CannonDesign!

Please find attached the Welcome letter,
Orientation schedule, and Hire Packet for your
immediate attention.




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Ref. No. : BV / COA / N.M./

Date :

5. Sakshi Mohan Sawant

Appointment Letter

Date: 18 June 2024

To
Sakshi Sawant
Dev Ashoka
Thane

This refers to the written application by you seeking a job in my Firm and interview you had with me. I am pleased to offer and appoint you for the post of "Architect" in the Firm on the following terms and conditions.

01. APPOINTMENT:

The terms of this appointment letter will be effective from "19.06.2024" on your acceptance of the same by way of your signature at the bottom of this appointment letter, as a token of your acceptance, after going through all the terms and conditions as laid herein after.

02. PLACE OF WORK:

Your place of work will, at present, be at Mumbai. You will also work for sister concern of the Firm, associate Firm, or on deputation to any other associate Firm, Company whether in existence or which may come into existence hereafter, as required. When required to work in such Firm/Concern/Company, during your normal working hours, no additional payment/ remuneration will be given for such work. Also, the Firm can shift its office premises anywhere in Mumbai and you will report for work at the shifted place from your residence. Your services shall remain transferable as per the exigencies and requirements of the Firm to any other office premises, or project location.

03. SALARY/PAY:

You will be paid a Gross Salary of Rs. 30,875/- Per Month (Rupees Thirty Thousand Eight Hundred Seventy-Five only). Break-up of the same has been enclosed in Annexure - I.
Your pay/salary will remain liable for review solely at the discretion of the Firm after completion of period of seven months of services based purely on your performance.
(Note: As the remuneration details are strictly personal, you are informed to keep them confidential and not to disclose to others.)

04. PROBATION:

You will be on probation for six months from the date of joining, and there after the probation period may be either extended at the discretion of the Firm or may be dispensed with either earlier or on completion or thereafter till confirmation. Unless confirmed in writing, you will be deemed as probationer after the expiry of initial six-month period of probation. Your services are liable to be terminated without any notice or wages in lieu thereof during the initial or extended period of probation.

05. REPORTING RELATIONSHIPS:

You will report to the Aahana Miller for all your day to day responsibilities or to any other person nominated/ Authority designated and authorized by Firm from time to time.



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(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV/COA/N.M/J

Date :

06. SALARY REVIEW:

Your increments and future prospects in the Firm shall entirely depend on your efficiency, hard work, and regularity in attendance, sincerity, good conduct and such other relevant factors. Increment in no case shall be automatic and/or a matter of right.

07. DUTIES / RESPONSIBILITIES:

As working on the post of Junior Interior Designer your duties will include the following:

- Create drawings to the highest level of accuracy
- To assist with documentation related to projects
- Site visits as needed
- To work with the team to design, document and resolve design issues
- Work with the contractor / vendor to ensure the project progresses well and is completed on time
- To involve yourself in programs of the Firm
- To participate in staff meetings/ client meetings.
- To perform such other duties that are allotted to you from time to time, as per your reporting structure
- To wear safety gear at all times at project sites.
- You will apply yourself diligently and faithfully to the work that may be assigned to you from time to time and will conform to such directions that shall be given to you.
- You will have the responsibility for efficient, satisfactory and economical operation in the areas of responsibility that may be assigned to you from time to time. It is the intention of the Firm that every employee of the Firm takes upon his/her certain degree of responsibility and is accountable for the work undertaken by him/her.
- You shall maintain your work with high standard of initiative, creativeness etc. You will receive instructions from time to time of the requirements and assignments with due explanations, suggestions from me or your colleagues which you shall remain bound to adhere to.
- You will be required to undertake travel for Firm's work, if required.

08. SERVICE RULES:

You will be bound by the rules and regulations enforced by the Firm, from time to time in relation to conduct, discipline, leave, holidays or any matter relating to service conditions, business conduct, ethics and secrecy which will be deemed as rules, regulations and orders in the part of these terms of employment. The Firm reserves the right to modify, alter or delete the existing service rules or to introduce fresh service rules which will be binding upon you.

09. SUSPENSION ALLOWANCE:

In the event of indulgence in any misconduct reported against you or noticed by the Firm while in services in adherence to principles of natural justice you can be suspended pending disciplinary and further orders in your matter. In this event, you shall not remain entitled to claim any suspension allowance or wages for period of suspension till the conclusion of the enquiry.

10. NOTICE PERIOD:

- Your services can be terminated by giving one-month notice.
- However, in the event of your resignation, the organization in its sole discretion will have an option to accept the same and relieve you prior to the completion of the stipulated notice period of one month without any pay in lieu of the notice period.
- During the notice period, leave that is additionally availed than permitted by the Firm, will be deducted from your one-month salary.



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Ref. No. : BV/COA/N.M/J

Date :

11. MEDICAL FITNESS & VERIFICATION OF PARTICULARS:

Your appointment is subject to:

- You are declared and remain medically fit by a Medical Practitioner or by a Doctor specified by the Firm. The Firm has the right to get you medically examined by any certified medical practitioner during the period of your service. In case you are found medically unfit to continue with the job you will lose your lien on the job.
- In case, particulars mentioned in your application are found false or unsatisfactory your services would be liable for termination at any time without any notice or any compensation in lieu thereof.

12. RETIREMENT FROM SERVICES:

You will retire from the services of the organization on attaining the superannuating age of 58 years. Your services can be extended for 2 years thereafter at the sole discretion of the management and as per its requirements in the event you are physical fit for doing the same. However, this discretion of the Firm would not confer any right upon you to demand extension of service.

13. CONFIDENTIALITY:

- Employees of the Firm should be fully aware of the sensitive nature of their assignments and should not divulge to any person, except with the specific authority of the Firm, any information regarding the Firm's operations or that of any of its clients.
- Every employee is authorized to disclose or provide the necessary information pertaining to a particular client only to the concerned official representing the said client.
- No documents or stationery or any other matter should be handed over to any person without the specific written approval of the Firm.
- If found in violation of the Secrecy terms you shall remain liable for necessary legal actions in this regard.
- The Firm shall have the sole ownership rights of all the intellectual property rights that as a duty responsibility towards your job you may create for the Firm in your service tenure including but not limited to the creative concept that you may develop during your association with the Firm.
- The Firm shall make the information available on need to know basis for specific groups and the network/cloud/drive/file server of the Firm is segregated to allow individual sectors information access for projects. Access to this is authorized through access privileges approved by authorised personnel of the Firm.
- Usage of Firm's resources for personal use is strictly prohibited. This includes usage of computer, printers, information, internet service etc. while on duty and performing work of the Firm.
- You should not disclose the reporting structure or employee information to outside parties. Any design development or creative work done for the Firm, as part of your work becomes the property of the Firm.
- That upon leaving the employment of firm you shall not take with you any property, formula, drawing or other reproduction of any other data, table calculation, letter or other document or any other right or copyright of any nature whatsoever pertaining to the business of the Firm.

14. GENERAL:

- Employees may please note that their behavior towards any member of the public that they come across should be courteous. The Firm reserves the right to take appropriate disciplinary action against any employee who has been found to have misbehaved with any member of the public or other individual.
- You shall bear your own taxes which the organization will deduct from your salary and / or other dues. The taxes will be as appropriate and consistent with the Indian tax regulations. You will be responsible for your tax liabilities under all applicable Tax Laws and Regulations which may be applicable from time to time during your service tenure and binding upon you.
- The Firm expects a performance of the highest order and would be pleased to accord due recognition based on merits not only in accordance with specific performance expected from you, but in also in your cultivating excellent relations with your colleagues, sub-ordinates, superiors, public and clients.



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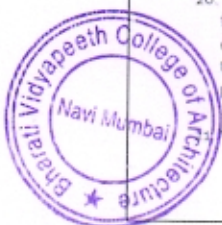
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(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)


Ref. No. : BV/COA/N.M/J

Date :

- d. During the course of your employment, in the event of being found guilty of misconduct, negligence in the discharge of duties, irregular in attendance, theft or refusal to travel, disobedience of the orders of superiors, commit any breach of the terms of your employment or of any of the stipulations herein contained, or any other act of omission inconsistent with your duties, the Firm shall be entitled to terminate your services without any notice or compensation.
 - e. You may be required to undertake travel on Firm's work as and when required. In case of travel on Firm's business, you are entitled to such travel expenses / allowance as may be in force from time to time.
 - f. In case of any change in your residential address during the pendency of your employment with the organization, it shall be your duty to intimate the same to the organization in writing within three days from the date of change of address. All communications mailed to you by the organization to the last address given by you shall be deemed to have been received by you.
 - g. Upon termination / resignation from your employment, you will return to the Firm all papers / documents and / or other properties, which may be in your possession at that time relating to the Firm and will ensure not to retain any copies of extracts.
 - h. Please note that this offer is subject to references provided by you being satisfactory and you are being found medically fit as declared by you.
 - i. You will also not solicit business (or) have any business dealing with any of the Firm's Clients for the period of one year after leaving the services of the Firm.
 - j. For one year after you leave the Firm, you will not hire (or) induce any of the Firm's, employees to work for competitors, which is operating in the region where Firm does its business.
 - k. For the purpose of work, it shall remain as per the situational requirement of the Firm and you may also be asked to 'work from home' or in the premises of the 'other company' or 'at sites' and in the said situations directions you shall carry out the same as per requirements of the Firm from time to time.
 - l. You will be entitled for leave as per the Leave Policy of the Firm as may be applicable to the Firm's employees.
15. You will employ yourself efficiently to the best of your ability, will devote your whole time to the work of the Firm and will not engage yourself directly or indirectly either honorary or on remuneration in any private/ professional practice, service, business, vocation or occupation, including in an advisory capacity. Also, you will not appear in any examination or attend classes without the prior and written approval of the Firm.
16. Firms personnel are whole time employees of the organization and they should not have any other employment or hold any other honorary office during the tenure of such employment. The Firm may, on a specific application made by employee, permit holding honorary positions/office on a case to case basis.
17. You shall not, under any circumstances either directly or indirectly, receive or accept for own benefit any commission, rebate, discount, gift or profit of any nature from any individual, company or firm having business transaction with the Firm.
18. For any service or notice or communication of whatever kind, you will be informed by ordinary post or through courier at the address given by you at the time of employment or such other address which you may hereafter intimate to the Firm. Besides this, the prevailing mode of communication by e-mail on your personal e-mail ID notified with the Firm while joining your services as well as WhatsApp on your notified mobile number.
19. Absence for a continuing period of 14 days, including absence when leave though applied for is not granted and when over-stayed for period of 14 days, would make you lose your lien on the service and the same shall automatically come to an end without any notice or even intimation.
20. This appointment order is based on the information given by you to the Firm in your employment/ personal data form and otherwise, and shall be considered null and void if a material error/ suppression or false detail in documents or certificates given by you is discovered therein, at any time. As also your services shall remain liable to be terminated with immediate effect if any false information or certificates are found to be produced while procuring the job with the Firm.

You will share your COVID vaccination certificate with the Firm.




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Ref. No. : BV / COA / N.M /

Date :

22. You shall remain responsible for safe keeping and return in good condition and order all the properties of Firm and its Customer data base. In the event of any loss of the property of the Firm or its customers' data base which had come to your possession by virtue of your services, you shall remain liable for making good the said loss and to pay the necessary damages as may be assessed by the Firm in this regard. This shall remain besides the actions that the Firm is entitled to initiate at its sole discretion.
23. You shall follow the Code of Conduct and Ethics of the Firm and if there is any breach of the same or non-conformance of contractual obligation or with the terms and conditions laid down in the agreement, your service can be terminated without any notice, notwithstanding any other terms and conditions stipulated herein. The Firm reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.
24. The acceptance of this terms and conditions will operate as service contract, and service conditions between you and the Firm and shall remain enforceable by either of the parties as per its requirements.
25. Your appointment will be effective from the date of your reporting which will be not later than 19 June 2024. In case you fail to report to duty before the stipulated date, the appointment letter is deemed to have been withdrawn and cancelled.

We look forward for a long and mutually rewarding association.

Sincerely,

Aahana Miller
Proprietor

Acceptance:

I have read and understood the above Terms & Conditions and hereby signify my voluntary acceptance. I hereby confirm my approximate date of joining would be 19.06.2024.

Name: _____

Signature: _____

Date: _____



5

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Ref. No. : BV / COA / N.M /

Date :

ANNEXURE-I

Salary / Pay BREAK-UP

Name : Sakshi Sawant
Designation : Architect
Department : Architecture

SALARY COMPONENTS	PER MONTH	PER ANNUM
Basic salary	Rs. 16,250	Rs. 1,95,000.00
Dearness allowance	Rs. 3,250	Rs. 39,000.00
House rent allowance	Rs. 3,900	Rs. 48,800.00
Conveyance allowance	Rs. 3,250	Rs. 39,000.00
Other allowances	Rs. 4,225	Rs. 50,700.00
Gross Pay	Rs. 30,875	Rs. 3,70,500.00
Bonus will be 5% on the CTC		Rs. 19,500.00
TOTAL CTC		Rs. 3,90,000.00

Note: Break-up as above will remain adjustable as per requirements of management for which you have accorded your consent and acceptance.
*Profession tax & other statutory taxes will be deducted as applicable.

Aahana Miller
Proprietor

Acceptance

I have read and understood the above Terms & Conditions and hereby signify my acceptance.

I hereby confirm my approximate date of joining would be 19.06.2024.

Name : _____

Signature: _____

Date: _____



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Date :

6. Mansi Golchha

RHA PRAXIS INITIATIVE®
architecture + interior + construction

2, Arianth Tower,
Pagariya Complex, Pandri,
Raipur, Chhattisgarh 492004

Mobile : +91 9999265607
Email : rhapraxis@gmail.com

Date : 21/06/2024

To,
Mansi Golchha,

Raipur, Chhattisgarh

Dear Student,

Following your application and subsequent interview, we are pleased to inform you that you have been considered for the post of Junior Architect in RHA Praxis Initiative, Raipur with effect from 24/06/2024.

The terms of engagement are as follows:

Reporting Time: 10:30 am

I believe that you will work to your level best to improve the efficiency and performance of this Firm. Congratulations and best wishes.

Regards,

Dhairya Kochar
Principal Architect
RHA Praxis Initiative, Raipur



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(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV/COA/N.M./

Date :

7. Shubham Rajan Kambli

To whomsoever it may concern

Dear Sir / Ma'am,


I hereby inform you that. I Mr. Shubham Kambli, have started with my own architectural practice after my graduation in architecture from Bharti Vidyapeeth College of Architecture. Kharghar, Navi Mumbai

I have been working on some residential planning and interior design projects in Navi Mumbai and Mumbai.

Thanks & Regards

AR. Shubham Rajan Kambli




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Ref. No. : BV / COA / N.M. /

Date :

8.		Shashank Bagde	
 MAHESHWARI & ASSOCIATES 4th Floor, Bhakta Tower, Sector-111 KOLKATA - 700 098			
<u> Payslip For September' 2024 </u>			
Code : 774	Salary Days: 30	Holidays : 7	
Name : Shashank Bagde	Present Days: 15	Half Day : 1	
Desig. : Architects	Absent Days: 3	Late Mark : 4	
Office : Mumbai	Leave Days: 0	Date of Joining: 01-Jul-24	
	EXTRA : 0		
	Salary per month: 22500.00		
Earnings	Am(₹)	Deductions	Am(₹)
SALARY	20,250	PROFESSIONAL TAX	130.00
BONDS	1,874	ABSENT	3,000.00
TRAVEL ALLOWANCE	376	Deductions :	
Gross Pay :	22,500.00	Deductions :	3,130.00
		SALARY FOR EXTRA WORK / ARREARS	BALANCE LEAVE
			0
		Net Pay :	19,370.00
Employer Contribution			
PF Employer			
ESIC Employer			
SALARY (CTC) / PM	22,500.00		
			Employee's Signature




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Ref. No. : BV/COA/N.M./

Date :

9. Prathamesh Kegade

A K A L P I T

ARCHITECTS & INTERIOR DESIGNERS

Mobile No: 9594924943

103, First Floor, Wing A, DNS Tower, Plot No. C-45, G Block, Bandra Kurla Complex, Bandra (E), Mumbai - 400053.

Branch Office: 200, Second Floor, S.K.'s Oranid, Shahu M33 Road, Kolhapur.

E-mail: akalparchitw@gnail.com

22nd September 2024


To
Prathamesh Kegade
Jainagar,
Navi Mumbai.

Dear Mr. Prathamesh Kegade

This is with the reference of your application to office for the position of Junior Architect and subsequent discussion we had on the following terms and conditions.

1. Position - Junior Architect
2. Location - BKC, Mumbai
3. Joining Date - 23/09/2024
4. Remuneration - Rs. 2,16,000/- Per Annum
5. Paid Leaves - 10 working days per year

We congratulate you for your appointment and extend you our full support for your professional growth & development.


SURYAKANT E. PATIL
PARTNER



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Ref. No. : BV/COA/N.M./

Date :

10. Sanskruti G. Patil

Offer Letter From Daask Design & Build > Inbox.x

deepa.junnare@daaskdesign.com
to me

Ms. Sanskruti Gurunath Patil

We are pleased to extend an offer for the position of Fresher architect at Daask Construction Pvt. Ltd.
Effective from 10 TH JUNE 2024. After carefully reviewing your qualifications, we are confident that you will be a valuable addition to our team.

Please confirm your acceptance of this offer by signing and returning a copy of this letter by 08 TH JUNE 2024. Should you have any questions or require further clarification, feel free to contact us.


We look forward to having you as part of our team and wish you great success in your new role.

Regards,

Deepa,
HR

Daask Construction Pvt. Ltd.
503/A Centrum Business Square,
Next to Lotus IT Park Rd.
No 16 Wagle Estate Thane West
Maharashtra 400604




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Ref. No. : BV / COA / N.M./

Date :

11. Sudrishna Ghosh

Godrej & Boyce Mfg. Co. Ltd.
Regd. Office Piroshanagar,
Vikhroli, Mumbai 400 079, India
Tel: + 91-22-6796 1700 / 1800
www.godrej.com
CIN: U28993MH1932PLC001828

Corporate Personnel & Administration Department

Ref.:HK/P&A/APPMT/2024-2025/A-702648

22nd July, 2024

Ms. Sudrishna Barun Ghosh
Adhiraj Gardens, Block Mangium M1
Flat No. 103/104, Adjacent to
Sri Jagannath Temple, Sector - 5, Kharghar
Navi Mumbai - 410210

Salary Code : 702648
BC/RC/CC : Y9/291/S3
Location : Plant 13 Annexe
Date of Birth : 21/08/2001
Trainee Category : C200

LETTER OF APPOINTMENT

Dear Ms. Sudrishna Ghosh,

With reference to your application and the subsequent interview you had with us, we are glad to appoint you as **Graduate Engineer Trainee** in Godrej Interio on the following terms and conditions:

- 1. Date of Appointment:** Your appointment dates from 22nd July, 2024.
- 2. Place of Posting:** Your initial place of posting will be in our Vikhroli Establishment.
- 3. Training Period:** You will be on traineeship for a period of **Twelve** months. Upon satisfactory completion of the training and subject to suitable vacancies existing at that time, you may be considered for absorption in regular employment against such vacancies on the terms & conditions applicable to Management Cadre Employees. If and when considered, a separate letter of appointment will be issued to you.
- 4. Stipend:** You will be paid an all-inclusive consolidated stipend of **Rs.40000** per month during the training period. Taxation will be governed by the Income Tax rule as applicable from time to time. The Company will be deducting tax at source as per the prevailing income tax guidelines. You are required to submit your PAN Card, Aadhar Card to the Company within thirty days from your date of joining.
 - (a) If at any time in future, any legislation being enacted/made applicable by the Government, Municipality or any other Quasi Government Body treating the above referred Consolidated Monthly Stipend for contribution towards Provident Fund, Employees State Insurance Scheme or any other direct/indirect payment, benefit or remuneration/contribution, then in such an event, the said stipend shall stand so modified so that there is no additional/extra burden on the Company on this count and the Company is not put to any additional monetary loss or double liability on this count.
 - (b) Furthermore, if there is any legislation in force and/or enacted/made applicable in future by the Government, Municipality or any other Quasi Government Body, making it mandatory to pay any allowance/reimbursement of expenditure in the nature of House Rent Allowance, Conveyance or any other allowance/reimbursement of similar or analogous nature, which is in excess of or in addition to the monthly consolidated stipend being paid to you, then in such an event, the existing stipend/allowances paid to you will stand so modified that there is no overall addition and/or extra payment on this count and the consolidated monthly stipend shall remain the same and the Company is not put to any additional monetary loss or double liability on this count.

Contd. (2)



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Principal
Prof. Satish Dhale
(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV/COA/N.M./

Date :

(2)

Ms. Sudrishna Barun Ghosh, S.Code: 702648

5. Leave Entitlement: You will be eligible for leaves as per the Leave Rules of the Company.

6. Transfer of Services & Tour Entitlement:

(a) You are liable to be transferred to any of the Company's Divisions / Establishments / Project Site anywhere in India as per business needs and exigencies. You shall not be eligible for any additional / further payment on account of such transfers save and except your entitlements under the Company's Transfer Policy. Further, you will be governed by the rules and regulations, service conditions and work practices which are prevailing in the location where you have been so transferred.

(b) You may be called upon to undertake tours and/or other assignments anywhere in India in connection with Company's business. While on such tour, you will be entitled to travel, boarding & lodging expenses and other permissible allowances as per the Travel Policy of the Company.

(c) For more information relating to Company's policies, rules & procedures and schemes which are applicable to the Trainees, you are required to refer to the Policy Reckoner in the Employee Connection Section of Company's Intranet - Godrej Connect. It is expected that all employees/trainees visit the Company's website to know about the policies, rules & regulations of the Company as the changes related to Policies, Rules & Regulations are announced through Godrej Connect.

7. Separation / Termination:

(a) If you wish to resign from the traineeship of the Company, the notice period is one month during the training period and, you will be permitted to do so subject to your fulfilling the terms & conditions as per the 'Service Agreement' entered by you with the Company. The Company reserves the right to accept / not to accept the notice period depending upon business needs and requirements. If you should leave the Traineeship without fulfilling terms and conditions as applicable to you, you will be liable to be sued for damages.

(b) The Company reserves the right to terminate your traineeship at any time without notice if you are found guilty of absence from duty without prior intimation and/or permission for seven days or more, in subordination, non-performance, disclosing confidential data or information pertaining to the Company, bonafide loss of confidence, misappropriation of Company's funds, causing damage to the property of the Company, non-compliance of Company rules & regulations besides omission / commission of any act on your part which may be prejudicial to the interest of the Company.

(c) You will not, whilst in the traineeship of the Company, undertake or concern yourself directly or indirectly with any other duties or outside work, either part time or full time, with or without monetary gains, without the express written permission of the Management. If you are found guilty of such misconduct, your traineeship can be terminated by the Company forthwith without notice or payment in lieu of notice.

8. Work Timings & Working in Shifts: You will be governed by the general rules & regulations of conduct, discipline, holidays, hours of work that are prevailing in the Company at the time of joining or may be brought into force from time to time at the discretion of the Management and you will be required to abide by the same.

If and when it is required to impart training to you on a non-working day, you will be required to report for training on such days for which you will be given compensatory off. Similarly, as and when required, you may be called upon to report in second shifts when specific / special training opportunities are available.



Contd...(3)

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Prof. Satish Dhale
(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV / COA / N.M. /

Date :

(3)

Ms. Sudrishna Barun Ghosh, S.Code: 702648

9. Medical Fitness: The appointment offered to you is subject to your being found medically fit by the Company's Medical Officer or a Medical Practitioner of Company's choice. The Management holds the discretionary authority to ask you to undergo medical fitness examination at any time during the course of your traineeship and, your retention in the Company's traineeship will be subject to your medical fitness, to be certified by the Company's Doctor or a Medical Practitioner of Company's choice. The Management reserves the right to terminate your traineeship if you are found to be medically unfit.

10. Submission of Educational Certificate / Marksheets: If your appointment is made prior to the declaration of the final examination results for which you have appeared, you are required to submit the documentary proof of having passed in the said examination immediately upon declaration of the results by the Board / University. In case you are found having failed in the said examination, your appointment shall be terminated forthwith without notice or payment in lieu of notice.

11. Submission of External Work Experience Certificates / Letters: In case you have worked prior to joining our Company, your external work experience will be calculated on the basis of documentary proof submitted by you at the time of appointment and its relevance to the position offered to you. The decision of the Management will be final and binding on you. Please note that you will not be permitted to make any amendment in your external experience upon confirmation of your services in the Company.

12. Submission of False Documents: If at any time in future, the documents submitted by you pertaining to your date of birth, residence, family details, educational qualification and/or external work experience etc. are found to be false / incorrect, the Company reserves the right to terminate your appointment forthwith besides initiating necessary legal proceedings against you as per law.

13. Confidentiality, Innovation & Proprietary Information:

(a) You shall not, either during the course of your traineeship in our Company or at any time thereafter, divulge, disclose or publish or make known or use for your personal benefits or for the benefits of any other person, Firm, Company or any Corporate Body or post on Social Media, any particulars or details of our designs, specifications, manufacturing processes of our products, innovations, toolings and machinery, technical know-how, administrative, organizational and / or financial matters of confidential nature which may be your privilege to know by virtue of being a trainee in our Company. Any breach in this regard will render immediate termination of your traineeship without notice, and, also legal action, whilst in assignment or thereafter, in a Court of Law including any action for recovery of damages.

(b) You will disclose and assign to the Company as its exclusive property, all inventions and technical or business innovations developed and/or conceived by you solely or jointly with others during the period of your training that are along the lines of the business, work or investigations of the Company or its affiliates to which your assignment relates (or) as to which you may receive information due to your development (or) that result from or are suggested by any assignment which you may do for the Company (or) that are otherwise made through the use of Company's time, facilities or materials.

(c) You will execute all necessary papers and otherwise provide proper assistance (at the Company's expenses), during and subsequent to your traineeship to enable the Company to obtain for itself or its nominees, patents, copyrights, or other legal protection for such innovations or inventions in any and all countries. You will be required to make and maintain for the Company adequate and current written / electronic records of all such inventions and/or innovations.

(d) You will not use, publish or otherwise disclose, any secret or confidential information or data of the Company or of its Associates/Affiliates which the Company is obligated to maintain in confidence either during or subsequent to your traineeship in our Company.

Contd... (4)



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Date :

(4)

Ms. Sudrishna Barun Ghosh, S.Code: 702648

(e) You will not disclose or utilize in your traineeship / assignment / work with the Company any secret or confidential information of others (including any of your prior employment/assignment) or any inventions or innovations of your own which are not included within the scope of this clause.

(f) You will always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information which has been received from the Company or its clients / business associates as their Confidential Information including the business related to the Company which may be known to you or confided with you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purpose of this clause 'Confidential Information' means information about the Company's business including that of its clients/associates as received under any agreement or otherwise, which is not available to the general public and which may be learnt during the course of your assignment. This includes, but not limited to, information relating to the Company, its customer lists, employment policies, personnel and information about the Company's products, processes, technology, manuals, drawing, designs, specifications and all papers, resumes, records and other documents, electronic gadgets containing Confidential Information.

(g) You agree to safeguard and not disclose any Confidential Information even after the cessation of your traineeship in our Company.

(h) You agree to defend, indemnify and hold the Company harmless from and against any and all claims, demands, damages, injuries, expenses, liabilities, suits and proceedings asserted or brought against the Company arising from or on account of your acts of omissions.

14. Code of Ethics & Business Conduct:

(a) The Company has a policy on 'Code of Ethics & Business Conduct' and you are expected to read the same on Company Website / Intranet. The Company prides itself as an Organization with highest order of ethical conduct in dealing with its customers, dealers, vendors, suppliers, subcontractors, staff or the like by whatever name called. As a part of your association with the Company, it is expected that you will fully understand this philosophy and the policies governing it. You shall maintain utmost discipline and good conduct in your dealing with your superiors, peers, subordinates & customers etc. The Company will not tolerate any objectionable behaviour including, however not limiting to, verbal abuse, sexual harassment, gender discrimination, misuse of Company's time / property, theft, accepting gifts / any gratifications, bribes or any such act by its employees. You shall, at all times, act diligently & honestly and in conformity with the ethical practices of the Company. You shall, at all time, be bound by the Code of Conduct as applicable, from time to time, to all employees.

(b) The Company has a policy on prevention of sexual harassment at work place. Any form of sexual harassment as laid down by the Company in its policy, which is in consonance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, shall be treated as a misconduct by the Management.

(c) You are not authorized to represent the Company at any public forum, press meeting / conference, or publish articles in magazines / newspapers unless otherwise authorized by the Management to do so.

(d) You will, at all times, abide by the statutory and regulatory laws of the land and violation of any of these will attract strict disciplinary action, including termination of employment.

15. **Update of Personal Information:** Any change in marital status, residential address and/or acquisition of additional educational qualification should be intimated to the Corporate Personnel & Administration Department, through your Divisional Personnel Head, to enable us to keep the records up-to-date.

Contd... (5)



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(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV / COA / N.M. /

Date :

(5)

Ms. Sudrishna Barun Ghosh, S.Code: 702648

16. General:

(a) In case of an injury by an industrial accident including certain occupational diseases arising out of and during the course of employment, you will be entitled for compensation payable under the provisions of the Employee's Compensation Act 1923 and its subsequent amendments thereto. However, if an employee is covered under the provisions of ESI Act 1948, then, he / she will not be entitled to get the compensation under the provisions of Employee's Compensation Act.

(b) A woman employee will be covered under the provisions of the Maternity Benefit Act 1962 and its amendments thereto. The salient provisions of the said Act and the benefits are given in the Company's Policy Manual on Intranet and Leave Policy.

The Company reserves its right to add to, alter, amend or vary the foregoing terms and conditions as and when found necessary.

Please confirm on the attached copy that you accept employment on the terms and conditions stated in this Letter of Appointment and return the copy to us as a token of your acceptance.

We wish you an enriching learning experience during your traineeship and wish you a bright & prosperous career with us.

Yours truly,
For Godrej & Boyce Mfg. Co. Ltd.,

Harpreet Kaur
Executive Vice President & Head-
Corporate Personnel & Administration

I hereby confirm that I accept the terms and conditions as set out in this Letter of Appointment and agree to abide by the same.

Date: _____ Signature: _____

cc.: Divisional Personnel Head, Godrej Interio
cc.: Corporate Human Resources Department, Plant 11



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Ref. No. : BV/COA/N.M./

Date :

12. Khan Tabish Mohammad



02 August, 2024

To

Mr. Tabish Khan
Heena Paradise, Badlapur goan,
Badlapur,
Maharashtra - 421503
Mobile no: 7875869147

Dear Tabish,

We are pleased to appoint you as a Junior designer in our firm. You are requested to assume duty on 01st August, 2024. You will be on probation for the first six months. Your pay package will be Rs.23,000.00 per month. The same shall be reviewed based on your performance in the first six months. Professional tax shall be deductible as per law.

We are enclosing herewith a set of guidelines and rules for our staff. It is incumbent upon you to give the company two calendar month's notice in case of leaving the services of the company after the first 3 months.

Your duties include Measure drawings, working drawings, Municipal drawings, Site visits, Preparation of Bills of Quantities, Project estimates, Designing, Presentations, Coordination with all agencies etc. and maintaining the company's respectable image in a responsible manner.

You are requested to return a signed copy of this letter as your acceptance of the same. Wish you success in your career ahead.

Parvez C.



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(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV / COA / N.M. /

Date :

13. Prathmesh Kolte



Email: voxspace05@gmail.com
Contact No: +91-8319937355

Date: 21/12/2024

TO WHOMSOEVER IT MAY CONCERN

I am delighted to announce that, as a recent graduate with a degree in Architecture, I have embarked on an exciting journey in the fields of architecture, interior design, and construction. Leveraging the knowledge and skills acquired through my academic endeavors, I have been actively engaged in freelance projects, successfully transforming my clients' visions into reality.

With a passion for innovative design and a commitment to excellence, I am thrilled to share that I am now taking a significant step forward. I am in the process of establishing my own architectural office, where I will continue to provide exceptional design solutions and construction services. This new venture represents my dedication to creating inspiring and functional spaces that reflect my clients' unique needs and aspirations.

I look forward to this new chapter and the opportunity to contribute to the built environment with creativity, integrity, and professionalism.

Sincerely,

Ar. Prathmesh Kolte




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Ref. No. : BV / COA / N.M. /

Date :

14. Vinay Vikas Gawali

stapl
soyuz talib architects

Date: July 09, 2024

To,
Mr. Vinay Gawali

Subject: Letter of Appointment

This is with reference to your application for a post of Architect with us.
We can offer you the position of Architect in our organization. The following Terms & Conditions will be applicable to you.

TERMS & CONDITIONS

1. Effective Date

Your appointment will be effective from July 15, 2024.
Timings will be 09.00 a.m. to 05.30 p.m.

2. Probation

You will be on probation for a period of Three months during which your performance will be assessed. Depending on your satisfactory assessment, we will confirm your place in our office team.

3. Termination

During probation or at any time before confirmation, your services shall be liable to be Terminated with a notice of one month and without assigning any reason whatsoever.

4. Remuneration

You will paid a remuneration of Rs. 20,000/- (Rs. Twenty Thousand Only)



5. Leave

After completion of six months, you would be eligible for the leave rules applicable in the company.

We welcome you to SOYUZ TALIB ARCHITECTS PVT. LTD. & look forward to your presence in our team.

(AR SOYUZ TALIB)

I accept the above.



SOYUZ TALIB ARCHITECTS PVT. LTD

(Mr. Vinay Gawali)

406, Kesar solitaire, plot no. 5, sec-19, sanpada, navi Mumbai 400705. # 022 27810762/3



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Ref. No. : BV / COA / N.M. /

Date :

15. Samiksha Koyande



BSPACE
Address: 601, Classic Pentagon, Western Express Hwy, Parshiwada, Chakala, Andheri East, Mumbai, Maharashtra 400053.
Tel: +91 9930305030, Email: archdhruvita@gmail.com, Insta: @Bspace_studio

Date: 18th July 2024

To,

Sameeksha Koyande

Subject: Offer Letter as "Junior Architect" in our firm.

Dear,

Sameeksha Koyande

We are pleased to offer you the position as "Junior Architect" in our firm.

Remuneration will be 24000/- monthly which will include PF, Travelling allowance and PT which is subject to applicable after the confirmation and being appointed as a permanent employee. You will be on a **3 months' probation period** after which on evaluation you will be confirmed. The holidays, leaves etc are as per the current company policy and are subject to be applicable after the appointment confirmation.

Working Days – Monday to Saturday (Sunday is your week off)

Timing – 09:00am to 06:00pm (30 minutes lunch break)

We welcome you & look forward to a long-lasting relationship. Join- in date will be 22nd July 2024.

Our Head office is located at Andheri (E)

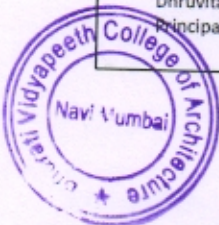
We wish you good luck & are positive that you would have a bright future & growth in this firm.

Regards,
For Bspace

I accept the above

Dhruvita Bosmiya
Principal Architect

Sameeksha Koyande



Principal
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Ref. No. : BV / COA / N.M. /

Date :

16. Astha Jain



OFFER LETTER

STUDIO ARCH-I-PLAN

19th June 2024

Dear Astha,

We are pleased to offer you the position of **Junior Architect** at S_AP, located in Bhopal, Madhya Pradesh. We are confident that your skills and enthusiasm will contribute significantly to our studio's success.

This position is scheduled to begin on **01st July 2024** and will be a permanent role. This position will pay a compensation of **Rs. 21,000 monthly salaries**, subject to increments based on your performance & deliverables. Your probation period will have a duration of **3 months** from your start date. You are also entitled to a retainer bonus of Rs. 25,000 after completion of one full year at S_AP.

Your working hours will be from 10:00 AM – 6:30 PM (mandatory 8:30 working hours), Monday through Saturday (with offs on all Sundays & even Saturdays). You will be offered 15 paid leaves annually.

By accepting this offer, you agree that upon completion of your internship, you will promptly return any studio-issued property and equipment along with information and documents belonging to the company.

We kindly request you to confirm your acceptance of this offer by **within 7 days of receiving this letter** by signing and returning the attached copy of this letter. We are excited to have you join our team and contribute to the innovative work at S_AP.

Warm regards,



Ar. Apoorv Kumar Gupta
Principal Architect
S_AP

Astha Jain
Date:
Place:

Principal

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Ref. No. : BV / COA / N.M. /

Date :

17. Pratik Girish Bapecha

CONCEPT
COLLABORATE • CREATE • INNOVATE

1st October 2024

To,
Pratik Bapecha,
103, Shikhar CHS, Sector 11, Kharghar, Navi Mumbai, 410210

Sub: Appointment as a Junior Architect

Dear Pratik,

This refers to the interview held in our office for the above position.

The management is pleased to appoint you in our Company for the Position of
A Junior Architect.

Terms and Conditions of Service

Your services will remain effective from 1st October 2024

1. Your job responsibilities will be as assigned to you by the management from time to time. The designation, reporting, job responsibilities and performance are subject to review by the management from time to time.
2. You are presently required to work in the Mumbai Office, however the management reserves the right to transfer or depute you to any other department or location within the Company in the course of your duties in the interest of the Company.
3. Your annual salary on a CTC basis will be Rs. 3,59,997 /- with effect from 1st October 2024 subject to various taxes and other statutory deductions made at source including income tax as applicable. You will fully co-operate with the Company to fulfill the Company's obligation for complying with various statutes w.r.t your employment with the Company.
4. Your salary shall be credited each month into a nominated bank account for which you will be required to complete the appropriate forms.
5. Consistent with your designation and grade details of your emoluments, including Provident Fund are enclosed in the attached statement.

Corporate office : CONCEPT CONSILIO INDIA PVT. LTD. 26 C-2, Kanchwadi, Govandi, Chembur Road, Govandi Rly Station,
Opp. Tole Water, Telecom Factory, Deonar, Mumbai - 405 088 Maharashtra, India. + 91 22 25102105/5176.
PIN : 0742194HQ02PFC184407
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Ref. No. : BV / COA / N.M. /

Date :

18. Shubham Shingadia

SB ENTERPRISES

CIVIL CONTRACTORS, CIVIL JOB, PIPE FITTING, WELDING & ALL TYPES OF WORKS

✉ sbenterprises850@gmail.com • Mob. : 9870357249

Ref. No.

Date : 17.07.2024

APPOINTMENT LETTER

S.B ENTERPRISES

Name of Work :- Carrying out Construction Supervision works
for various Civil Works

Work order No :- DCSEM / C&D / QSB / TTM-IV / 2.2324 / WO-12

Mr. Shubham Anilbhai Shingadia

We are pleased to inform you that you passed your Interview

And we are here by offering your Employment on Contract

Basis. for the position of Architect from 18.07.2024

Vikram Bhawan for DCSEM Mumbai.



UNIT NO. 28 B, NANDEEP INDUSTRIAL ESTATE, KONDIVITA ROAD,
ANDHERI (E), MUMBAI - 400 059.

Principal
Bharati Vidyapeeth
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Rly. Station, C.B.D. Navi Mumbai,



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Principal
Prof. Satish Dhale
(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV/COA/N.M./

Date :

19. Mehmood Iqbal

Architect
Hafeez
Contractor



Name : Mehmood Iqbal M. I.
Cons. Code : 90696
Designation : Architect & Eng.Cons
DOC : 29-May-2024
DOB : 11-May-1996
Blood Group : B+



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Ref. No. : BV/COA/N.M./

Date :

20. Marwah Mahmood Ali Parkar

To Whomsoever it may
Concern

Dear Sir/Madam,

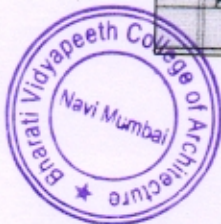
I hereby inform you that I Ms. Marwah Mahmood Ali Parkar have started with my own architectural practice after my graduation in architecture from Bharati Vidyapeeth College of Architecture, Kharghar, Navi Mumbai.


I have been working on some residential planning and interior design projects in Navi Mumbai and Mumbai.

Thanks and Regards,

Marwah

Ms. Marwah Mahmood Parkar




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Ref. No. : BV/COA/N.M./

Date :

21. Vasudha Gajanan Thakur

TO WHOMSOEVER IT MAY CONCERN

Dear Sir/Ma'am,

I hereby inform you that, I Vasudha Gajanan Thakur have started my own Architectural Freelancing work after my Graduation from Bharati Vidyapeeth College of Architecture, Navi Mumbai.

I have currently undertaken some interior design projects in Uran.

Thanks & Regards.

Vasudha GajananThakur.

vasudhathakur03@gmail.com



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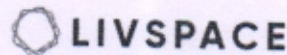
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Ref. No. : BV/COA/N.M./

Date :

22. Divya Bhaskaran



14 June 2024

To,
Divya Bhaskaran
Mumbai

Subject: Letter of Employment

Dear **Divya Bhaskaran**,

We are very pleased to offer you employment with us as **Interior Designer**, with effect from **25 June, 2024**. You will be subject to the detailed terms that are mentioned in this letter of employment. You will also be governed by the policies, rules and regulations of the Company, as may be amended and modified from time to time.

Accordingly, please sign and return a copy of this letter of appointment together with the attached Annexure "A" which is the assignment of Trademarks and IPRs to the Company, declare your interests in Annexure "B" and sign off the non-disclosure undertaking which is enclosed as Annexure "C". Please initial each page of this letter.

We thank you in advance for your attention and cooperation in completing and returning these documents, as soon as possible. Upon your signature and return to us, this letter of employment will be treated as an employment agreement between you and us, and the terms and conditions of this letter of employment shall govern your employment with us.

It is a pleasure to welcome you as a member of our company. We are confident that your employment with us will prove mutually beneficial and rewarding, and we look forward to having you join us.

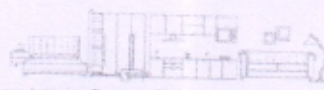
The following terms will govern your employment agreement with us:

1. COMMENCEMENT DATE


Your appointment as Company's full-time employee shall be effective from the date of your joining which shall be on or before **25 June, 2024**. It may be noted that if you do not report for work on or before the date specified above, it shall be deemed that you are not interested in joining the Company and this letter of Employment shall stand automatically withdrawn with effect from one week of the said date.

2. REMUNERATION

Your total gross salary will be as per Annexure "D".



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(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV/COA/N.M./

Date :

3. PROBATION

The initial three (03) months from the date of your Appointment will be a "Probation" period during which your suitability for the position that you have been appointed for shall be assessed by the Company. The Company reserves the right to extend your Probation period if deemed necessary.

4. RETIREMENT AGE

You will be retired from the services of the Company on the last day of the calendar month in which you attain the age of Fifty-Eight years, unless the Company at its sole discretion permits you to continue your services.

5. TAXATION

It is your responsibility to meet all requirements under the Indian tax laws, including tax compliance and filing of tax returns. The Company will withhold income tax, profession tax and other statutory deductions as per the applicable laws. Any penalties and or interest due to tax, which is caused by your failure to provide the Company with relevant information or failure to file the tax return, will be your responsibility.

6. LOCATION OF EMPLOYMENT AND TRANSFER

During the period of employment with the Company, the Company may at any time, in its sole discretion, transfer you to any other department of the Company or to any other subsidiary or affiliate of Livspace or to any other location of Livspace. In such an event, the terms and conditions governing your service shall be those applicable at the location of the transfer or those as applicable to employees of such subsidiary or affiliate as the case may be. Your refusal to transfer may be regarded as a breach of your contract of employment and would lead to summary dismissal.

For all Relocations initiated by the Company, the Company will bear the expenses as per the governing Relocation policy. If an employee resigns from his/her employment, or is terminated for cause (including for poor performance), within 1 (One) year from date of relocation, then the Company holds the right to recover 100% of the Relocation cost, including but not limited to transport, stay and other expenses, which has been incurred by the Company on the employee.

7. NOTICE PERIOD

Notice period during Probation:

During the pendency of Probation, either Party may terminate this Agreement by giving 7 days' prior written notice in writing. Notwithstanding anything contained herein, the Company reserves the right to terminate your employment during the Probation Period without prior written notice in case of occurrence of any event as enumerated below in Clause 8 (Termination for Cause) of this Appointment Letter.



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(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV / COA / N.M./

Date :

Notice period post completion of Probation:

Post successful completion of your Probation and upon confirmation of your permanent stature within the Company, the employment hereunder may be terminated by either party at any time, without cause; (other than termination by Company for Cause) with prior written notice of 30 days.

Provided however that at the Company's sole discretion, it may immediately relieve the Employee from all duties and responsibilities by payment of 30 days' salary in lieu of such notice. All benefits from the Company shall cease upon completion of this notice period.

However, if you fail to provide the required notice, as stated herein or fail to work through the said notice period and/or co-operate in satisfactory handover of your work, you shall not be entitled for pay equivalent to notice period. These provisions shall not prevent the summary termination of employment based on management policy and procedure.

8. TERMINATION

Termination for cause:

The Company may terminate your employment without any prior written notice, without any payment on occurrence of any of the following event(s):

- i. If found to be guilty of any act of dishonesty or serious misconduct;
- ii. Any act which brings you, the Company or any Group Company into disrepute;
- iii. If you are convicted of any criminal offence;
- iv. In case of any misrepresentation, false statements or omitted any material facts in connection with your employment;
- v. In case of unsatisfactory or poor performance; or any serious breach or any repeated or continued material breach of any Company Policies or any obligations owed towards the Company in lieu of your Employment Letter.

Please note that the Management's decision on any such issue shall be final and you shall be bound to abide by the same.

9. CONSEQUENCE UPON TERMINATION

In furtherance to clause 8 of this Agreement, upon termination of employment for any reason whatsoever, you shall return to the Company any or all papers, cheques/ cash, drawings, designs, and any other material on any media containing or disclosing any Confidential Information that is in your possession or under your control which relates to your employment in any manner. You shall also return the Company Assets including laptop, phone or any other electronic products, keys, identification cards or other property belonging to the Company or any customers of the Company.

Your full and final settlement shall be subject to you returning the Company's, group companies' and/or its affiliate's properties lying with you, if any.



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Ref. No. : BV / COA / N.M. /

Date :

10. CONFIDENTIALITY

You are required to conform to the Company's policy regarding disclosure of information and industrial property and consequently, when accepting this offer of appointment, you are requested to sign Annexure "A" attached hereto, which constitutes part of your contract of employment.

11. HEALTH AND SAFETY ISSUES

The Company intends to provide a pleasant and healthy work environment. As an employee of the Company, you will be expected to ensure that safety precautions are taken. Smoking is not allowed on the Company's work premises. The use of illegal drugs is forbidden.

12. OTHER EMPLOYMENT AND ASSIGNMENT

You will not take up any employment or assignment with, or remuneration or honorarium from any other organization, body or person without the consent of the Company in writing during the tenure of your employment with the Company. It is also to be stated that you will not take up any employment or assignment with, or remuneration or honorarium from any other organization, body or person in direct competition with the Company up till 6 months from the date of your exit from the Company in the event of termination of employment. You are required to make a full disclosure of any dealing you propose to enter directly or through any of your relatives or family members with any of the Company's agent, dealers, vendors, suppliers, subcontractors or the like by whatever name called.

This Letter of Employment is personal to you and you shall not assign any rights and obligations to any third party in any manner whatsoever. The failure/silence of the Company at any time to insist on performance of any obligation under this Letter shall not be treated as a waiver of its rights.

13. POLICIES & PROCEDURES

While in the service of the Company, you will be governed by the Company's Policies and Processes currently in existence, and those, which may be introduced from time to time hereafter to address changing circumstances and to all common law and statutory provisions, which may be applicable. All policies and procedures of the Company including any modifications thereof shall be deemed to be read, understood and accepted by you. Any act in violation of the policies and procedures of the Company will be deemed to be the breach of the employment contract.

14. LAWS OF THE COUNTRY

This letter of employment is governed by and shall be construed and interpreted in accordance with the laws of India and the parties submit to the exclusive jurisdiction of the courts of Bangalore.



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Ref. No. : BV / COA / N.M./

Date :

15. ROLE

The executive shall perform tasks that may include but not limited to **Interior Designer** in the company.

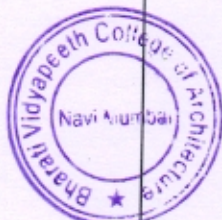
16. YOUR UNDERTAKINGS

16.1. During the period of your employment with the Company, you shall neither give nor accept any gifts or favors from any source/entity. The Company values honesty of intent and purpose in all the business transactions with its employees, customers, suppliers, vendors, government agencies, public bodies, media and associates. Equity and fairness shall be the benchmark of Company's dealings with them. Any violation to the prescribed code of conduct of the Company will be viewed very seriously and will be considered a breach of contract.

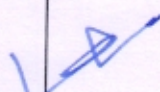
16.2. The Company prides itself as a Company with highest order of ethical conduct in dealing with customers, dealers, vendors, suppliers, subcontractors, staff or the like by whatever name called. As part of your association with the Company, it is important that you fully understand this philosophy and the policies governing it. You shall maintain utmost discipline and good conduct in your dealing with your colleagues, customers etc.. The Company values every employee as an individual and an asset of the Company and will not tolerate any objectionable behavior including however not limiting to verbal abuse, sexual harassment, gender discrimination, misuse of Company's property, theft, cheating or any such act of any individual or body of individuals.

16.3. You shall, at all times while at the Company's premises undertake to:

1. Act diligently, ethically, soberly and honestly;
2. Shall not consume or be under the influence of alcohol or use any drug, unless prescribed by a medical practitioner or lawfully available without prescription and used in accordance with directions;
3. Comply with all occupational health or safety policies of the Company including (but not limited to) those relating to a smoke free environment;
4. Comply with all procedures, rules, regulations, code of conduct, and lawful directions of the Company in respect of the use of its premises, equipment, business ethics or methodology or contact with the staff or customers;
5. To devote your focused attention, knowledge and skill exclusively to pursue the business and interests of the Company;
6. Shall not engage or involve in any business apart from the provision of the Services whilst on the Company's premises or otherwise performing the Services;
7. Not to commit any criminal offence and not otherwise breach any law or regulation which could adversely affect the interests of the Company or the provisions of the Services;
8. Not to sexually harass any person;
9. Unlawfully engage in discriminatory behavior;
10. Carry and display at all times, the appropriate company identification;
11. Not otherwise act in any manner which could disrupt or adversely affect the Company's business reputation, interests or goodwill;
12. To abide by all the existing and/or future rules, regulations, policies of the Company and all amendment or modification thereto shall be binding on you.



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Prof. Satish Dhale
(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV / COA / N.M./

Date :

17. PROOF OF QUALIFICATIONS

You are required to present the proof of academic qualifications. If any documentary proof is not genuine or any information supplied by you is incorrect this could result in summary termination of your employment.

18. AMENDMENTS AND MODIFICATIONS

The Company shall be free to modify the terms of this Letter and notify you of the same and such amendments shall be binding on you.

19. ENTIRE AGREEMENT

This letter contains the entire understanding between yourself and the Company and supersedes any previous agreement and arrangements relating to your employment.

Please signify your acceptance of the conditions by signing in the space provided and returning to us the attached copy of this letter. We welcome you to Home Interior Designs E - Commerce Private Limited and wish you a long and happy work association.

Yours sincerely,

For Home Interior Designs E - Commerce Private Limited.



Gorika Luthra
Authorised Signatory

ACCEPTANCE OF THE EMPLOYMENT LETTER

I, **Divya Bhaskaran**, have read, understood and hereby confirm the acceptance of the foregoing conditions as well as all the policies and procedures of the Company.

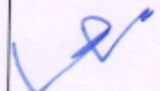
Signed: _____

Dated : _____

Place: **Mumbai**



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Ref. No. : BV / COA / N.M./

Date :

ANNEXURE - D COMPENSATION STRUCTURE

Name	Divya Bhaskaran	
Designation	Interior Designer	
W.E.F	25 June, 2024	
Particulars	Per Month in Rs.	Per Annum in Rs.
Statutory		
Basic	21,010	2,52,120
Employer's contribution to Provident Fund	1,800	21,600
Flexible		
HRA	0	0
Books & Periodicals Allowance	0	0
LTA	0	0
Meal Allowance	0	0
Phone & Broadband Allowance	0	0
Taxable Allowance	523	6,280
Fixed Compensation	23,333	2,80,000
Variable Pay**		70,000
Cost To Company		3,50,000

BENEFITS *

Employees are eligible for benefits in addition to the compensation specified above. These are subjected to changes as per company policy, issued from time to time

- Gratuity (As per Payment of Gratuity Act, 1972)*
- Medical Insurance Coverage (Employee + Spouse + 2 Children)
- Personal Accident Insurance Cover
- Group Term Life Insurance

DEDUCTIONS

- All Salary payments are subjected to TDS under Income Tax Act, 1961, as applicable.
- All salary payments are subject to applicable Labour Laws Viz, The Employees Provident Funds and Miscellaneous Provisions Act 1952, The Shops and Establishment Act, Labour Welfare Fund Act, Employees State Insurance Act 1948 and other laws as applicable



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(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV/COA/N.M./

Date :

23. Ishita Ashokbhai Movalia

APA ATUL PATEL ARCHITECTS

Ref. No. APA/HR/2024/050
Date: 28-06-2024

MS. ISHITA MOVALIA
BELAPUR, NAVI MUMBAI

Sub: Job offer letter.

Dear Ishita,

We are pleased to offer you the position of *Jr. Architect* at *Atul Patel Architects* based in *CBD Belapur, Navi Mumbai*.

We trust that your knowledge, skills and experience will be among our most valuable assets, wish to utilize your expertise in various segment of *Atul Patel Architects*.

As discussed, and agreed, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Your monthly gross salary will be **Rs. 15,000/- (Rupees fifteen Thousand only)** subject to tax, other statutory deductions and inclusive of all the benefits, travel & other allowances.

This offer letter is valid till 04-07-2024 please send a signed copy of this letter indicating your acceptance to join *Atul Patel Architects* from 01-07-2024 as per your confirmation.

Looking forward you to join at the earliest if possible.

In response share the resignation acceptance letter from your current employer.

Please submit the following documents to us at the time of your joining: (1) photocopies of your degree certificates, (2) experience/ relieving letters (3) two color passport-size photos, (4) latest 3 month's salary slip from your previous organization and (5) proof of address (6) proof of identity (7) bank account details.

We look forward to welcome you aboard.

Sincerely,

For, ATUL PATEL ARCHITECTS

(Signature)
ATUL PATEL
ARCHITECT

(Signature)

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(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV / COA / N.M./

Date :

24. Madhura Patil



TAAMRA ENGINEERING CONSULTANTS PVT. LTD. Comprehensive CONSULTANCY & Construction Solutions

FOC (GROUP)
TEC/ADMIN/BA 32/01

2nd Aug, 2024

To,
Ms. Madhura Patil
1305, L 08, Bageshree CHS,
Sector 39, Kharghar,
Navi Mumbai-410210

Sub: Appointment for the post of "Architect" (Level III)

Dear Ms. Madhura Patil,

Pursuant to your interview with us and our efforts to make you understand your Key Responsibility Areas we have pleasure in appointing you as "Architect" (Level III) in our Organization w.e.f. 22.07.2024.

You are appointed primarily at our Head Office at CBD Belapur and for company's purposes you may be deputed/posted to different sites/offices in India or Abroad as required by the Organization.

This offer is subject to production of your original certificates & testimonials for verification of the Xerox copies submitted by you regarding Academics & Professional Experience.

The compensation package as "Cost to the company" is detailed in the attached sheet. In addition, you will be entitled to additional (PLP: Performance Linked Pay) as incentive for successful handling of the assignments entrusted to you as decided by the company and informed to you in writing time to time.

As per practice initial probation for six months is applicable to you when you are not entitled for taking leave during the Probationary period. However you will be allowed to take leave accrued after completion of probationary period successfully. You will be entitled to 21 days leave per year including 6 days Casual Leave, 6 days Sick Leave and 9 days earned Leave after successful completion of Probation period. We have 6 days as working days (10:00 AM to 6:00 PM till Friday & 10:00 AM to 4:00 PM on Saturday including Lunch Time of One hour: 1.30 to 2.30 pm). It should be understood clearly that your services should be available for 365 days as per company's requirements which will mean during leave period you should be accessible for discussion (as your opinion during your absence for any decisions taken in your area is very important to the company) on urgent issues which might crop up during your absence and you should ensure the functioning of the areas you are looking after is not disturbed.

After probation period, much we desire you to continue with us, in case of severance you would give a notice for one month. Any notice period less than one month would be deducted from your salary while settlement. In case Company wants to terminate the employment Company would also give a notice of one month.

You will go through service rules (kept with Administration Dept.) & adhere to the Regulations. Your Terms of Employment will be governed by the Service Rules.

Please note that the "KEY RESPONSIBILITY AREAS- ARCHITECT" will be given at a later date by Admin Department. You would go through and will discuss with ED for improvisations/inclusions/corrections and finalize the KRA. In turn you will issue the KRA's to your Engineers/Draftsman/Technicians etc. to avoid any ambiguity and confusions.

Individual Performance, Punctuality, Clear communication, Go-getting attitude will lead to success of any organization. Company will always expect you to be most contributive factor in the organization. We look forward to your dedicated and fruitful services to the company.

Thanking you,

Yours sincerely
For Taamra Engineering Consultants Pvt Ltd

Manager Admin



Encl: 1. Terms and Conditions

I have read and understood the content and hereby agree to and accept the above referred position in the Company upon and subject to the terms and conditions set out herein.

Signed _____

Date: _____



Registered Office: 508, A Wing, Kukreja Plaza, Sector 11, CBD Belapur, Navi Mumbai 400614.
Tel: +91 9819715245, +91-22 4971 5132 | Email: info.taamra1@gmail.com, ashok_cha@email.com | Web : www.taamra.com

Principal
Bharati Vidyapeeth
College of Architecture
Belpada Complex, Opp. Kharghar
Rly. Station, C.B.D. Navi Mumbai



Bharati Vidyapeeth COLLEGE OF ARCHITECTURE

Affiliated to the University of Mumbai



Founder :
Dr. Patangrao Kadam
M.A., L.L.B., Ph.D.

Belpada Complex, Opp. Kharghar Rly. Station,
Sec.7, C. B. D. Belapur, Navi Mumbai- 400 614 - India

Principal
Prof. Satish Dhale
(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV/COA/N.M./

Date :

Our Ref :TEC/Admin/ BA 32/01A

2nd Aug, 24

TERMS & CONDITIONS

Name: Ms. Madhura Patil

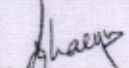
Post: Architect (Level III)

COMPENSATION DETAILS

Sr No	Salary Break up	Payment per month (Rs.)	Annual Salary (Rs)
1	Basic Pay	12,000.00	1,44,000.00
2	Special pay	2,640.00	31,680.00
3	City Compensatory Allowance	960.00	11,520.00
4	Conveyance Allowance	1,000.00	12,000.00
5	Performance linked pay	3,400.00	40,800.00
	Total	20,000.00	2,40,000.00

Total Cost to the Company: Rs 2,40,000.00 (Rupees Two Lakhs Forty Thousands only)

For Taamra Engineering Consultants Pvt Ltd

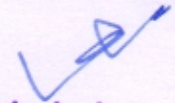

Manager Admin



I accept

Signature: Ms. Madhura Patil




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Principal
Prof. Satish Dhale
(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV/COA/N.M./

Date :

25. Mansi Singh

Godrej & Boyce Mfg. Co. Ltd.
Regd. Office: Pirojshanagar,
Vikhroli, Mumbai 400 079, India
Tel: +91-22-6796 1700 / 1800
info@godrej.com
www.godrej.com
CIN U28993MH1932PLC001828

Corporate Personnel & Administration Dept.
Ref: HK/P&A/CAMPUS-OFFER/2024-25/CN-178

18th June 2024

Dear Ms. Mansi Singh,

Greetings from Godrej!

We are delighted to have you coming on board with effect from 22nd July 2024.

We are sure that you are keenly looking forward to what's in store for you upon your joining us.

To make your transition in Godrej smooth, we have planned a comprehensive Corporate Orientation Program at our Vikhroli Establishment in Mumbai.

To enrich you with knowledge, learning, skills and experience during the traineeship, you will be undergoing a structured Training Program comprising of learning inputs in a phased manner:

Phase I (At the time of Joining): - Corporate Orientation Program, followed by:

- Technical Training Program (or)
- Sales, Service and Marketing Training Program (and)
- On-The-Job Training, as applicable.

Phase II (Mid-Year): - Developmental Program(s)

- Technical Training Program (or)
- Sales, Service and Marketing Training Program (and)
- On-The-Job Training, as applicable.

Phase III (Upon completion of the Training): - Organization Level Development Programs (Common for all) followed by:

- Advanced Programme of Technical Training Program (or)
- Sales, Service and Marketing Training Program (and)
- On-The-Job Training, as applicable.

When you take up the assignment, we have earmarked for you, you will have a 'buddy' to help and guide you in the initial days. Please feel free to speak to / write to us for any information that you may need:

Ms. Rachna Bhuse (rachna@godrej.com; Mobile: 9821490425)
Mr. Tijo Thomas (tijoit@godrej.com; Mobile: 9167306115)

We look forward to you becoming part of the exciting growth journey at Godrej!

With best wishes,

Harpreet Kaur
Executive Vice President & Head-
Corporate Personnel & Administration
Encl.: Offer Letter

Principal
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Corporate Personnel & Administration Dept.

Ref: HK/P&A/CAMPUS-OFFER'2024-25/CN-178

18th June 2024

Ms. Mansi Manoj Singh
1503, A Wing, Ecopolis
Lodha Upper Thane
Off Mumbai Nashik Expressway, Anjur
Thane - 421302

TR CAT: C-200

OFFER LETTER

Dear Ms. Mansi Singh,

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your selection as **Graduate Engineer Trainee** in Godrej Interio Division. Your appointment is covered under the provisions of **The Apprentices Act, 1961** and its subsequent amendments thereto. The terms & conditions are as given below:

1. Place of Posting & Period of Training:

Your initial place of posting will be at Vikhroli Establishment. The training period will be for a period of twelve (12) months from your date of joining, i.e., with effect from 22nd July 2024.

2. Consolidated stipend:

You will be paid an All-inclusive Consolidated Stipend of Rs. 40,000/- (Rupees Forty Thousand only) per month. (In the event of any legislation being enacted/made applicable treating the above mentioned "Consolidated Stipend" as "Salary" for the purpose of calculating Provident Fund, Gratuity, House Rent Allowance, Medical or any other direct / indirect benefit or contribution etc., then in such an event, the said "Consolidated Stipend" shall stand adjusted / modified to the extent so that there is no additional financial burden on the Company on this count i.e., the stipend payable to you by the Company, inclusive of all statutory, direct / indirect benefits or contributions, shall not exceed the above mentioned Consolidated Stipend per month).

3. Leave Entitlement:

You will be eligible for Leave as per the Leave Rules of the Organisation applicable to the trainees covered under The Apprentices Act, 1961. The same is subject to change from time to time.

4. General terms & conditions:

- Although it is not mandatory and / or obligatory on the part of the Company to offer you employment upon completion of the training period, you will be considered for any suitable opening that may arise / exists at that point in time, subject to your overall performance, attitude, conduct, attendance & punctuality besides meeting the requisite selection criteria.
- As a part of the terms and conditions mentioned in this Offer Letter, you will be required to sign a Service Agreement for a period of two years (one year as a Trainee and one year subject to being absorbed in regular employment upon successful completion of the training period).

We are enclosing the soft copy of the Service Agreement which you are required to prepare on a **Stamp Paper of value Rs.200/-** and submit the duly filled-in and signed (by you and the guarantor) Agreement on your date of joining. Please note that it is mandatory to carry the Service Agreement on your date of joining along with the Offer acceptance copy.

Contd....(2)



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Prof. Satish Dhale
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Ref. No. : BV/COA/N.M./

Date :

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(2)

Ms. Mansi Manoj Singh, Thane – 421302.

- c) During the training period, you will not be eligible for any Variable Pay (viz., Performance Pay, Sales / Service Incentives etc.).
- d) Your selection as a trainee is subject to you being found medically fit by the Company's Medical Officer or by a Medical Practitioner of Company's choice.
- e) You are liable to be transferred to any of the Company's Establishments / Upcountry Manufacturing Plants / Project Site Office within the territory of India either during your training period or thereafter as per business needs and exigencies. Such transfers will not have any impact on your Consolidated Monthly Stipend. You will follow six days per week work schedule. The salary / stipend disbursement is on the 10th day of every month.
- f) The Divisional HR Team, in consultation with the Functional Heads, shall decide your function / profile as per the business need and exigencies either during the divisional induction program or thereafter. The Management's decision in this regard is final and binding on you.
- g) If and when it is required to impart training to you on a non-working day, you will be required to report for training on such days for which you will be given compensatory off. Similarly, as and when required, you may be called upon to report in second shifts when specific / special training opportunities are available.
- h) If you wish to resign from the traineeship of the Company, the notice period is one month during the training period, and you will be permitted to do so subject to your fulfilling the terms & conditions as per the Service Agreement signed by you. The Company reserves the right not to accept the notice period depending upon business needs and requirements. In case you leave the traineeship without fulfilling the terms & conditions as applicable to you, the Management reserves the right to initiate appropriate proceedings as per law.
- i) Your traineeship can be terminated by the Company at any time by giving you one month notice. Upon successful completion of the training and after absorption in regular employment, the notice period is three months on either side.
- j) The Company reserves the right to terminate your traineeship / employment at any time without notice or payment in lieu thereof if you are found guilty of absence from duty without prior intimation and/or permission for a continuous period of seven days or more, insubordination, non-performance, low productivity, disclosing confidential data or information pertaining to the Company, bonafide loss of confidence, misappropriation of Company's funds, causing damage to the property of the Company, non-compliance of Company rules & regulations besides omission / commission of any act on your part which may be prejudicial to the interest of the Organization.

In case you need further information about the pre-joining / joining process, please contact Mr. S G Kannan (Mobile 9820506928, Email id: sgkannan@godrej.com) or Ms. Allamma (Mobile 9867066396 Email id: allamma@godrej.com).



Contd.... (3)

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Godrej



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(3)

Ms. Mansi Manoj Singh, Thane - 421302.

5. Qualification Clause (Declaration of Final Year / Semester Results):

If your selection is being made prior to the declaration of the final semester results of the examination for which you have recently appeared, you are required to inform the Company about the results immediately upon declaration of the same by the University / Institute. You shall submit a copy of the mark sheet / certificate issued by the Institute / University as documentary evidence and produce the original for verification. In case, you do not pass the said degree / diploma examination, your selection / appointment will be deemed to be automatically terminated without notice or payment in lieu of notice with effect from the date of the declaration of the result at the discretion of the Management. Further, if you are unable to submit the official documentary evidence in support of you having secured a final pass in the aforesaid examination prior to the completion of the training period, your appointment will automatically stand terminated without notice at the end of the training period at the discretion of the Management.

6. Submission of False Documents:

If at any time in future, the documents submitted by you pertaining to your date of birth, residence, family details, educational qualification and/or external work experience etc are found to be false / incorrect, the Company reserves the right to terminate your appointment forthwith besides initiating necessary legal proceedings against you as per law.

7. Code of Conduct:

You will be bound by the Company's Code of Business Conduct & Ethics as applicable from time to time and will be required to sign the 'Code of Business Conduct & Ethics upon your joining the Company. In addition, you will be required to sign an 'Employee Non-Disclosure & Confidentiality Agreement' upon your joining the Organization, which aims to protect the intellectual proprietary rights and business information of the Company and its clients / business associates.

8. Conflict of Interest:

You are expected to carry out your duties and responsibilities diligently, and shall always, safeguard the interest of the Company. During your traineeship / employment in our Company, you are required to devote yourself exclusively to the services of the Company and you shall not undertake yourself directly or indirectly with any business, duties or outside work, either part time or full time, without the prior express permission of the Management. The Company regards conflict of interest as a severe offence, which may lead to strict disciplinary action, including termination of your traineeship / employment without notice.

9. Indemnity:

You shall indemnify the Company against any loss / damage, proceedings which the Company may suffer due to any wrongful acts, negligence and/or gross dereliction of duties on your part. Such indemnity shall not prejudice the right of the Company to terminate your traineeship / employment on such count or the right of the Company to seek other remedies which the Company may have to make good the loss / damage suffered.

10. The Company reserves the right to add to, amend or vary the forgoing terms and conditions as and when found necessary.

The formal Letter of Appointment will be issued to you upon completion of the Corporate Orientation Program.



Godrej

Contd. ... (4)

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Principal
Prof. Satish Dhale
(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV / COA / N.M./

Date :

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info@godrej.com
www.godrej.com
CIN U28993MH1932PLC001828

(4)

Ms. Mansi Manoj Singh, Thane - 421302,

Please report for the Corporate Orientation Program commencing on **Monday, 22nd July 2024** at 8.45 a.m. at the following venue:

Godrej & Boyce Mfg. Co. Ltd.
Room No.317, Plant 13 Annex, 3rd Floor.
Pirojshanagar, Vikhroli East, Mumbai 400 079.

Please bring the following with you, when you report for the Corporate Orientation Program:

- All certificates and marksheet in original pertaining to your educational qualification, along with one set of photocopies (S.S.C. or School Leaving Certificate to be submitted as documentary evidence for date of birth).
- Three passport size photographs (in professional attire)
- Photocopy of PAN Card and Aadhar Card.
- Letter from your present/last employer confirming that you have been relieved from their service (only if applicable).
- Original Service Agreement (made on a stamp paper of value Rs.200/-) duly signed by you and your guarantor in all the pages.
- Copy of Final Vaccination Certificate, if not given earlier.

Any dispute, differences or disagreement arising out of the terms & conditions of this Offer Letter & the Service Agreement entered by you with the Company shall be referred to a Sole Arbitrator nominated by the Company under the provisions of Arbitration & Conciliation Act, 1996, whose decision shall be final and binding. The language of the Arbitration shall be English and the location of the same shall be in Vikhroli, Mumbai.

Please email us a scanned copy of last page (i.e., Page no. 4) of the offer letter with your signature as a token of your acceptance of its terms & conditions, within two days of receipt of this email.

We look forward to your joining Team Godrej for a bright and prosperous career with us.
Yours truly,

For Godrej & Boyce Mfg. Co. Ltd.

Harpreet Kaur
Executive Vice President & Head-
Corporate Personnel & Administration

Encl.: As above

I have gone through the terms and conditions of the aforesaid Offer Letter and the Service Agreement. I hereby agree to abide by the same. I will report for the Corporate Orientation Program on **22nd July 2024**.

Signature: Date: 19th June, 2024 Mobile Number: +91- 8169078577



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Ref. No. : BV / COA / N.M. /

Date :

26. Khushi Tandon

**Architect
Hafeez
Contractor**

ARCHITECT HAFEEZ CONTRACTOR
29, Bank Street, Sonawala Building, 1st Floor, Fort, Mumbai - 400 001

Payslip for the month : Nov - 2024
EmpCode : 82327
Name : Khushi Tandon Status : Active
Desig. : Architect Junior Join Dt. : 12-Jul-2024
UAN No. : 102104633130
Paid Day : 26.00 Present : 22.00 W.Off 3.00 Pd.Off : 1.00 LWP/Abs : 0.00 / 4.00

Earnings	Amount	Deductions & Recoveries	Amount	Variables	Amount
Basic	12898.00	PROV. FUND	1600.00	Gross Salary	22000.00
H.R.A	5736.00				
Tea Allowance	433.00				
Amount Total :	19067.00	Amount Total :	1600.00		
		Net Pay :	17467.00		

Net Pay : Seventeen Thousand Four Hundred Sixty Seven Rupees

(This is a computer generated salary slip and does not require stamp or signature.)



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Principal
Prof. Satish Dhale
 (G.D.D.D., P.G.D.D., IIA, M.Sc.ID, M.Arch)

Ref. No. : BV / COA / N.M./

Date :

27. Sakshi Nagvekar

12/22/24, 1:03 PM

Gmail - Offer Letter - Architect Junior - Ms. Sakshi Nagvekar



sakshi.nagvekar <sakshinagvekar1@gmail.com>

Offer Letter - Architect Junior - Ms. Sakshi Nagvekar

Shweta <shweta@hafaeez.com>
 To: sakshinagvekar1@gmail.com
 Cc: benvoia <benvoia@hafaeez.com>, Reema Paley <reemapaley@hafaeez.com>, peat@hafaeez.com

Wed, Jun 19, 2024 at 12:06

To:

Ms. Sakshi Nagvekar,

Mumbai,

SUB: LETTER OF OFFER

Dear Ms. Sakshi Nagvekar,

Subsequent to the interview you had with us, we are pleased to offer you the position of "Architect Junior" in our organization on the following terms and conditions. Based on our internal evaluation of your candidature, we are pleased to offer you a monthly compensation package (CTC) of Rs. 23,892/- (Rupees Twenty Three Thousand Eight Hundred Ninety Only).

Detailed breakup of the same is below

Name	PF Eligible	Gr. Eligibility	Basic Salary DA	HRA	Tax Allowance	Professional Development	Goods Salary	ESI	EDLI	Prat. Tax	Grp. Term 1	Net Take Home	Co PF	Co EDLI	Medical	Mandatory Bonus	Sub Total 2	Monthly Cost	Annual CTC
Ms. Sakshi Nagvekar	Yes	No	14700	4000	500	0	20,000	1800	150	0	1500	18950	1950	650	750	500	23,890	23,890	286,680

You will be eligible for leave etc. as per firm rules on successful completion of Probation and being confirmed as an employee. Probation is for a six-month period & may be extended based on performance.

Other Work/Activity: Yours is a full-time employment with the Firm. You shall not take up any other work for remuneration or work in an advisory capacity in any other trade or business during your employment with the Firm, if any other activity affects your full-time availability to the Firm, you must take prior written approval from the Head - Operations of the Firm.

To acknowledge your acceptance of this offer please sign and return this letter to Architect Hafeez Contractor - Human Resources by 20th June 2024 with your date of joining. You will have to submit your relieving letter and experience certificate from your current organization within 4 working days on acceptance of our offer. An appointment letter with detailed terms of employment will be issued to you within 15 days of joining Architect Hafeez Contractor.

This offer is valid subject to you joining duty on the specified date of joining at 10:00 am failing which your offer stands withdrawn.

Note: Kindly find the attached list of documents with this mail. Turn at the mentioned documents on the first day of joining.

****Please note, you are requested to submit the final results of B. Arch degree once you receive the same from college else this offer will be invalid.**

***** PF is deducted on Minimum basis. Gratuity is payable only on completion of 5 years of continued service with the Firm.**

Thanks,

Shweta Rogye

HR Department

Architect
 Hafeez
 Contractor



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50
and Beyond
BHARATI VIDYAPEETH

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Ref. No. : BV / COA / N.M./

Date :

28. Kunal Anil Thakare

प्रो. श्री. अनिल अनंता ठाकरे
Mob - 9423353084
9272780527

ॐ साई

मार्बल अँन्ड ग्रेनाईट

-: * होलसेल अँन्ड रिटेल *:-

आमच्या येथे सर्व प्रकारचे मार्बल, ग्रेनाईट, लादी, कडप्पा, टाईल्स,
पत्रे, सिमेंट योग्य दरात मिळेल.

वाडा - मनोर रोड, प्रतिभा कंपनी समोर, वाडा, जि. पालघर.



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Ref. No. : BV / COA / N.M./

Date :

29. Ritika Patil



the tau collective
architecture + design
info@taucollective.in

OFFER LETTER

3rd June 2024

To,
Ms. Ritika Patil
Mumbai, India.

Dear Ritika,

We are very pleased to offer you the position of Jr. Architect at Tau Collective.
Please find the following confirmation of the specifics of your position.

Position Title: Jr. Architect

Start Date: June 03, 2024

Number of Work Hours Per Week: 40 hours per week

Salary/Stipend: Your salary for this Position will be Rs.18,000 per month for the probation period.


Reporting Relationship/Supervisor: You will be reporting to Ms. Neha Karayi, Principal Architect of Tau Collective. Ms. Neha may be contacted by phone - 9769566013 or email (info@taucollective.in).

Responsibilities: Your day-to-day responsibilities will include the following:

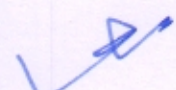
- Developing working drawings as instructed.
- Developing three dimensional models and renders as required.
- Developing Presentations as instructed.
- Co-ordinating with Site teams, Client Teams and any other agencies for site execution.
- Preparing Bill of Quantities for Cost estimation & Bill Checking during execution.

Office Location: You will be working in our office at Wadala, Mumbai.
Office Timings: Your working hours shall be from 10:00 am to 6:00 pm.

Regards,


Ms. Neha Karayi
Principal Architect




Principal
Bharati Vidyapeeth
College of Architecture
Belpada Complex, Opp. Kharghar
Rly. Station, C.B.D. Navi Mumbai

Received




Bharati Vidyapeeth
COLLEGE OF ARCHITECTURE
Affiliated to the University of Mumbai



Founder :
Dr. Patangrao Kadam
M.A., L.L.B., Ph.D.

Belpada Complex, Opp. Kharghar Rly. Station,
Sec.7, C. B. D. Belapur, Navi Mumbai- 400 614 - India

Principal
Prof. Satish Dhale
(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV / COA / N.M./

Date :

30. Sahil Phalak



Appointment Letter

10-06-2024

Ar. Sahil Phalak
B. Arch
Mob:- +91 91306 77623
Email:- sahilphalakarch23@gmail.com

Subject: Appointment as a "Junior Architect Consultant" with TDC- Trida Design Collective.

Dear Sahil,

We are delighted to extend an offer for you to join TDC - Trida Design Collective as a Junior Architect. This role aligns perfectly with our firm's long-term vision of architectural excellence and reflects our commitment to delivering extraordinary concepts with careful attention to detail. Vision and Collaboration:

At TDC, we value collaboration and creative growth. As a Junior Architect Consultant, you will play a pivotal role in leading and shaping the design process from conceptualization to execution across large-scale projects in infrastructure, master planning, urban design, and transportation. We entrust you with the responsibility of overseeing the entire design process and our professional standards, ensuring world-class service to our clients.

Given the scale and complexity of these projects, and considering the responsibility and representation of the firm that this role entails, we envision a long commitment and collaboration. For this, you will contribute significantly to the success of our projects and the long-term growth of TDC. Your leadership, creativity, and architectural vision will be critical in sustaining and enhancing the firm's legacy of innovation and precision.

Firm Details:

- Firm Name: Trida Design Collective (TDC)
- Type of Firm: Proprietorship
- Proprietor: Ar. Pankaj Nande
- Location: Pune
- Collaborations: Engages in collaborative projects with local architects in cities beyond Pune.

Objective:

At Trida Design Collective (TDC), our commitment to excellence is evident in our thorough and detail-driven approach to every project. We prioritize functionality in our design philosophy, ensuring that our work not only meets but surpasses client expectations. Through comprehensive planning, innovative solutions, and strategic collaborations with local architects, we create designs that are both practical and aesthetically compelling, underscoring our dedication to precision and functional excellence in every endeavour.

TDC- Trida Design Collective | Pune, Maharashtra | Phone: +91 98677 76985 | www.tdc.ind.com



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Prof. Satish Dhale

(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV / COA / N.M./

Date :



Expectations from Junior Architect Consultant:

As a Junior Architect Consultant at Trida Design Collective (TDC), you are expected to uphold the highest standards of professional excellence in every aspect of your work.

Your contributions as a Junior Architect Consultant will be integral to maintaining TDC's reputation for excellence and innovation in the architectural design industry.

Consultancy Terms and Appointment Letter

Position: Junior Architect Consultant

Reporting to Admin purpose: Mrs. Ketaki Varu

Reporting as work: Director & Sr. Associate Architect

Effective Date: 3rd June 2024

We are delighted to extend this opportunity to collaborate with you as a Junior Architect Consultant at Trida Design Collective (TDC). Your expertise and dedication have been instrumental in driving the success of our projects, and we believe that formalizing our collaboration under a consultancy model will further enhance our working relationship. This approach not only recognizes the value of your contributions but also allows for greater flexibility and mutual respect in achieving our shared goals.

As part of this collaboration, we expect active involvement in the following areas:

- **Task Monitoring:** You will be responsible for closely monitoring the progress of assigned tasks, ensuring that each stage of the project is completed with precision and within the stipulated time frame.
- **Adherence to Deadlines:** Meeting deadlines is crucial to maintaining our high standards. You are expected to manage your time effectively and ensure that all deliverables are submitted on schedule.
- **Team Presentations:** Active participation in presenting your work and design ideas to the team is essential. Your input will be vital in collaborative discussions, helping to align the team's efforts with project objectives.
- **Weekly Status Reports:** Preparing and sharing weekly status reports on your work will be required. These reports should outline the progress made, any challenges faced, and the planned steps for the upcoming week, ensuring transparency and accountability.
- **Site visits and meetings with clients and consultants are essential for addressing any project-related inquiries and ensuring effective communication throughout the project.**

By joining forces in this capacity, we can continue to deliver exceptional architectural solutions while fostering a professional environment that supports your growth and aligns with TDC's vision for excellence. We are confident that this collaboration will be both rewarding and productive, laying the foundation for continued success in all our endeavours.





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Principal
Prof. Satish Dhale
(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV / COA / N.M./

Date :



Consultancy Model and Terms:

In alignment with the objectives and work focus at Trida Design Collective (TDC), we will be following a consultancy model for your engagement. The terms are as follows:

1. Consultancy Compensation:

You will be compensated INR 18000/- on a 30/31-day cycle. A Tax Deducted at Source (TDS) of 10% will be applied, which you may claim when filing your Income Tax Return (ITR) at the end of the financial year. Your consultancy days are considered working days, and any absences will be deducted on a pro-rata basis according to the per-day rate derived from your total consultancy fee.

Your role as a Junior Architect Consultant is both a privilege and a responsibility. We trust that you will continue to contribute to the success of TDC while maintaining the highest standards of professionalism and integrity.

We look forward to a successful and fulfilling collaboration.

Please sign below to confirm your acceptance of this appointment and return a copy to the HR department.

Thank you for your continued commitment to our shared success.

Yours sincerely,

Ar. Pankaj Nande
Director
TDC Architectural Design Firm

Accepted and Agreed:

Ar. Sahil Phalak



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Prof. Satish Dhale
(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV/COA/N.M./


Date :

31. Amlan Mahapatra

Birla Estates Private Limited			
PAYSIP FOR THE MONTH OF JUN 2024			
Floor NO. 1, LEVEL 8, BIRLA AURORA, DR ANNE BESANT ROAD, WORLI, Mumbai City, Maharashtra, 400030			
Employee Name	: AMLAN MAHAPATRA	Employee Code	: 00423
Designation	: JUNIOR EXECUTIVE	Location	: MUMBAI
Department	: DESIGN	Join Date	: 06/05/2024
PAN Number	: FNDPXXXXXX	PF account No.	: MHBAN1828536000010407
Bank Name	: HDFC BANK LTD	Bank Acc. No.	: 5010XXXXXXXXXX
UAN NO	: 1020XXXXXXXX	No.Of Working Days	: 30.00
EARNINGS		DEDUCTIONS	
BASIC SALARY	15496.00	MEDICLAIM DEDUCTION	2367.00
HOUSE RENT ALLOW	7748.00	PROFESSION TAX	200.00
SPECIAL ALLOWANCE	15637.00	STATUTORY P F	1860.00
SUPERANNUATION	2324.00	LABOUR WELFARE FUND	25.00
Gross Amount	41205.00	Total Deduction	4452.00
Net Salary	36753.00		
In Words : Rupees Thirty-Six Thousand Seven Hundred Fifty-Three only			
Arrear Details			
ALLOWANCE CODE	ALLOWANCE DESC	AMOUNT	

Note : Since this is a computer-generated statement, it does not need any signature.




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Ref. No. : BV / COA / N.M./

Date :

32. Mayur Shantanu Zagade

FORTRESS

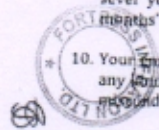
19th June 2024


To,
Mr. Mayur Zagade
Thane

Dear Mayur,

Pursuant to the discussions that we had with you; we are pleased to offer you employment with our Company on the following terms:

1. You will be designated as Architect in the Planning Architect and Engineering (PAE) department of the Company.
2. You will be posted in Thane office of the Company however you are liable to be transferred to any office of the Company anywhere in India.
3. You will be entitled to an annual compensation of Rs. 4,00,000/- (Rupees Four Lakhs Only) as per the following breakup:
The break-up of your annual compensation is given in Annexure 1.
4. In addition to the above, you will be entitled to:
 - Group Personnel Accident Cover of Rs. 25,00,000/-.
 - Group Mediclaim Insurance Cover for self, spouse and 2 children (up to age of 21) for Rs. 5,00,000/- as per the company policies.
5. The above emoluments and the benefits supersede any other commitments (monetary or non-monetary), which have been conveyed to you, verbally or in writing by any Authority representing the Company.
6. Please be advised that your salary and benefits are matters strictly between the Company and yourself. You are therefore advised to maintain strict confidentiality on this matter.
7. You will join the company on or before 24th June 2024.
8. You will be on probation for a period of 6 (six) months from the date of your joining the Company. Unless confirmed in writing, you will continue to be on probation. During the period of your probation, your employment can be terminated at any time by giving 7 (seven) days' notice, without assigning any reason there for.
9. After confirmation, the Company may terminate your services by giving you One (1) months' notice or by payment of salary to you in lieu of the notice period. If you desire to sever your association with the Company, it will be necessary for you to give One (1) months' notice to the Company of your intention to do so.
10. Your employment may be terminated by the Company without any notice or payment of any kind, in lieu of notice for any act of dishonesty, disobedience, intemperance, or other misconduct.
11. You will not without any previous written permission, carry out any business or enter for any part of your time, in any capacities, the services of or be employed by any other Company/ Firm/ Person. You will devote your time and attention to your duties to



Fortress Infracon Ltd CIN: U93000MH1905PLC090120 (Formerly known as Fortress Financial Services Ltd)
Corporate office : 204, Laxmi Park, 2nd Floor, Road No 10, Wagle Estate, Thane (W) 400 604, India. Tel : +91 (22) 6268 7900
Registered office : Denamanager House, 2nd Floor, 65 Mahatma Kave Road, Marine Lines, Mumbai 400 002, India. Tel : +91 (22) 2224 5773
WWW.FORTRESS.CO.IN  hr@fortress.co.in

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Prof. Satish Dhale
(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV / COA / N.M./

Date :

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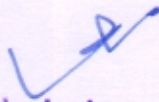
promote the interest of the Company and will not utilize or divulge to any person or persons, any of our proprietary information, company documents and other confidential information which you may come across during the course of your employment with the Company.

- This offer is subject to the condition that you produce all original certificates of your age, address, educational qualifications and experience for our verification.
- Kindly sign and return the duplicate copy of this Letter within 3 (three) days of receipt of this letter by email as a token of acceptance of the offer and other terms and conditions.

Yours faithfully,
For FORTRESS INFRACON LIMITED



SANDESH JADHAV
MANAGER HR/ADMIN


Principal
Bharati Vidyapeeth
College of Architecture
Belpada Complex, Opp. Kharghar
Rly. Station, C.B.D. Navi Mumbai



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Corporate office : 204, Lotus Park, 2nd Floor, Road No. 16, Wagle Estate, Thane (W) 400 604, India. Tel : +91 (22) 5288 7900
Registered office : Chyanagar House, 2nd Floor, 8D Maheshi Karve Road, Marine Lines, Mumbai 400 002, India. Tel : +91 (22) 2200 7973
WWW.FORTRESS.CO.IN ■ fortress@fortress.co.in



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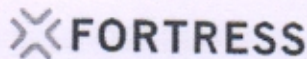
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 (G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV / COA / N.M /

Date :



MAYUR ZAGADE
ARCHITECT
ANNEXURE I

Break up of Salary of Rs			4,00,000/-
CHEQUE		<u>P. M.</u>	<u>P. A.</u>
	Basic	15,240	1,82,880
	HRA	7,410	88,920
	CCA	3,050	36,600
	Special Pay	3,050	36,600
		<u>28,750</u>	
	Transport Allowance	1,600	19,200
	Medical	1,250	15,000
		<u>31,600</u>	<u>3,79,200</u>
Less	Professional Tax	200	
	PF	1,800	
		<u>29,600</u>	
	Take Home Monthly	29,600	
Add	Company PF Contribution	1,800	21,600
	Total Salary	33,400	4,00,800



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Ref. No. : BV / COA / N.M./

Date :

33. Devesh Bhoir



VASTU SIDDHI

Vastu Siddhi Architects

+91 9821 068 300 | contact@vsarc.in | www.vsarc.in

Date: 15/09/2024

Dear Devesh Bhoir,

APPOINTMENT LETTER

Reference your employment application, interview attended by you and subsequent interactions with you, we are pleased to offer you the position of **Jr. Architect**, at our office in Prabhadevi.

1. This appointment is effective from 16th September 2024 the date of your joining our firm
2. Salary: Your salary is Rs. 1,08,000 for the Probation period of six months, subjected to taxes as applicable.
3. Office timings:
 - a. Monday to Friday - 9:30 am to 6:00 pm
 - b. Saturdays will be flexible working hours with an option to work-from-home subjected to approval
4. Leaves: 6 days annual on pro-rata basis.
5. Your continuous absence for 10 days or more without any communication will be considered voluntary abandonment of service.
6. One month notice is mandatory in case you resign from service or in case of your termination.
7. Abiding by the NDC (non-disclosure agreement) is compulsory.
8. Your progress will be review on regular intervals

Please sign and return the duplicate copy of this letter as a token of acceptance of the aforesaid terms and conditions. We welcome you to our family and wish you would have a long & fruitful association with us.

You are advised to share following documents:

1. Degree Certificate
2. COA registration copy
3. Final Year Marksheet
4. Copy of PAN card
5. Copy of Aadhar card
6. Bank Account Details

Yours Faithfully,
For VASTUSIDDHI ARCHITECTS

Ar. Mangesh Dalvi,
Principal Architect

Principal

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Prof. Satish Dhale
(G.D.D.I.D., P.G.D.I.D., IIA, M.Sc.ID, M.Arch)

Ref. No. : BV/COA/N.M./

Date :

34. Swapnil Bhikaji Dhamanskar



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Ref. No. : BV / COA / N.M. /

Date :

35. Akshata Maruti Joshi

Ratec
NSIC-CR/SIL SE1C

ABHINAY JOGI
ASSOCIATES

ISO 9001 - 2000 CERTIFIED

Creating Joyful Spaces

ARCHITECTS | GOVT. REGD. VALUERS | TECHNO LEGAL CONSULTANTS

Date: 10/10/2024

Ar. Akshata Maruti Joshi
Buland 03, Plot-No.22,
Room No 401, Sector 6,
New Panvel. (East)
Pin 401206.

Subject : Offer of Employment as '*Junior Architect*'

Dear Akshata,

We are pleased to offer you the position of '*Junior Architect*' at Abhinay Jogi & Associates, effective 14/10/2024.

Job Title : '*Junior Architect*'

Reporting to : Senior Architect

Salary : Rs. 15,000/- per month. (Deduction of tax applicable)

Probation Period : Eight (8) months, commencing on 14/10/2024. Upon successful completion of the probation period, your employment will be converted to permanent.

Duties and Responsibilities : Preparation of architectural drawings and working drawings as per AJA standards.

Benefits : After successfully completion of probation period, you are entitled to get free leave as per office regulations

Terms and Conditions : Your employment is subject to the terms and conditions mentioned in **AJA OFFICE RULES & REGULATIONS**, which you will be required to sign. This **AJA OFFICE RULES & REGULATIONS** will address matters such as confidentiality, intellectual property, termination, and dispute resolution.

We are excited to have you join our team and look forward to your contributions to our firm.

Please indicate your acceptance of this offer by signing and returning a copy of this letter by 12-10-2024

Sincerely,

Accepted by:

Roopkala Shinde
H.R. HEAD
Abhinay Jogi & Associates

Ar. Akshata Maruti Joshi



Head Office : 101, 'Shree Sahayya Elite', Thana Naka, Behind Garden Hotel, Panvel, Navi Mumbai, Maharashtra, India, 410 206

+ 91 9930983095 / 9930997797 chiefarchitect@archajaindia.com abhinayjogi@archajaindia.com

Branch Office: 209 - B, 2nd Floor, Arihant Space Center, Shivaji Nagar, Ratnagiri, Maharashtra, India, 415 612

navimvelnavimumbai

www.archajaindia.com

ar_abhinayjogi7799

Creating Joyful Spaces....

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Ref. No. : BV / COA / N.M./

Date :

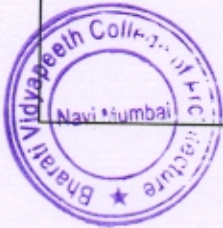
36. Kanika Kiran Borade

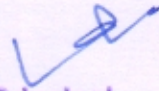
yono SBI
BUSINESS

Status: Processed

Date	Ref.No.	From A/c	Beneficiary Name	Type
06/09/2024	IMPS00003474305	00000037290907045	KANIKA KIRAN BORADE	IMPS(IFSC)
Transfer Amount		Bank Charges	To A/c	
₹ 20000.00 (Twenty Thousand Rupees Only)		₹ 0.00	557802010077060	

Remarks (by maker): SALARY FOR THE MONTH OF AUGUST 2024




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Prof. Satish Dhale
(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV / COA / N.M. /

Date :

37. Adyot Saigaonkar

25/07/2024

TO WHOMSOEVER IT MAY CONCERN

Dear Sir Ma'am,

I hereby inform you that I Mr. Adyot Saigaonkar have started with my own architectural practice after my graduation (Date - 18/05/2024) in architecture from Bharati Vidyapeeth College of Architecture, Kharghar, Navi Mumbai.

I have been working on some residential and commercial projects.

Thanks & Regards,
Adyot Saigaonkar



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Prof. Satish Dhale
 (G.D.D.I.D., P.G.D.I.D., IIA, M.Sc.ID, M.Arch)

Ref. No. : BV / COA / N.M. /

Date :

38. Kanishka Vishwas Ubale

S INTERIORS			
Instrument Details			
Batch Ref	SUDHR PVC PANEL	Payment Package	VENPRO
Inst. Ref	SUDHR PVC PANEL	Payment Product	NEFT
Activation Date	12/06/2024	Debit A/C	9746845393
Amount	20,600.00	Coll Branch	
Drawee Branch		Pmt Branch	
UTR Sr No		Inst/MCR No	
Beneficiary Details			
Beneficiary Code		Name	SUDHR PVC PANEL
Bank Name	AXIS BANK	Address	
Branch Name	UT18000885 KAMOTHE NAVI MUMBAI	Email	
IFSC Code	UT18000885	Mobile	
Account	923020005477700	Charge	OUR
Beneficiary Type		Beneficiary LEI Code	
Processing Details			
Present Date	12/06/2024	Debit Date	12/06/2024
Proc. Rate		Pay Loc	MUMBAI
Debit Narration		Credit Ref	
Credit Narration		Maker Date	12/06/2024 19:18:48
Debit Ref		Checker 1 Date	
Reject Remarks		Checker 2 Date	12/06/2024 19:19:36
Remarks		Sender Date	12/06/2024 19:19:37
Maker	SOMNATH PARAKHE	Cleared Date	12/06/2024
Checker 1	(SYSTEM)	Sent By	
Checker 2	SOMNATH PARAKHE		
Payment Details			
Payment Details 1		Payment Details 3	
Payment Details 2		Payment Details 4	
Enrichment Details			
PAYMENT DETAILS 1	PAYMENT DETAILS 2	PAYMENT DETAILS 3	PAYMENT DETAILS 4
			PAYMENT DETAILS 5



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(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV/COA/N.M./

Date :

39. Mohd. Rehman Pasha

WORK EXPERIENCE CERTIFICATE

DATE :- 21st Aug 2024

To whomsoever it may concern

This is certify that MOHD REHEMAN KASSIM PASHA was working as fresher at our firm as Junior Interior Designer from 08th January 2024 to 18th August 2024.

His responsibilities included working on both Architectural and Interior Projects like Offices, Schools, Bungalows etc. along with Working Drawings, Site Visit, Presentations, Material Selection etc.

During this period, his services were found to be good in carrying out the duties. This is to further certify that he has been sincere, regular and hardworking.

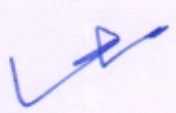
Thanks for being part of our firm and we wish him best luck for future plans.

Regards,

SQUARE 3 DESIGNS PVT. LTD.

(Ar. Jatin Asher)

(CA/2003/30663)


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Ref. No. : BV / COA / N.M /

Date :

40. Khushbu Naresh Arethiya

GRAPHITE ARCHITECTS

Architecture
Interior Design
Project Management

Date: 04.07.24

Subject: Offer letter + Salary Increment

Dear Khushbu Arethiya,

We are pleased to offer you the full time position of Project Interior Designer at **Graphite Architects** with min 1 year of commitment from your side.

Evaluating your performance until now, your performance is good, but as a fresher, you will need to work a bit hard to be aware of the rules/ standards of design, and to make it upto the mark, we expect in a period of time you can learn the Graphite's working and designing standards.

We are glad to notify you that following an evaluation of your performance, your stipend has been updated to salary W.E.F. 1st July 2024 and the new salary structure is as follow:

Stipend: 5000/-
Increment: 5000/-
New salary: 10,000/-

By signing and returning this letter you will confirm your acceptance of the offer.

We look forward to your vital contributions to the organization and wish you the best in your future endeavors.

Sincerely,

Ar. Gautam Arethiya
Partner / Principal Architect
GRAPHITE ARCHITECTS

Signature: _____
Name: Khushbu Arethiya



A-1208, Shelton Sapphire, Sec-15, CBD Belapur, Navi Mumbai -400703

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(G.D.DID, P.G.DID, IIA, M.Sc.ID, M.Arch)

Ref. No. : BV / COA / N.M./

Date :

41. Bhargavi Sawant



ARCHITECT VISHAL CHARJAN

Architects | Interior Designers | 3D Visualizers | BIM

26th July 2024

To,
Ms. Bhargavi Sawant.

Subject: Letter of Appointment.

Dear Madam,

With reference to your application and as per the subsequent interview, we are pleased to appoint you as an 'Jr. Interior Designer', on the following terms and conditions:

1. Your appointment will commence from 26th July 2023 and place of posting will be currently at Ghansoli, Navi Mumbai or at any attend of Firm.
2. You will initially be on probation for a period of six months from the date of your joining.
3. You will be entitled to a Net monthly salary of Rs.15000/- (Fifteen Thousand Rupees Only).
4. Leave per Annum: a) Paid leave will be 18 days per annum after completion of probation period, after completion of 1 yr you will be compensated for balance leaves which is not utilized by you as per your salary. System and procedures to be followed as per Leave Rules framed by the Firm.
5. Leaves taken during probation period will be unpaid leaves, and if you discontinue your service with us before 1 year your leaves taken will be deducted from your salary.
6. After completion of 1 year you will be granted with safety facilities like Medical Insurance.
7. Your Increment after probation period and annual increment will be determined on the basis of your efficient and satisfactory discharge of duties.
8. During your probationary period, your service will be liable to be terminated by the Firm without assigning any reason and without any notice or payment in lieu of notice.
9. Your service after confirmation can be terminated on one month notice from the Firm and one month notice from your side or salary in lieu thereof. However, no notice will be necessary, if the management finds that the particulars supplied by you in your application for appointment are false.
10. You will be a just and faithful employee of the Firm in all matters and you will not give anyone, by word of mouth or otherwise, any particulars or details of our service process, technical know-how, security arrangement, administration and / or organizational matter employment at any time, while in employment or afterwards.
11. That during the period of your employment, you will not work directly or indirectly for any other person, firm or company, either with or without remuneration, nor will you engage yourself or be interested directly or indirectly in any trade or business either as Firm or employee or partner or Advisor or in any other capacity. You will not use any property of the Firm for any purpose other than for the business of the Firm.
12. Your services are liable to be transferred / assigned anywhere in India to any office/Establishment/Branch/Firm and/or any member concern of the Firm.



ARCHITECT VISHAL CHARJAN
Unit No. 210, 2nd Floor, Millennium Business Park, Building No.2, Sector-3, MRP Navi-Mumbai-400710
1: 022-27782017 / 497347000 | e - contact@vvcarch.com | www.vvcarch.com

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Ref. No. : BV/COA/N.M./

Date :



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13. If at any time during your employment you are found guilty of any act of misconduct or any willful breach or continuous negligence in the terms of this Appointment Letter or rules or dereliction of duties, disobedience of the instructions given to you from time to time, the management may, without any notice or payment in lieu of notice, put an end to your services.
14. And terminate the employment with the Firm. You would be deemed to have brought about such a situation by your misconduct compelling the management to put an end to your services, and in addition you shall be liable for all losses, damages to the Firm. During your services or after termination of services the secrecy of Firm shall be maintained and any disclosure will be dealt legally and you will be held responsible & liable.
15. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you: i) return to work within 8 days from the commencement of such absence and ii) give an explanation to the satisfactory of the Management regarding such absence.
16. You shall bear your own taxation, if any, which shall be deducted, from your salary, and/or other dues.
17. The normal retirement age in the Firm is 60 years. The Firm may however, extend the retirement age at its sole discretion.

Thanking you,
Yours truly,



For,
Architect Vishal Charjan



ARCHITECT VISHAL CHARJAN
Unit No. 210, 2nd Floor, Millennium Business Park, Building No.2, Sector-3, MBP, Navi-Mumbai-400710.
T : 022-27782017 / 497347000 | e : contact@avcarch.com | www.avcarch.com

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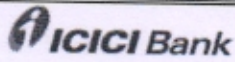
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Ref. No. : BV / COA / N.M./

Date :

42. Mrunali Kamble



ICICI Bank Advice Receipt 6/19/24 4:31 PM

Transaction Details

Account Number: 087305005133

Transaction Date: 19-06-2024 00:00:00


Transaction Amount: INR 15,000.00

Debit/Credit: Debit

Transaction Description : INF/NEFT/036679340241/T
JSB0000056/stipen

Note: This is an electronically generated receipt and
does not need any signature.




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Date and Time: 19/06/2024 4:31 PM

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Ref. No. : BV / COA / N.M. /

Date :

43. Shweta Pandey

**WHITE
OCEAN
CORP.**

ADDRESS - 112,
ARDASHER DADI STREET, NANAVATI BUILDING, GROUND FLOOR,
C.P. TANK, MUMBAI - 4000 04.

1st Feb 2024

Shweta pandey
Lavkush apartment, Raghuram Nagar
Near Manisha gas agency, Kalyan east.
Maharashtra - 421306

Re: Internship offers

Dear Shweta pander, at white ocean corp. we are offering you an internship position within the interior designer.

This internship commences on the 1st feb 2024 and is going to last for a period of six months thenceforth. It is a paid internship opportunity and shall come to a culmination on the 30th July 2024. Your work schedule is Monday-Saturday from 9:00 a.m. to 4:00 p.m. An internship position does not entitle you to any company benefits.

You are to report to Shridhar pandey. This is a conditional offer dependent on your real-life skills in AutoCAD, SketchUp, metrical knowledges & etc...

During your internship, you might have access to confidential information and trade secrets of white ocean corp. Express. By signing this offer, you agree to keep such information confidential and abstain from using it for personal gains or divulging it to any external entities. At the end of your internship, you also agree to return any equipment, documents or other company property issued to you by white ocean corp. Your acceptance of this offer conveys your acknowledgement of the fact that this is not an offer for full-time employment and it does not guarantee a job offer upon completion



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Ref. No. : BV / COA / N.M./

Date :

. This is the full and final extent of the internship offer. If you wish to request any changes to this agreement, you may do so in writing for us to consider. Please direct any queries to whiteoceancorp@gmail.com to accept the offer latest by the 4th feb 2024.

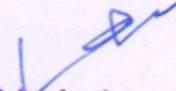
Welcome on board!

Sincerely,

Shridhar pandey.

Founder. White ocean corp.




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