

## **BharatiVidyapeeth's College of Engg. For Women, Pune-43**

*Report on "Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Internal Complaint Committee BVCOEW"*

*In view of the above, the following activities are to be conducted in all the AICTE*

*Approved institutions from 25.11.2022 to 10.12.2022.*

### **Introduction:**

As per the guidelines and regulations laid by Maharashtra State Commission for Women (MSCW), an Internal Complaint Committee (ICC) is made mandatory to be formed at every educational institute. The ICC was formed at BVCOEW, Pune on 27<sup>th</sup> February 2017 with an inauguration function and a half day workshop on sexual harassment and awareness. This committee is setup in the view of giving guidelines about sexual harassment at workplace and helping a victim against it. This committee also ensures prevention, prohibition and redressal of sexual harassment.

Following are the members of the ICC at BVCOEW, Pune

<b>Sr. No.</b>	<b>Name of the Member</b>	<b>Designation</b>	<b>Mobile No.</b>
1	Prof. Dr. ChorageSuvarna S.	Presiding Officer	9881717562
2	Prof. Khot S. T.	Senior Faculty Member	9881490761
3	Mrs. Supriya Kothari	NGO/Advocate	9822433665
4	Prof. SmitaJadhav	Faculty Member	9623025738
5	Mrs. Atre S.V.	Non-teaching Mmember	9730749402
6	Mrs. Pawar S. A.	Non-teaching Member	9623039690
7	Ms. Sakshi Pathak	Student (UG)	
8	Ms. SrushtiHalge	Student (UG)	

### **Subject:**

As per the circular no. F.No. AICTE/ Fin I WH I 2075- 16 dated 3/12/2022 approved institutions were required to conduct following activities from 25.11.2022 to 10.12.2022.

1. To conduct sensitization workshops for their employees to make them aware about the provisions of the Act.
2. To observe the 25<sup>th</sup> of November as the International Day for the elimination of Violence against Women.
3. To observe 'Discrimination against Women Pakhwada' from 25.11.2022 to 10.12.2022.
4. Internal Complaints Committees to conduct a special drive to review the pending cases

and take appropriate action before 9th December 2022

**Report on Activities:**

BVCOEW, ICC organizes a Pakhwada on "Elimination of Violence against women & Discrimination against women" during 25/11/2022 to 10/12/2022.



- **Poster Making Competition 5/12/2022**

**Topics:** 1) Elimination of Violence against Women

2) Self Defense

3) Gender Discrimination

- **Sensitization workshop for the employee 5/12/2022**

By Mrs. PratibhaManjare-Joshi, Retired IPS, Maharashtra Police

- **Self Defense Workshop 6/12/2022**

By Salman Shaikh, (Internationally Certified Trainer in Fitness and Martial Arts), Fitness Ninja & Co.

- **Prize Distribution**

At the hands of Guest and Principal, Dr. S. R. Patil, BVCOEW, Pune

*Come Let's Celebrate*



- ICC, BVCOEW has conducted special awareness sessions for the newly admitted FE students at the institute and reviewed if any complaints or pending cases are there. No such report is found.

**Photo Gallery: event conducted during 25/11/2022 to 10/12/2022**

**ICC awareness sessions in classrooms 1/12/2022**



**Poster Making Competition 5/12/2022**



**Sensitization workshop for employee by Mrs. Pratibha Majare-Joshi 5/12/2022**



**Self Defence workshop for students 6/12/2022**



**Event Summary:**

As per AICTE guidelines Women Pakhwada is celebrated at BVCOEW, Pune during 25/11/2022 to 10/12/2022. The event included poster making competition organized for newly admitted first year engg. Students prepared posters on various topics related to self defence, elimination of violence against women and gender discrimination. The competition is evaluated by the respected judges, Dr. S. R. Patil (Principal, BVCOEW), Dr. D. A. Godse ( HOD IT), Dr. G. G. Patil (Physical Director, BVCOEW), Dr. A. M. Pawar ( HOD AS&AE), Prof. P. D. Kale (T&P Cell coordinator,BVCOEW) and the winners were announced. The winners are felicitated at the hands of Guest Mrs. Pratibha Manjare-Joshi and Principal, Dr. S. R. Patil

First prize of Rs. 500/- Ms. Aishwarya Bhansali

Second prize of Rs. 300/- Ms. Tejal Rokade

Third prize of Rs. 200/- Ms. Sawari Kale

Sensitization workshop is organized for the employees of BVCOEW. Mrs Sujata Pawar, Member ICC, presented Sarswati Stawan. Dr. S. S. Chorage presiding officer , ICC, BVCOEW welcomed and introduced the guest to the audience.Principal Dr. S. R. Patil expressed his thoughts and explained the need of sensitization.The guest speaker Mrs. Pratibha Manjre-Patil (Retired IPS, Maharashtra Police) enlightened the gathering by her motivational thoughts. Mrs. S. V. Atre, Member ICC, presnted vote of thanks.

To spread awareness of self defence and need of it in today's world a Self defence workshop is arranged for the students. Mr. Salman Shaikh, (Internationally Certified Trainer in Fitness and Martial Arts), Fitness Ninja & Co., conducted live demonstration to the students and gave important tips on how to protect and defend in some crises situations. Students enjoyed the session.

Awareness of ICC, its roles and responsibilities, is explained to the students through the classroom sessions conducted by Dr. S. S. Chorage and Dr. SmitaJadhav, Member ICC.

**To review if any pending cases are there in this regards a meeting is called and points were noted. As per records there are no cases of sexual harassment and violence at the institute.**

All the activities are conducted with enthusiasm and active participation of faculty and students. Organizers would express their gratitude to all those who helped directly and indirectly in executing the ICC event 2022.



**Dr. S. S. Chorage**

**Presiding Officer, ICC, BVCOEW**



**Dr. S. R. Patil**

**Principal, BVCOEW**