



BHARATI VIDYAPEETH'S
COLLEGE OF FINE ARTS

Approved by AICTE Affiliated to Savitribai Phule Pune University, Pune

5.2.1.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

PLACEMENT
INDEX

Year 2021-2022			
1	Shrungeri Joshi Contact no- 9423475334	Bharati Vidyapeeth's College of Fine Arts	Cognizant
2	Sharvari Ajnadkar Contact no- 9960257302	Bharati Vidyapeeth's College of Fine Arts	Cognizant
3	Supriti Das Contact no- 7738809480	Bharati Vidyapeeth's College of Fine Arts	Cognizant
4	Anushka Gupta Contact no-8369526502	Bharati Vidyapeeth's College of Fine Arts	Cognizant
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6	Shriya Purohit Contact no-8999475329	Bharati Vidyapeeth's College of Fine Arts	Cognizant
7	Aishwarya Parab Contact no - 9168469687	Bharati Vidyapeeth's College of Fine Arts	Webonise lab
8	Vaishnavi Jambhulkar Contact no - 9370580661	Bharati Vidyapeeth's College of Fine Arts	Webonise lab
9	Pratiksha Pachhapure Contact no- 8390703347	Bharati Vidyapeeth's College of Fine Arts	Infopro Learning Pvt. Ltd.
10	Shirley Veltai Contact no- 8980536711	Bharati Vidyapeeth's College of Fine Arts	Amura Marketing
11	Ketan Nale Contact no- 8007708300	Bharati Vidyapeeth's College of Fine Arts	Amura Marketing
12	Purvaja Ghode Contact no- 9822426848	Bharati Vidyapeeth's College of Fine Arts	Amura Marketing

13	Shraddha Yesade Contact no 9403604863	Bharati Vidyapeeth's College of Fine Arts	Amura Marketing
14	Anmol Datar Contact no- 8275816558	Bharati Vidyapeeth's College of Fine Arts	The design trip
15	Saloni Talathi Contact no- 7264036129	Bharati Vidyapeeth's College of Fine Arts	First Cry
16	Dhaval Panchal Contact no- 8291760388	Bharati Vidyapeeth's College of Fine Arts	First Cry
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18	Isha Joshi Contact no- 8308179171	Bharati Vidyapeeth's College of Fine Arts	KV staffing
19	Dnyaneshwar Wayde Contact no- 7776922359	Bharati Vidyapeeth's College of Fine Arts	KV staffing
20	Renuka Argode Contact no- 9730444962	Bharati Vidyapeeth's College of Fine Arts	KV staffing
21	Joel Daniel Contact no-9930398753	Bharati Vidyapeeth's College of Fine Arts	The unscripted life
22	Priyanka Sanjay Talwatkar Contact no- 9881662221	Bharati Vidyapeeth's College of Fine Arts	First Cry
23	Mitesh Girkar Contact no- 9833733969	Bharati Vidyapeeth's College of Fine Arts	Game bee studio
24	Prem Shirodkar Contact no- 7083530656	Bharati Vidyapeeth's College of Fine Arts	Design Quarry
25	Sanskriti Pardeshi Contact no- 9552571159	Bharati Vidyapeeth's College of Fine Arts	Devsun art
26	Gayatri Bhadkawade Contact no - 9049690215	Bharati Vidyapeeth's College of Fine Arts	Ryan international school
27	Prajyot Mohite Contact no -7350481930	Bharati Vidyapeeth's College of Fine Arts	Graynwhite
28	Aditi Korhalkar Contact no -8551819774	Bharati Vidyapeeth's College of Fine Arts	Martist Services Pvt Ltd
29	Shravani Panse Contact no - 9822039757	Bharati Vidyapeeth's College of Fine Arts	Sansee
30	Shrutika Gadekar	Bharati Vidyapeeth's College of Fine Arts	Wit and Chai media

31	Mohammed Basrai	Bharati Vidyapeeth's College of Fine Arts	YUJ Designs
32	Vaishnavi Dherange	Bharati Vidyapeeth's College of Fine Arts	DQ design Quarry



BHARATI VIDYAPEETH'S
COLLEGE OF FINE ARTS

Approved by AICTE Affiliated to Savitribai Phule Pune University, Pune

PLACEMENT OF OUTGOING STUDENTS
(Appointment Letters)
2021-2022



26-Apr-2022

Dear **Shrungeri Rajendra Joshi**,
B.F.A, User Experience Design
Bharati Vidyapeeth Deemed University, Pune

Candidate ID – 21072738

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst**.

You are entitled to an Annual Total Remuneration (ATR) of INR **629,996/-**. This includes an annual target incentive of INR **20,000/-**. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of **50%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (If offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship (If offered to you):

Successful completion of Cognizant Internship (if offered to you), which is a pre-requisite skill and capability development program will form a critical part of your employment with Cognizant.

3.2 Continuous Skill Development (CSD) Program (If offered to you):

Cognizant Principal
Bharati Vidyapeeth's
College of Fine Arts
Pune-Satara Road, Pune-41



26-Apr-2022

Dear **Ajnadkar Sharvari Vinod**,
B.F.A, User Experience Design
Bharati Vidyapeeth Deemed University, Pune

Candidate ID – 21072722

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst**.

You are entitled to an Annual Total Remuneration (ATR) of INR **629,996/-**. This includes an annual target incentive of INR **20,000/-**. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of **50%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

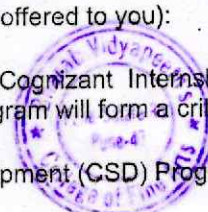
3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (If offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship (If offered to you):

Successful completion of Cognizant Internship (if offered to you), which is a pre-requisite skill and capability development program will form a critical part of your employment with Cognizant.

3.2 Continuous Skill Development (CSD) Program (If offered to you):


I/C Principal
Bharati Vidyapeeth's
College of Fine Arts
Pune-Satara Road, Pune-43.



26-Apr-2022

Dear **Supriti Bijay Das,**
B.F.A, User Experience Design
Bharati Vidyapeeth Deemed University, Pune

Candidate ID – 21072725

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst**.

You are entitled to an Annual Total Remuneration (ATR) of INR **629,996/-**. This includes an annual target incentive of INR **20,000/-**. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of **50% aggregate** (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (If offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship (If offered to you):

Successful completion of Cognizant Internship (if offered to you), which is a pre-requisite skill and capability development program will form a critical part of your employment with Cognizant.

3.2 Continuous Skill Development (CSD) Program (If offered to you):

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



I/C Principal
Bharati Vidyapeeth's
College of Fine Arts
Pune-Satara Road, Pune



20-May-2022

Dear **Anushka Pradeep Gupta**,
B.F.A, Fine Arts
Bharati Vidyapeeths College of Fine Arts, Pune

Candidate ID – 21349200

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR 450,500/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to **satisfactory** background verification including professional reference checks and you securing a minimum of **50%** aggregate. (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses



26-Apr-2022

Dear Apurva Sharad Pomane,
B.F.A, Fine Arts
Bharati Vidyapeeth Deemed University, Pune

Candidate ID – 21072753

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Analyst Trainee.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 50% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only 15 days and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

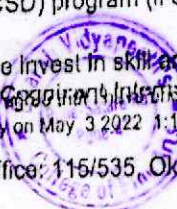
2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. The Annual Cognizant Internship and Continuous Skill Development (CSD) program. These programs

✓ Apurva Sharad Pomane hereby accepts the offer of employment and Continuous Skill Development (CSD) program. These programs document accepted electronically on May 3 2022 1:19 PM effective from 2022-09-24

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



Bharati Vidyapeeth
College of Fine Arts
Bharati Vidyapeeth Deemed University
Chennai - 600 097



26-Apr-2022

Dear **Shriya Ravindra Purohit**,
B.F.A, Commercial Art
Bharati Vidyapeeth Deemed University, Pune

Candidate ID – 21072751

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **50%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

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Regd Office: 115/535, Old Mahabaleshwar Road, Okkiam Thoraiakkam, Chennai - 600 097



I/C Principal
Bharati Vidyapeeth's
College of Fine Arts
Pune-Satara Road, Pune-411 004



26th May 2022

Aishwarya Parab

Dear **Aishwarya**,

Congratulations upon your selection and choosing Webonise Lab Pvt. Ltd. (the "Company") as your career choice.

Welcome to the Webonise family. We are pleased to offer you the position of "Trainee UI/UX Designer" with us at Pune.

Work life at Webonise is all about exciting new challenges and innovation embedded into the fabric of every deliverable for mutual growth. **We invite you to be a part of the journey to make it an even better place!**

The following are the terms and conditions of the offer: -

Your all-inclusive annual compensation will be **INR. 4,00,000/- (Four Lakhs Only)** subject to your joining the company on or before **15th June 2022**. The Annual & monthly salary break-up is presented in Annexure 1 along with Joining Benefits and other benefits applicable to you and your family. In addition, you will be eligible for Medclaim benefits as per the Company policy. The duly signed appointment letter will be issued to you on the first day of your joining at Webonise only upon submitting your valid testimonials and related joining formalities. You shall be governed by the terms and conditions of service during your employment with Webonise Lab as per existing HR policies and those that may be amended from time to time.

As a token of your acceptance of the above terms and conditions of the offer, please share the acceptance by replying to this e-mail. We look forward to your joining us for an exciting journey ahead.

Yours sincerely,
For: **Webonise Lab Pvt. Ltd**

Nayan Deshmukh
Executive VP, Creative & Business Operations
Webonise Lab Pvt. Ltd.
5th Floor, Pride Gateway,
Opp. Syngenta, Above Cromia,
Baner Road, Pune - 411045



I/C Principal
Bharati Vidyapeeth's
College of Fine Arts
Pune-Satara Road, Pune-43.



WEBONISE LAB

26th May 2022

Vaishnavi Jambhulkar

Dear Vaishnavi,

Congratulations upon your selection and choosing Webonise Lab Pvt. Ltd. (the "Company") as your career choice.

Welcome to the Webonise family. We are pleased to offer you the position of "Trainee UI/UX Designer" with us at Pune.

Work life at Webonise is all about exciting new challenges and innovation embedded into the fabric of every deliverable for mutual growth. We invite you to be a part of the journey to make it an even better place!

The following are the terms and conditions of the offer: -


Your all-inclusive annual compensation will be **INR. 4,00,000/- (Four Lakhs Only)** subject to your joining the company on or before **15th June 2022**. The Annual & monthly salary break-up is presented in Annexure 1 along with Joining Benefits and other benefits applicable to you and your family. In addition, you will be eligible for Mediclaim benefits as per the Company policy. The duly signed appointment letter will be issued to you on the first day of your joining at Webonise only upon submitting your valid testimonials and related joining formalities.

You shall be governed by the terms and conditions of service during your employment with Webonise Lab as per existing HR policies and those that may be amended from time to time.

As a token of your acceptance of the above terms and conditions of the offer, please share the acceptance by replying to this e-mail. We look forward to your joining us for an exciting journey ahead.

Yours sincerely,

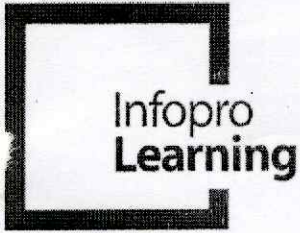
For: **Webonise Lab Pvt. Ltd**

DocuSigned by:

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Nayan Deshmukh
Executive VP, Creative & Business Operations
Webonise Lab Pvt. Ltd.
5th Floor, Pride Gateway,
Opp. Syngenta, Above Croma,
Baner Road, Pune - 411045



I/C Principal
Bharati Vidyapeeth's
College of Fine Arts
Pune-Satara Road, Pune-43.



www.infoprolearning.com

IND: 9th Floor, Tower – B, Logix Cyber Park, Plot C – 28 & 29, Sector – 62, NOIDA,
UP 201301 t. (0120) 6261000

US: Corporate Headquarters: 103 Morgan Lane, Suite 102, Plainsboro, NJ 08536 t.
(609) 626-9010 | f. (609) 750-0981 | e. info@infoprolearning.com

Date: June 14, 2022
Ref.: COMP/LOA/22/096

Pratiksha Balasaheb Pachhapure
Flat no.1, Shalini Residency, Narayni Dham Mandir, CNG pump, Katraj Dairy, Katraj, Pune.
Employee Code: 16440

Dear Pratiksha,

On behalf of Infopro Learning Pvt. Ltd., we are pleased to appoint you as **Trainee-Design** w.e.f **June 6, 2022**.

You will be paid a **Gross Annual Salary** of ₹ **3,60,000** (Rupees Three Lacs and Sixty Thousand Only) as per the attached details.

You have been engaged on the presumption that the particulars furnished by you in your application and/or resume are correct. In case it is found that the said particulars are incorrect or you have concealed some other relevant facts, your appointment with the company shall stand terminated without any notice.

You will be required to work minimum 9 hrs, per day, on the designated working days. Although you will be working from home, you can be asked to travel / work from office based on the project requirements and customer exigencies.

During your employment with the company, you will be governed by the service rules and regulations of the company that are introduced or amended from time to time. You will be governed by the company's policies and rules regarding Leave, Provident Fund, Bonus and ESI / Medical Reimbursement, Misconduct, Indiscipline and/or other matters. Privilege leave, if encashable will be as per Company Leave Policy.

You are required to strictly avoid disclosing any information about your remuneration/ allowances/ terms of employment to any other employee of the company except to your immediate superior. Any such disclosure would be viewed seriously.

Ajai Mehrotra
Senior Vice President – Human Resources

Infopro Learning Pvt. Ltd.
Regd. Office: 105, 1st Floor, Local Shopping Centre,
Derawal Nagar, Delhi 110009, INDIA
t. (011) 27421201 || fx. (011) 42821206
e: info@infoprolearning.com
CIN NO. U72200DL2006PTC149926



I/C Principal
Bharati Vidyapeeth's
College of Fine Arts
Pune-Satara Road, Pune-43.

Pratiksha Balasaheb Pachhapure

Date

Offer Letter

Date: 1st July, 2022

To

Ms. Shirley Marazban Velati,

Correspondence Address: 2101 Platino G, Lodha Splendora, Bhayenderpada, Ghodbunder Road, Thane (w),
Pin Code- 400615

Contact Details: 8980536711

Dear Shirley,

Amura Marketing Technologies is pleased to extend you an offer as **Jr. Visualizer**. We strongly believe that your knowledge and expertise will be a great asset to the company. Your Date of Joining will be **18th July, 2022**.

Your total Annual CTC will be **Rs. 5,00,000/- per annum**. The breakup of the same is in Annexure - I.

Clause:

1. The figure of Gross Salary given in Annexure - I will be taken into account for the Annual appraisal.
2. Company has full rights to terminate employment if it is found that an employee is working as consultant full time or part time with any other individual or company and company has rights to hold back 01 month gross salary as a penalty. Signing this offer letter confirms that you have accepted the position stated above and have confirmed the joining date to be 18th July, 2022 with full understanding.
3. **Service Agreement** - You agree to enter into a Service Agreement with Amura Marketing Technologies Pvt. Ltd. for a duration of 2 years.
4. **Background Verification** - Amura Marketing Technologies adheres to a strong background verification process. As a part of this process all the personal and professional information provided by you is verified, therefore we request you to provide all the necessary relevant documents as per the information provided.

This will help us verify your 1) Education Credentials (Bachelor's Degree/Post Graduate Degree etc.) and 2) Employment Credentials.

Note: Based on certain business requirements and statutory rules Amura Marketing Technologies may initiate certain additional checks during your tenure in Amura Marketing Technologies and by accepting this offer you agree to undergo such additional checks. Amura Marketing Technologies will not take any individual approval for the same. This offer stands valid subject to positive clearance of the Background Verification checks.

To accept this offer please sign at the bottom of the page indicating your acceptance and email the same back to us by **3rd July, 2022**. We look forward to your response.



I/C Principal
Bharati Vidyapeeth's
College of Fine Arts
Pune-Satara Road, Pune-43.

Offer Letter

Date: 17th August, 2022

To

Mr. Ketan Suresh Nale,

Correspondence Address: Sudharma Apartment, Flat No.- 201, Bhansali Landmark, Chitali Road, Rahata- 423107

Contact Details: 8007708300

Dear Ketan,

Amura Marketing Technologies is pleased to extend you an offer as **Jr. Visualizer**. We strongly believe that your knowledge and expertise will be a great asset to the company. Your Date of Joining will be **5th September, 2022**.

Your total Annual CTC will be **Rs. 4,00,000/- per annum**. The breakup of the same is in Annexure - I.

Clause:

1. The figure of Gross Salary given in Annexure - I will be taken into account for the Annual appraisal.
2. Company has full rights to terminate employment if it is found that an employee is working as consultant full time or part time with any other individual or company and company has rights to hold back 01 month gross salary as a penalty. Signing this offer letter confirms that you have accepted the position stated above and have confirmed the joining date to be 5th September, 2022 with full understanding.
3. **Service Agreement** - You agree to enter into a Service Agreement with Amura Marketing Technologies Pvt. Ltd. for a duration of 2 years.
4. **Background Verification** - Amura Marketing Technologies adheres to a strong background verification process. As a part of this process all the personal and professional information provided by you is verified, therefore we request you to provide all the necessary relevant documents as per the information provided.

This will help us verify your 1) Education Credentials (Bachelor's Degree/Post Graduate Degree etc.) and 2) Employment Credentials.

Note: Based on certain business requirements and statutory rules Amura Marketing Technologies may initiate certain additional checks during your tenure in Amura Marketing Technologies and by accepting this offer you agree to undergo such additional checks. Amura Marketing Technologies will not take any individual approval for the same. This offer stands valid subject to positive clearance of the Background Verification checks.

To accept this offer please sign at the bottom of the page indicating your acceptance and email the same back to us by **18th August, 2022**. We look forward to your response.



I/C Principal
Bharati Vidyapeeth's
College of Fine Arts
Pune-Satara Road, Pune-43.

Offer Letter

Date: 1st July, 2022

To

Ms. Purvaja Sunil Ghode,

Correspondence Address: Flat A8, Tirupati Apartment, Sai Nagar Rahata, Ahmednagar, Maharashtra, Pin Code- 423107

Contact Details: 8999465539

Dear Purvaja,

Amura Marketing Technologies is pleased to extend you an offer as **Jr. Visualizer**. We strongly believe that your knowledge and expertise will be a great asset to the company. Your Date of Joining will be **1st August, 2022**.

Your total Annual CTC will be **Rs. 5,00,000/- per annum**. The breakup of the same is in Annexure - I.

Clause:

1. The figure of Gross Salary given in Annexure - I will be taken into account for the Annual appraisal.
2. Company has full rights to terminate employment if it is found that an employee is working as consultant full time or part time with any other individual or company and company has rights to hold back 01 month gross salary as a penalty. Signing this offer letter confirms that you have accepted the position stated above and have confirmed the joining date to be 1st August, 2022 with full understanding.
3. **Service Agreement** - You agree to enter into a Service Agreement with Amura Marketing Technologies Pvt. Ltd. for a duration of 2 years.
4. **Background Verification** - Amura Marketing Technologies adheres to a strong background verification process. As a part of this process all the personal and professional information provided by you is verified, therefore we request you to provide all the necessary relevant documents as per the information provided.
This will help us verify your 1) Education Credentials (Bachelor's Degree/Post Graduate Degree etc.) and 2) Employment Credentials.

Note: Based on certain business requirements and statutory rules Amura Marketing Technologies may initiate certain additional checks during your tenure in Amura Marketing Technologies and by accepting this offer you agree to undergo such additional checks. Amura Marketing Technologies will not take any individual approval for the same. This offer stands valid subject to positive clearance of the Background Verification checks.

To accept this offer please sign at the bottom of the page indicating your acceptance and email the same back to us by **3rd July, 2022**. We look forward to your response.



I/C Principal
Bharati Vidyapeeth's
College of Fine Arts
Pune-Satara Road, Pune-43.

Offer Letter

Date: 17th August, 2022

To

Ms. Shradha Pandurang Yesade,

Correspondence Address: A/2/7, Punyadham Society, Vadgaonsheri, Pune -14

Contact Details: 9403604863

Dear Shradha,

Amura Marketing Technologies is pleased to extend you an offer as **Jr. Visualizer**. We strongly believe that your knowledge and expertise will be a great asset to the company. Your Date of Joining will be **5th September, 2022**.

Your total Annual CTC will be **Rs. 4,00,000/- per annum**. The breakup of the same is in Annexure - I.

Clause:

1. The figure of Gross Salary given in Annexure - I will be taken into account for the Annual appraisal.
2. Company has full rights to terminate employment if it is found that an employee is working as consultant full time or part time with any other individual or company and company has rights to hold back 01 month gross salary as a penalty. Signing this offer letter confirms that you have accepted the position stated above and have confirmed the joining date to be 5th September, 2022 with full understanding.
3. **Service Agreement** - You agree to enter into a Service Agreement with Amura Marketing Technologies Pvt. Ltd. for a duration of 2 years.
4. **Background Verification** - Amura Marketing Technologies adheres to a strong background verification process. As a part of this process all the personal and professional information provided by you is verified, therefore we request you to provide all the necessary relevant documents as per the information provided.

This will help us verify your 1) Education Credentials (Bachelor's Degree/Post Graduate Degree etc.) and 2) Employment Credentials.

Note: Based on certain business requirements and statutory rules Amura Marketing Technologies may initiate certain additional checks during your tenure in Amura Marketing Technologies and by accepting this offer you agree to undergo such additional checks. Amura Marketing Technologies will not take any individual approval for the same. This offer stands valid subject to positive clearance of the Background Verification checks.

To accept this offer please sign at the bottom of the page indicating your acceptance and email the same back to us by **18th August, 2022**. We look forward to your response.



I/C Principal
Bharati Vidyapeeth's
College of Fine Arts
Pune-Satara Road, Pune-43



The Design Trip - Offer for Employment - Anmol Prasad Datar

1 message

The Design Trip - Offer for Employment - Anmol Prasad Datar <no-reply@employee.zucol.in>
To: 23299anmolprasaddatar@gmail.com
Cc: swati.kedar@zucol.in

Fri, 13 May 2022 at 6:03 pm

Dear Mr./Ms. **Anmol Prasad Datar,**

Greeting from Zucol Services Pvt. Ltd.!!

We are pleased to extend the following offer of employment to you on behalf of Zucol Services Pvt. Ltd. You have been selected for the **Graphic Designer** position. Your Date of Joining would be **June 10th, 2022**.

Congratulations!

We believe that your knowledge, skills and experience would be an ideal fit for our Designer team. We hope you will enjoy your role and make a significant contribution to the overall success of Zucol Group.

Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with Zucol Group.

Position

Zucol Group is offering a full time position for you as Graphic Designer.

Compensation and Salary

For Graphic Designer position, Zucol Group is offering a salary of 33000 per month.

Benefits

As an employee of Zucol Group you will be eligible for health insurance after completing the 90 days in the organization.

Location

You will be based at **2nd Floor, Laxmi Plaza, above Fine Foods, Next to Gaikwad Petrol Pump, Aundh, Pune-411007**

Training period would be of 15 Days.

You will be analyzed on the basis of your performance and behavior in the first 7 days of training and in case of termination within 7 days of training then this tenure of 7 days will be unpaid.

A formal letter shall be issued to you on your joining. You are requested to bring the following documents (Original & Photocopy both) at the time of joining:

1. Resume
2. Photocopy of all relevant certificates – 10th, 12th, Diploma, Degree mark sheets etc.
3. Photocopy of ID. Proof (Any of these– Valid Passport, Driving License, Voter ID Card, and Aadhar Card)
4. Experience certificate from previous employer (s) (If any)
5. Relieving letter from the previous employer (s) (If any)
6. Salary slip of last 3 months from the previous employer (s) (If any)
7. Last 6 months bank statements (if any)
8. Copy of PAN Card
9. Three passport size photograph (Self)



I/C Principal
Bharati Vidyapeeth's
College of Fine Arts
Pune-Satara Road, Pune-41.

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06-06-2022

Saloni Shailesh Talathi

Dear Saloni,

This is with reference to the various discussions you had with us.

Congratulations!!!

We are pleased to offer you the position of **Graphic Designer at Pune**. Your annual compensation will be as stated below-

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic Salary	129600	10800
House Rent Allowance	51840	4320
Children Education Allowance	4800	400
Statutory Bonus	10796	900
Health Club Facility Reimbursement	7500	625
Special Allowance	119464	9955
Gross Salary	324000	27000
Provident Fund	21600	1800
Gratuity	6231	519
Mediclaime Insurance	3000	250
Total Pay	354831	29569
Total CTC	354831	

You are requested to join us latest by 13-06-2022, beyond which this offer stands canceled unless either party communicates the said delay beforehand. We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion.

Your detailed appointment letter will be issued to you at the time of your joining. If this employment offer is acceptable to you, please send us a written confirmation on the offer acceptance with a joining date.



I/C Principal
Bharati Vidyapeeth's
College of Fine Arts
Pune-Satara Road, Pune-411001

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06-06-2022

Dhaval Panchal

Dear Dhaval,

This is with reference to the various discussions you had with us.

Congratulations!!!

We are pleased to offer you the position of **Graphic Designer** at Pune. Your annual compensation will be as stated below-

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic Salary	129600	10800
House Rent Allowance	51840	4320
Children Education Allowance	4800	400
Statutory Bonus	10796	900
Health Club Facility Reimbursement	7500	625
Special Allowance	119464	9955
Gross Salary	324000	27000
Provident Fund	21600	1800
Gratuity	6231	519
Mediclaime Insurance	3000	250
Total Pay	354831	29569
Total CTC	354831	

You are requested to join us latest by 13-06-2022, beyond which this offer stands canceled unless either party communicates the said delay beforehand. We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion.

Your detailed appointment letter will be issued to you at the time of your joining. If this employment offer is acceptable to you, please send us a written confirmation on the offer acceptance with a joining date.



I/C Principal
Bharati Vidyapeeth's
College of Fine Arts
Pune-Satara Road, Pune-43.



A-77, H Block,
Precision Industries Compound,
MIDC, Pimpri,
Pune 411 018
Ph: +91 99707 01000
Email: info@futuringdesign.com

Date: 25-Mar-2022

To,

Ms. Jyoti Garje

Flat 21, Phase-2, Sawant Vihar, Katraj, Pune

Subject: Letter of intent – Your recruitment as Graphic Designer in our organisation.

Dear Jyoti,

We are pleased to offer you employment with Futuring Design Pvt. Ltd. as Graphic Designer. You will primarily be reporting to *Team Lead Communication Design*.

Your remuneration details are given in Annexure –1 attached herewith.

Your training period shall be ONE YEAR from date of your joining. You will be confirmed on successful completion of your training based on your performance.

You will follow specified working hours of our Pune office (including shift hours as applicable) located at above address. You will be governed by General Service Conditions & Code of Conduct of the company as in force and as amended from time to time.

In the event, either of us wishes to discontinue the association, it can be done by either giving one month's notice to the appointing authority or by paying the company 1 month's salary in lieu thereof.

We request you to join the company on or before 01st June 2022 at our Pune office, and submit all the documents mentioned in Annexure-2 on or before your joining for verification. In case, if you fail to submit the required documents within stipulated time, this offer will stand cancelled. A detailed appointment order will be issued to you on your joining.

Kindly sign the duplicate copy of this offer letter as token of your acceptance.

With best regards,

Yours sincerely,

WBmaniam

Authorised Signatory



I/C Principal
Bharati Vidyapeeth's
College of Fine Arts
Pune-Satara Road, Pune-43

Annexure – 1

Effective from: Date of Joining		
Name: Jyoti Garje		
Designation: Graphic Designer		
Location: Futuring Design Pvt. Ltd., Pune		
Sr. No.	Element	Amount (Rupees)
1	Total Annual CTC *	3,53,300-00
Annual CTC Rs.		3,53,300-00
Rupees Three Lakh Fifty Three Thousand Three Hundred only		

Note: The statutory deductions shall be made from this salary as applicable to you as per prevailing government rules and regulations.

Annexure – 2

Documents to be submitted:

1. Application form
2. Copy of PAN Card
3. Address proof
4. Educational Qualifications:
 - a. Mark sheet & certificate of 10th
 - b. Mark sheet & certificate of 12th
 - c. Mark sheet & certificate of Diploma
 - d. Mark sheet & certificate of Graduation
 - e. Mark sheet & certificate of Post-Graduation (if any)
 - f. Mark sheet & certificate of other qualifications (if any)
5. Experience certificate and relieving certificate from previous organisation
6. Appointment letter from previous organisation
7. Last salary certificate
8. 4 photographs (passport size)
9. Medical fitness certificate from your family doctor.

Received the letter in original. I accept the offer as mentioned above.

Signature: _____

Name: _____

Date: _____



STAFFING SERVICES

STRICTLY PRIVATE & CONFIDENTIAL

Date: 11th August 2022
REF: KV-HR/2022 - 113

Isha Joshi
Pune, Maharashtra

Employment Letter

Dear **Isha**,
Congratulations...!!

It is our pleasure to welcome you to KV STAFFING SERVICES.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Project Coordinator – Fine Arts**. You will be working at client location – **Amar Prerana, Firodia Institute of Philosophy, Culture & History, (Force Motors) Pune**.
2. You are offered employment with CTC of **Rs. 3,84,072 per Annum**. Please refer Annexure-A for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in Annexure -B.
5. You are required to join on or before **22nd August 2022** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to HR Manager at 9:00 AM to complete the joining formalities at KV Staffing Services, Office No 202, 2nd floor, Aspiro Building, Opp. to Thyssenkrupp, Pimpri, Pune. At the time of joining, you are expected to carry originals of the documents as per Annexure-B and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to HR Manager.



I/C Principal
Bharati Vidyapeeth's
College of Fine Arts
Pune-Satara Road, Pune-43.



STAFFING SERVICES

STRICTLY PRIVATE & CONFIDENTIAL

Date: 11th August 2022
REF: KV-HR/2022 - 114

Dnyaneshwar Wayde
Pune, Maharashtra

Employment Letter

Dear **Dnyaneshwar**,
Congratulations..!!

It is our pleasure to welcome you to KV STAFFING SERVICES.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Project Coordinator – Fine Arts**. You will be working at client location - **Amar Prerana, Firodia Institute of Philosophy, Culture & History, (Force Motors) Pune**.
2. You are offered employment with CTC of **Rs. 3,84,072 per Annum**. Please refer Annexure-A for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in Annexure -B.
5. You are required to join on or before **22nd August 2022** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to HR Manager at 9:00 AM to complete the joining formalities at KV Staffing Services, Office No 202, 2nd floor, Aspiro Building, Opp. to Thyssenkrupp, Pimpri, Pune. At the time of joining, you are expected to carry originals of the documents as per Annexure-B and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to HR Manager.



I/C Principal
Bharati Vidyapeeth's
College of Fine Arts
Pune-Satara Road, Pune-43



STAFFING SERVICES

STRICTLY PRIVATE & CONFIDENTIAL

Date: 11th August 2022
REF: KV-HR/2022 - 115

Renuka Arghode
Pune, Maharashtra

Employment Letter

Dear **Renuka**,
Congratulations..!!

It is our pleasure to welcome you to KV STAFFING SERVICES.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Project Coordinator – Fine Arts**. You will be working at client location – **Amar Prerana, Firodia Institute of Philosophy, Culture & History, (Force Motors) Pune.**
2. You are offered employment with CTC of **Rs. 4,09,632 per Annum**. Please refer Annexure-A for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in Annexure -B.
5. You are required to join on or before **5th September 2022** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to HR Manager at 9:00 AM to complete the joining formalities at KV Staffing Services, Office No 202, 2nd floor, Aspiro Building, Opp. to Thyssenkrupp, Pimpri, Pune. At the time of joining, you are expected to carry originals of the documents as per Annexure-B and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to HR Manager.



I/C Principal
Bharati Vidyapeeth's
College of Fine Arts
Pune-Satara Road, Pune-41



Unscripted Life Private Limited
2nd Floor, 130, Pariwar Residency
Block H, Bilekahalli
Bengaluru
Karnataka-560076
Ph: 91-9930398753

5th October 2022

To,

Mr. Joel Daniel

A/302, Amber Kiran C.H.S, Tukaram Nagar,

Dombivli (East), Mumbai.

Email: joedanalpha@gmail.com

Re: Offer of Employment

Dear Joel,

We are very pleased to issue this offer letter for the fulltime position of Junior Graphic Designer with hybrid working (Base location: Mumbai) commencing 12th October 2022. This offer letter outlines only the basic terms which are not exhaustive and does not include the detailed terms and conditions of your employment. This offer is subject to your acceptance of terms of the employment agreements referenced below.

You will commence employment on 12th October 2022. Your total compensation will be Rs. 2,76,000/- per year (fixed). The fixed salary is payable monthly in accordance with the Company's standard payroll practice and subject to applicable withholding taxes.

On acceptance of this offer letter, your employment will be conditional on, and subject to, the terms of this employment agreement between you and the Company as well as the Company's Confidentiality, Noncompetition and Invention Assignment Agreement (the "NDA").

This offer and all terms of employment stated in this letter will expire if you have not returned a signed copy of this letter by 12th Oct 2022 along with the NDA delivered to you. We are very excited about the possibility of you joining us. I hope that you will accept this offer and look forward to a productive and mutually beneficial working relationship. Please let me know if I can answer any questions for you about any of the matters outlined in this letter.

Sincerely,

For and on Behalf of The Unscripted Life

For Unscripted Life Private Limited
M. S. Venkataraman
Director

Venkat Mandalam (Director, Unscripted Life Private Limited)

EMPLOYEE ACCEPTANCE

I accept employment with the Company under the terms set forth in this letter:

<Signature>

<Name>

Place & Date

March 10, 2023

Ms. Priyanka Sanjay Talwatkar

Pune

Dear Priyanka,

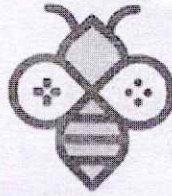
This is with reference to the various discussions you had with us.

Congratulations!!!

We are pleased to offer you the position of **Graphic Designer** at **Pune**. Your annual compensation will be as stated below-

Salary Bifurcation		
Salary Components	Yearly Earnings	Monthly Earnings
Basic Salary	144000	12000
House Rent Allowance	57600	4800
Children Education Allowance	4800	400
Statutory Bonus	12000	1000
Health Club Facility Reimbursement	7500	625
Special Allowance	134100	11175
Gross Salary	360000	30000
Other Benefits		
Statutory Contribution	21600	1800
Gratuity	6923	577
Mediclaime Insurance	3000	250
Cost To Company	391524	32627

You are requested to join us latest by March 20, 2023, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand. We look forward to your arrival as an employee of our organisation and are confident that you will play a key role in our company's expansion. Your detailed appointment letter will be issued to you at the time of your joining. If this employment offer is acceptable to you, please send us a written confirmation on the offer acceptance with a joining date.



GAME BEE STUDIO

LLP Identification No: AAQ-3235

March 06, 2023

STRICTLY CONFIDENTIAL

Mr **Mitesh Girkar**

86 jairwala Chawl, Sane Guruji Marg,
Tardeo, Tulsiwadi Mumbai,
Maharashtra - 400034

Sub: Appointment to the position of 2D Game Artist.

Dear Mitesh Girkar,

It gives us immense pleasure to appoint you to the position of "2D game Artist".

Your appointment will commence from March 06, 2023. Your employment is subject to and governed by the attached terms and conditions of employment - Annexure B. The compensation structure is detailed in Annexure A.

We welcome you to our organization.

For Gamebee Studio LLP.



Authorized Signatory

- Encl:
- (1) Compensation Package Sheet - Annexure 'A'.
 - (2) Statement of terms and conditions of employment Annexure 'B'.
 - (3) Acceptance Copy along with annexure 'A' and 'B'.



Prem Shirodkar <premshirodkar108@gmail.com>

Job Confirmation at DQ

Design Quarry <joinus@designquarry.in>

Mon, Oct 31, 2022 at 12:28 PM

To: "premshirodkar108@gmail.com" <premshirodkar108@gmail.com>

Hi Prem,

You have been shortlisted for a permanent position as a Graphic conceptualiser and visualiser at Design Quarry.

We request you to visit Design Quarry studio on the 5th of November for official document signing.
Your joining date would be 7th November 2022 Monday.

Beginning 5 months at Design Quarry will be a probation period during which you will be granted no leaves except Sundays. These 5 months will be a trial period to check your ability to perform as a creative professional with a zest for innovation. (Remunerated at ₹32500/- per month)
Working days would be Monday to Saturday. Saturday breaks are conditional depending on work delivery.

Your monthly remuneration would be ₹34500/- starting April new financial year. Annual - (₹4,14,000/-)
We do not offer an annual bonus.

Looking forward to seeing you aboard at DQ. Feel free to contact us if you have any queries or concerns.

Confirm with us by mail about your joining.

Regards,
Rucha Shivade
Co-founder | Chief Happiness Officer
9975663704



Rithik Rajgire, CEO

DevSunArt Animation Studio, Nashik.

September 20, 2022,

Sanskruti Pardeshi, Pune.

Dear Sanskruti,

DevSun Art Animation Studio is excited to bring you on board as a **Graphics Designer Artist**.

We're just a few formalities away from getting down to work. Please take to review our offer. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment with DevSun Art Animation Studio.

You will be starting your work **on 20th September 2022**. The expected hours of work are Monday to Saturday from **10:30 AM to 6:30 PM**.

In this position, DevSun Art Animation Studio offers you a Salary **rs 11,000 + 500** for your internet and electricity usage per month. This probation period will be for 6 months.

After completing the probation period, Management will decide whether your performance is up to the mark.

If the performance satisfies our requirement, then your salary will be anything around **₹12,500-₹14,000** per month after probation period.

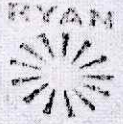
Just in case, your performance does not satisfies our requirement, very sadly we have to stop the contract right there.

Your salary will be credited to your account on 8th of every month, if there is any bank holiday on the given date, it may exceeds.

Please indicate your agreement with the terms and accept this offer by signing and dating this agreement on or before 21st September and submitting a copy to devsunart@gmail.com.

Sincerely,
Rithik Rajgire, CEO,
DevSun Art Animation Studio

RYAN INTERNATIONAL SCHOOL



Aditya Shagun Nisarg, Near Mahindra First Choice Showroom, Bavdhan,
Mumbai Bangalore Bypass Highway, Pune- 411021.

Date: 01.06.2022

Name : Mrs. Gayatri Bhadakwade
804-Om Prangan, Ambegaon Budruk

Subject : Temporary Appointment as an Assistant Teacher

OFFER OF APPOINTMENT ON TEMPORARY VACANCY

Dear Mrs. **Gayatri Bhadakwade**,

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment as an Assistant Teacher w.e.f. 01.06.2022 as per the following terms and conditions.

1. You will be on temporary vacancy for a term of 11 months, w.e.f. 01.06.2022 to 30.04.2023 in the first instance, from the date of your joining. This term shall automatically come to an end upon the expiry of the temporary vacancy period of 11 months. Unless an order in writing, confirming your appointment or extension is issued by the school, you will not be deemed to have been confirmed in the service. During the period of temporary vacancy, the school may terminate this appointment with immediate effect and may, at its discretion not be liable to pay any salary in lieu of notice. Similarly you may resign from service after giving one month's (30 working days) written notice or one month's remuneration in lieu thereof. In case the employee wishes to resign from service during the period of temporary vacancy, she/he has to serve 30 working days (excluding any holidays) as notice period. Any holiday coming in between the notice period shall not be considered as working day, in the notice period.
2. During your temporary vacancy period, your monthly salary will be paid Rs. 26000/- (Rupees Twenty Six Thousand Only) all inclusive. Any applicable statutory deductions shall be liable to be made from your salary. You will not be entitled to any benefits/ allowance /facilities as available or made available in future to the regular employees of the school. The remuneration for the month of April and for the summer vacation months (May and June) will be paid on the basis of number of days of work put in by the Employee on pro-rata basis.
3. You will initially be posted at Ryan International School - Bavdhan, Pune. However, your services are subject to transfer to any place in India or abroad where the School or its associates have branches or where the school may establish branches after your appointment.
4. The employer shall not be liable for any failure or delay in fulfilling the Employer's obligations under this letter, arising out of or caused, directly or indirectly, by circumstances not anticipated by or beyond reasonable control of, the Employer, including but not limited to, the following events:

(a) Acts of God;

(b) A natural disaster (fire, explosions, earthquakes, flooding, storms), epidemic, or pandemic;

(c) War, invasion, hostilities (whether war is declared or not) terrorist threats or acts, riot or other civil unrest;

(d) Any government order or legislation;

Contd...2

2021-22



#805, Gera's Imperial Alpha
Vitthal Nagar, Kharadi
Pune - 411014

GRAYNWHITE

#39, NGEF Lane, 2nd Floor
Suit No 568, Indira Nagar
Bangalore, Karnataka
India -560038

15th Nov 2022

Prajyot Mohite
Pune

Offer Letter

Dear Prajyot

Further to our discussion, we are pleased offer you the position of '**Graphic Designer**' with our company, Graynwhite.

Our offer details are indicated below:

Position: 'Graphic Designer'

Date of joining: 21st Nov 2022

Monthly takeaway: Rs. 30,000 (Subjected to PT deduction of INR 200)

Probation period: 3 months

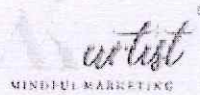
Terms

1. This offers letter is valid until 16th Nov 2022. We need your email confirmation as acceptance of this offer
2. Your contract of employment will be shared with you on the joining date
3. You will be on probation period for three months

We look forward to having you on board as a valuable member of Team Graynwhite.

Thanks

Dr. Smita Karpate, MD
CEO, GraynWhite
smita@graynwhite.com
www.graynwhite.com
Ph. No.: +91 9108005232



Ms. Aditi Korhalkar
Pune

Dear Aditi,

Greetings from Martist Services Pvt. Ltd.

We are pleased to appoint you in the position of Executive-Graphic Design.

The terms & conditions of this appointment are as follows:

Your joining date 1st October 2022.

You will be based out of Martist Pune office and will be responsible for working closely with the Company's leadership team and the employees under which will be under your supervision, always maintaining harmonious relations.

Probation period, confirmation & termination

The initial three months of your employment will be deemed as probationary period. Either party may, without furnishing reasons, terminate the employment without notice during the probation period with no liability other than for time worked. The management reserves the right to reduce/dispense with or extend your probation period at its absolute discretion. Upon successful completion of your probationary period, you will be notified in writing.

Following the successful completion of the probationary period, this agreement may be terminated as under:

- a) Either the Company or you committing a material breach under this Agreement and failing to cure such default within 15 days of receiving notice of such breach then the non-defaulting party may terminate this agreement immediately. If such default is not capable of being cured then the non-defaulting party may terminate immediately; or
- b) Either the Company or you may without cause terminate this agreement before the completion of the term by giving 45 days written notice to the other party.

Martist Services Private Limited
New Ajay apartment, Flat 6, Building 2, Senapati Bapat Road, Pune 411016
Telephone- 020- 4603 8660

In addition your employment may be terminated at any time by the Company by giving you a notice in writing, effective immediately, including, without limitation:

- Wilful or material breach of any of the terms of this agreement
- Conduct that causes imminent, or serious, risk to the health or safety of a person or the reputation, viability or profitability of the Employer's business.
- Theft, fraud or dishonesty;
- Are under the influence of alcohol or illegal drugs at work or
- Refuse to carry out a lawful instruction

Are grossly negligent and such gross negligence resulting in the Company incurring material damage.

No type of leave may be availed during your notice period, and you will be required to fulfil your professional duties for the entire duration of the stipulated notice period.

Non-disclosure of confidentiality

All proprietary business data, business plans, financial projections and results, customer information, computer programs and similar materials, and information made available to you during your employment are the sole property of the Company. All such materials and information shall be held by you in the strictest confidence and shall not be shared or disclosed to any third parties or otherwise utilized except in the routine course of performing your duties.

This restriction shall continue to apply even after cessation of your employment with the Company. All documents, data or other requisites therefore shall be returned to the Company upon cessation of your employment with the Company.

Conflict of interest

Without prior written consent of the Company management, you shall not indulge engage or interest yourself either directly or indirectly, whether for reward or gratuity in any work, investment or business other than in the course of the performance of your duties in the Company.

Other T & C

The law of the Country of India and the State of Maharashtra shall govern the provisions in this offer of employment.

During your employment, you will be bound by the service rules and policies of the Company, which may be framed and enforced from time to time.

Tax

All applicable Indian taxes on your compensation & benefits stated in this employment letter will be as per subsisting governmental laws as well as any applicable statutory contributions, if any, etc shall be borne and paid entirely by you.

Martist Services Private Limited
New Ajay apartment, Flat 6, Building 2, Senapati Bapat Road, Pune 411016
Telephone- 020- 4603 8660

Leave entitlement, national and public holidays

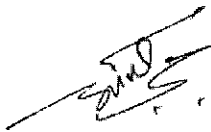
Your entitlement to the Company leave and national or festival holidays will be in keeping with the provisions of the applicable statutory legislation and company policy. Please note that these holidays and the rules and regulations governing these may be amended from time to time. In view of the nature of the Company's business, the management reserves the right to substitute alternate days in lieu of the actual Public holidays on a one-day to one Public holiday basis.

Salary & remuneration

You are entitled for a monthly salary of INR 23,500 per month.

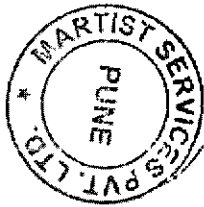
We take this opportunity to wish you every success and a successful and rewarding career with the Company.

Best Wishes



Madhu Joshi

CEO



Date : 29th Aug 2022

Employment Offer

To,
Shravani Panse,
Pune

Dear Shravani,

Following our recruitment process, we are pleased to extend you an Offer of Employment for the position of "**Jr. Graphic Designer**" in Sansee Designs .The planed start date is on or before 1st Sep 2022. Your work location will be Pune. The proposed salary structure is as follows:

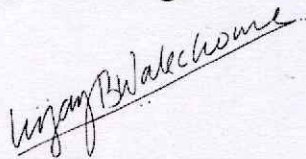
Components	Per Month	Per Annum
Basic Salary	₹ 12,500	₹ 1,50,000
House Rent Allowance	₹ 6,250	₹ 75,000
Special Allowance	₹ 6,250	₹ 75,000
Gross Salary	₹ 25,000	₹ 3,00,000
Cost to Company (CTC)	₹ 25,000	₹ 3,00,000

The above package is subject to the TDS (Tax Deducted at Source) and all applicable taxes as per Indian Government Norms.

We look forward your long-term association with us. Please confirm your acceptance to offer by the signing the duplicate copy of Offer Letter till 29th Aug 2022. Please note that this offer will expire in case of negative result of Background check procedure or refusal to provide all required documents.

Best Regards,

Sansee Designs



Vijay Wakchoure
Proprietor

I accept the above employment offer.

Name:

Signature:



LETTER OF RECOMMENDATION

To Whom It May Concern,

I am writing this letter of recommendation on behalf of Ms. Shrutika Gadekar who served as a Graphic Designer at Wit and Chai Media from 1 July 2022 till 31st June 2023. During her tenure at our organization, I had the privilege of working closely with Shrutika and have observed her exceptional skills, dedication, and contributions to our team.

Shrutika is a consummate professional with an outstanding track record of providing design solutions and delivering exceptional results. Her ability to understand client needs, formulate design solutions, and consistently exceed expectations is truly commendable. She has a unique talent for building and nurturing long-lasting design output, which has been pivotal in our organization's growth and success.

As a Graphic Designer, Shrutika consistently demonstrated strong leadership qualities. She led her team with enthusiasm and dedication, setting high standards for professionalism, work ethics, and commitment. Her ability to mentor and guide their team members not only enhanced the overall performance but also fostered a collaborative and supportive work environment.

One of Shrutika's standout qualities is her adaptability and problem-solving skills. She has the capacity to navigate complex challenges and find innovative solutions, often thinking "outside the box" to achieve the best results. Her ability has been invaluable in delivering successful campaigns and projects for our clients.

Shrutika is an excellent communicator with a keen understanding of both client and internal team needs. Her clear and concise communication style, coupled with her ability to manage expectations effectively, has greatly contributed to our clients' satisfaction and our team's cohesiveness.

I wholeheartedly recommend Ms. Shrutika Gadekar for any senior-level position and am certain that she will continue to achieve remarkable success in her career. If you have any further questions or need additional information about Shrutika, please do not hesitate to contact at contact@witandchai.com.

Sincerely,



Partner - Wit and Chai Media

Date: Aug 01, 2023

YUJ Designs Pvt.Ltd.
B29, Tulip Villas
NIBM- Undri Road,
Pune - 411060

Subject: Appointment Letter

Dear Mohammed Basrai,

Pursuant to our conversation, we are pleased to appoint you as **VX Designer** at YUJ Designs Pvt. Ltd. ("**Company**") on the terms and conditions as set out below in this letter. Our Company is a friendly, interactive organisation and we have an open-door policy that encourages feedback and suggestions from all its team-members with no hierarchical barriers. At the same time, we believe that freedom and discipline go hand in hand, to ensure a balanced environment of professionalism and contentment.

Your career path within the Company will be dynamic and transparent. Your hard work and achievements will be well rewarded and incentivised, as you grow with us. Once you are part of the team, the Company will familiarise you with the Company's culture, procedures and processes. We pride ourselves in creating an atmosphere conducive to constant learning and welcome your open participation and contribution.

These terms and conditions together with general terms and conditions of service laid out in the [*Company's code of business conduct ("Code")*], [*Company's Invention, Assignment and Confidentiality Agreement ("IAC Agreement")*], [*Information Security Policy*] and all applicable regulations, policies, and HR – Handbook of the Company, form the basis of your employment; and these shall govern all matters whether specified herein or not, including matters such as designation, emoluments and the structure thereof, working hours. Company's decisions on all such matters will be final and binding on you.

If there are any inconsistencies between the terms of this letter and the provisions of the [Code] as at the date of your acceptance of this letter, the term of this letter shall prevail. However, please note that any subsequent variations by the Company to any terms, conditions, rules or regulations (including the terms set out in the [Code]) generally governing the members of the Company's staff will prevail and be applicable to you.

A. Appointment and Date of Joining

1. Your functional title is **VX Designer**. This appointment offer is made for work at Pune. You will be required to perform such tasks as detailed in Annexure A, Roles & Responsibilities
2. Your employment will commence on **Aug 01, 2023** and be based at Pune, although you may be required to perform your duties at other locations within the same district, including project locations, divisions, and departments or for deputation to any organisation from time to time and to travel on company business when the need arises, including overseas.
3. If you fail to report to work on the aforesaid joining date, without the prior permission of the

same may be exclusively referred to arbitration in accordance with the provisions of the Arbitration and Conciliation Act, 1996 at [Pune]. Each party shall bear its own cost of arbitration.

2. **Severability:** The Company and you mutually agree that the provisions of this appointment letter are severable, and if any one provision is found to be invalid or unenforceable in whole or in part, the remainder of the agreement will remain valid and enforceable. The Company and you further agree that the court may modify any provision to make it valid and enforceable.
3. **Successors And Assigns:** The Company will have the right to transfer and assign this agreement and all covenants and agreements herein will inure to the benefit of and be enforceable by such successors and assigns. This agreement is personal to you and you will not be entitled to transfer or assign it in whole or in part.
4. **Miscellaneous:** Headings are for ease of reference only and do not affect the meaning of the agreement set out in this letter. Unless expressly indicated otherwise, references to monetary amounts are references to an amount expressed in the currency of India.

This Appointment Letter contains the entire understanding between you and the Company concerning the subject matter hereof and is in addition to any and all prior and contemporaneous negotiations, correspondence, understandings and agreements, whether oral or written, respecting that subject matter. Please return a signed copy of this Appointment Letter as a token of your acceptance of the terms and conditions mentioned above immediately, failing which this Appointment Letter stands cancelled.

We welcome you to the YUJ Designs Pvt. Ltd. family and wish you a successful career with us.

With Best Wishes
For YUJ Designs Pvt. Ltd.

Prasadd BARTAKKE



Authorised Signatory
Prasadd Bartakke
Co-founder
Chief of Design & Research

Private and Confidential

30th June 2022

Vaishnavi Dherange

New Nagar road, Sangamnder, Dist – Ahmednagar.

Dear Vaishnavi,

Welcome Aboard!

We are pleased to be able to offer the position of a graphic designer with Design Quarry Studio LLP. This Agreement provides the underpinning terms of internship for your classification of work. We hope you will enjoy your role and make a significant contribution to the success of the business.

Commencement Date

Your employment will commence on 11th July 2022.

Hours of Work

You are required to work 5 days a week, Full time from 10:00am to 6:00pm. If client meetings and presentations are to be held on a Saturday, you are expected to be available. At times of urgent design deliveries, you will be expected to work longer than 6pm.

Location

You will be based at CTS 927 Office number 302, FC Road Pune - 411005 but may be required to work at other locations or from home when necessary.

Position

Graphic Designer

You will be reporting to Ms. Mayuri Shende, Ms. Prutha Kulkarni and Ms. Rucha Bhandare. The roles and responsibilities of this position are as described separately in the Position Description (attached).

You are required to perform the duties of your position and such other duties and responsibilities as may reasonably be specified by Design Quarry from time to time.

Term of employment

This is a Contract position offered for 12 months with a probation period of 6 months which can extend into a Permanent Job depending on your contribution and companies' capacity. The appointment is subject to the satisfactory completion of the term which itself is subject to termination during any stage, by DQ, upon one month's notice in writing.

Remuneration

Your salary for the probation period is 33,000/- per month. (Inclusive of statutory taxes as Applicable) Wages will be paid by DQ monthly in the first week of the recurring month into a bank account nominated by the Employee.

Upon completion of your probation period and if the founders have found satisfactory delivery of design projects, your annual remuneration will be discussed for a raise for upto Rs. 37500/- per month.

Leave Entitlement

Sick leave: The employee is entitled to 1 sick leave provided they are not consecutive days and not before or after a weekend or public holiday. The employee will be required to *present a doctor certificate if absent for more than 2 consecutive days.*

Paid Leaves: There are no paid leaves allowed during the decided workdays, except for emergencies.

Public holidays: DQ will keep the employees informed of upcoming public holidays.

Company Property

You agree and acknowledge that all property provided to you by DQ will be treated and dealt with in accordance with the manufacturers specifications or as intended by the DQ. Any willful and/or neglectful damage caused by you will be charged to you and you authorize DQ to deduct such charges from your pay until fully repaid.

Immediately upon resignation or termination of internship for any reason, you must return to DQ all property belonging to DQ in your possession or control, including, but not limited to, mobile phones, sim cards, computers, laptops, keys, disks, cards, documents, diaries, records and papers.

Confidentiality of Information

- All the work generated during the project would be the intellectual Property of Design Quarry. You need to take prior permission before any reproduction or mention of the work for self-publicity.
- Employee would not be allowed to take the raw-files/source file with her/him.
- All designs produced at Design Quarry are copyright of the firm. Any misuse or duplication of the designs is a serious offence.
- No work should be shown in portfolio as personal work
- You would be using the email address provided to you by DQ, with the password remaining with us for convenience.
- Company email ids should not be accessed for personal use or during unofficial hours.
- During your employment you may become aware of information relating to the business of DQ including but not limited to client lists, trade secrets, strategic and financial

information, client details and pricing structures.

- Confidential information, including client lists, trade secrets, pricing structures and all documents created by you in the course of your employment remain the sole property of DQ. You shall not, either during or after your employment, without the prior consent of DQ, directly or indirectly divulge to any person or use the confidential information for your own or another's benefit.

Acknowledgement

You acknowledge and agree that:

- While at Design Quarry you will abide by all company rules and regulations including the requirements of confidentiality.
- All representations, whether oral or in writing, made by you when applying for this position about your qualifications and experience are true and correct.
- *You have not deliberately failed to disclose any matter which may have materially influenced the Company's decision to employ you.*
- You have a lawful right to work in India and perform the duties and responsibilities of employment contemplated by this letter.
- You will immediately notify the company of any circumstance that might prejudice this right at any time during your employment by the company.
- Comply with the principles of the environmental responsibilities at the studio, Take up responsibility in case of software failure of studio computers or if the wi-fi is not working, please connect with the responsible person and get the matter resolved.

Acceptance

We welcome you to DQ; please sign this letter of appointment by 30th June 2022
If you have any questions regarding your employment, please do not hesitate to contact Ms. Rucha Bhandare on +91 99756 63704.

Rucha Bhandare

Co-founder / Chief Happiness Officer



I, Vaishnavi Dherange, accept the terms and conditions contained herein.

Vaishnavi Dherange
30/06/202