



: Founder :

Dr. Patangrao Kadam

M.A., LL.B., Ph.D.

BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING FOR WOMEN

(Recognised by AICTE, New Delhi, DTE Mumbai & Affiliated to Savitribai Phule Pune University)

Accredited with 'B+' Grade by NAAC in 2018

• Id No. : PU/PN/Engg./150/2000 • DTE College Code : EN6285

: I/C Principal :

Prof.(Dr.) S. R. Patil

Ph.D. (EC & CSE) LMISTE, FIETE

Ref. No. : BV / COEW / 122A / 2019-20

Date : 01/06/2019

Measures initiated by the Institution for the promotion of gender equity during the year

Annual Gender Sensitization action plan:

Sr. No.	Action	Organized/Provided by	Tentative
1	Provide staff advisor level counseling for students or faculty members	Staff Advisors/ HoDs/Principal	Continuous process
2	Regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and taking the necessary actions.	Principal/ Respective committee members	2019-2020
3	Organize seminars and workshops for students on gender equity	NSS, Student Development Officer (SDO)	2019-2020
4	Organize awareness programme on gender equity through NSS unit.	NSS Programme Officers	2019-2020
5	Organize training about gender equity. preventing all forms of violence.	NSS, SDO, Internal Complaint Committee (ICC)	2019-2020
6	Celebrate the International Women's Day - the 8th of March	Principal, NSS, SDO	March 2022
7	Provide maternity leave for women staff members as per the existing State/Central Government rules.	Management	2021-2022
8	Encouraging girl students applying for scholarship schemes and funds.	Staff Advisor	2021-2022



Principal

V/C PRINCIPAL

Bharati Vidyapeeth's
College of Engineering for Women
Pune-Satara Road, Pune-411043.

Pune-Satara Road, Dhankawadi, Pune 411 043.

Phone : (020) 24371684, 24372210 (Fax) Email : coewpune@bharatividyaapeeth.edu

Website : http://coewpune.bharatividyaapeeth.edu



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: I/C Principal :

Prof.(Dr.) S. R. Patil

Ph.D. (EC & CSE) LMISTE, FIETE

Ref. No. : BV / COEW / 03A / 2020-21

Date : 02/06/2020

Measures initiated by the Institution for the promotion of gender equity during the year
Annual Gender Sensitization action plan:

Sr. No.	Action	Organized/Provided by	Tentative
1	Provide staff advisor level counseling for students or faculty members	Staff Advisors/ HoDs/Principal	Continuous process
2	Regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and taking the necessary actions.	Principal/ Respective committee members	2020-2021
3	Organize seminars and workshops for students on gender equity	NSS, Student Development Officer (SDO)	2020-2021
4	Organize awareness programme on gender equity through NSS unit.	NSS Programme Officers	2020-2021
5	Organize training about gender equity, preventing all forms of violence.	NSS, SDO, Internal Complaint Committee (ICC)	2020-2021
6	Celebrate the International Women's Day - the 8th of March	Principal, NSS, SDO	March 2021
7	Provide maternity leave for women staff members as per the existing State/Central Government rules.	Management	2020-2021
8	Encouraging girl students applying for scholarship schemes and funds.	Staff Advisor	2020-2021



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: I/C Principal :
Prof.(Dr.) S. R. Patil
Ph.D. (EC & CSE) LMISTE, FIETE


Ref. No. : BV / COEW / 426A / 2020-21
Date : 23/1/21

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year

Annual Gender Sensitization action plan:

Sr. No.	Action	Organized/Provided by	Tentative
1	Provide staff advisor level counseling for students or faculty members	Staff Advisors/ HoDs/Principal	Continuous process
2	Regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and taking the necessary actions.	Principal/ Respective committee members	2021-2022
3	Organize seminars and workshops for students on gender equity	NSS, Student Development Officer (SDO)	2021-2022
4	Organize awareness programme on gender equity through NSS unit.	NSS Programme Officers	2021-2022
5	Organize training about gender equity, preventing all forms of violence.	NSS, SDO, Internal Complaint Committee (ICC)	2021-2022
6	Celebrate the International Women's Day – the 8th of March	Principal, NSS, SDO	March 2022
7	Provide maternity leave for women staff members as per the existing State/Central Government rules.	Management	2021-2022
8	Encouraging girl students applying for scholarship schemes and funds.	Staff Advisor	2021-2022




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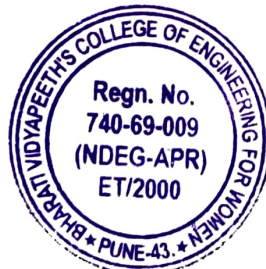
Ref. No. : BV / COEW / 89A / 2021-22

Date : 23/6/2021

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year

Annual Gender Sensitization action plan:

Sr. No.	Action	Organized/Provided by	Tentative
1	Provide staff advisor level counseling for students or faculty members	Staff Advisors/ HoDs/Principal	Continuous process
2	Regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and taking the necessary actions.	Principal/ Respective committee members	2022-2023
3	Organize seminars and workshops for students on gender equity	NSS, Student Development Officer (SDO)	2022-2023
4	Organize awareness programme on gender equity through NSS unit.	NSS Programme Officers	2022-2023
5	Organize training about gender equity, preventing all forms of violence.	NSS, SDO, Internal Complaint Committee (ICC)	2022-2023
6	Celebrate the International Women's Day – the 8th of March	Principal, NSS, SDO	March 2023
7	Provide maternity leave for women staff members as per the existing State/Central Government rules.	Management	2022-2023
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Ref. No. : BV / COEW / 253A / 2023-24

Date : 28/06/2023

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year

Annual Gender Sensitization action plan:

Sr. No.	Action	Organized/Provided by	Tentative
1	Provide staff advisor level counseling for students or faculty members	Staff Advisors/ HoDs/Principal	Continuous process
2	Regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and taking the necessary actions.	Principal/ Respective committee members	2023-2024
3	Organize seminars and workshops for students on gender equity	IQAC,NSS, Student Development Officer (SDO)	2023-2024
4	Organize awareness programme on gender equity through NSS unit.	NSS Programme Officers	2023-2024
5	Organize training about gender equity, preventing all forms of violence.	NSS, SDO, Internal Complaint Committee (ICC)	2023-2024
6	Celebrate the International Women's Day – the 8th of March	Principal, NSS, SDO	March 2024
7	Provide maternity leave for women staff members as per the existing State/Central Government rules.	Management	2023-2024
8	Encouraging girl students applying for scholarship schemes and funds.	Staff Advisor	2023-2024




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