



**: Founder :**  
**Dr. Patangrao Kadam**  
M.A., LL.B., Ph.D.

# BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING FOR WOMEN

(Recognised by AICTE, New Delhi, DTE Mumbai & Affiliated to Savitribai Phule Pune University)  
Accredited with 'B+' Grade by NAAC in 2018

● Id No. : PU/PN/Engg./150/2000 ● DTE College Code : EN6285

**: I/C Principal :**  
**Prof.(Dr.) S. R. Patil**  
Ph.D. (EC & CSE) LMISTE, FIETE

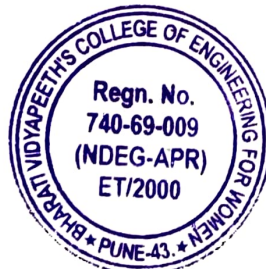
Ref. No. : BV / COEW / 89A / 2021-22

Date : 23/6/2021

## 7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year

### Annual Gender Sensitization action plan:

Sr. No.	Action	Organized/Provided by	Tentative
1	Provide staff advisor level counseling for students or faculty members	Staff Advisors/ HoDs/Principal	Continuous process
2	Regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and taking the necessary actions.	Principal/ Respective committee members	2022-2023
3	Organize seminars and workshops for students on gender equity	NSS, Student Development Officer (SDO)	2022-2023
4	Organize awareness programme on gender equity through NSS unit.	NSS Programme Officers	2022-2023
5	Organize training about gender equity, preventing all forms of violence.	NSS, SDO, Internal Complaint Committee (ICC)	2022-2023
6	Celebrate the International Women's Day – the 8th of March	Principal, NSS, SDO	March 2023
7	Provide maternity leave for women staff members as per the existing State/Central Government rules.	Management	2022-2023
8	Encouraging girl students applying for scholarship schemes and funds.	Staff Advisor	2022-2023



  
**I/C PRINCIPAL**  
Bharati Vidyapeeth's  
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Katraj, Dhankawadi, Pune