



BHARATI VIDYAPEETH'S
COLLEGE OF FINE ARTS

Approved by AICTE Affiliated to Savitribai Phule Pune University, Pune

5.2.1.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

PLACEMENT
INDEX

Year 2022-2023			
Sr.no	Name of student who has been placed	Program graduated from	Name of the employer with contact details
1	Saniya Londhe Contact no-9967556893	Bharati Vidyapeeth's College of Fine Arts	Tata Consultancy Services
2	Aakansha Mahajan Contact no- 9145613899	Bharati Vidyapeeth's College of Fine Arts	Tata Consultancy Services
3	Sakshi Patil Contact no- 9168148878	Bharati Vidyapeeth's College of Fine Arts	Tata Consultancy Services
4	Shwejasi Padicharayil Contact no- 7972213448	Bharati Vidyapeeth's College of Fine Arts	Tata Consultancy Services
5	Sanjana Mandhare Contact no- 8007601451	Bharati Vidyapeeth's College of Fine Arts	Tata Consultancy Services
6	Kartiki Patharkar Contact no- 9403175088	Bharati Vidyapeeth's College of Fine Arts	Infosys
7	Krishna Kechale Contact no- 7756931854	Bharati Vidyapeeth's College of Fine Arts	Infosys
8	Nikunja Suryavanshi Contact no- 9284643291	Bharati Vidyapeeth's College of Fine Arts	Shubha Advertising
9	Sumaiya Deshpande Contact no- 8830951083	Bharati Vidyapeeth's College of Fine Arts	Copods
10	Pournima Kamble Contact no- 8793167520	Bharati Vidyapeeth's College of Fine Arts	Upside Learning

11	Unmesha wakalkar Contact no-7588230086	Bharati Vidyapeeth's College of Fine Arts	Upside Learning
12	Shrawasti Hiwale Contact no-7709440902	Bharati Vidyapeeth's College of Fine Arts	Creative Injection
13	Pratik Mule Contact no- 9665333014	Bharati Vidyapeeth's College of Fine Arts	Nucgnex
14	Shamal Sagavekar Contact no-7719826899	Bharati Vidyapeeth's College of Fine Arts	Beyond Walls
15	Mukta Prashant Deshmukh Contact no- 8149183862	Bharati Vidyapeeth's College of Fine Arts	Out and Out design
16	Rushikesh Baikare Contact no-7620670216	Bharati Vidyapeeth's College of Fine Arts	Zucol Group
17	Anuja Thombre Contact no- 9403694219	Bharati Vidyapeeth's College of Fine Arts	Jet Merch Creations
18	Vishwankita Rajesh Jagdale Contact no- 9373308163	Bharati Vidyapeeth's College of Fine Arts	Nityo Infotech
19	Shruti Mankar Contact no- 8446470038	Bharati Vidyapeeth's College of Fine Arts	Peepal Design
20	Niharika Kulkarni Contact no- 9822766976	Bharati Vidyapeeth's College of Fine Arts	Digital ad bureau of India
21	Smita Londhe Contact no-9967556893	Bharati Vidyapeeth's College of Fine Arts	Dezerv
22	Amar Sandesh Salve Contact no-8698716517	Bharati Vidyapeeth's College of Fine Arts	Zucol Group
23	Bhavana Chopda Contact no-9422001845	Bharati Vidyapeeth's College of Fine Arts	The Bottomline
24	Uday Aanandrao Contact no-9921422803	Bharati Vidyapeeth's College of Fine Arts	Affinity x
25	Mubaraka Aboojiwala Contact no-9403694219	Bharati Vidyapeeth's College of Fine Arts	The Neat trick
26	Ajita Sonawane Contact no-7972547680	Bharati Vidyapeeth's College of Fine Arts	esinagrow.org
27	Prachi Sutar Contact no-8788574696	Bharati Vidyapeeth's College of Fine Arts	Dvio
28	Shruti Walishetty Contact no-9307968925	Bharati Vidyapeeth's College of Fine Arts	Affinity x

29	Dattatray Ghule Contact no-7447873526	Bharati Vidyapeeth's College of Fine Arts	White code
30	Aboli Hambarde Contact no-8308441858	Bharati Vidyapeeth's College of Fine Arts	Esinagrow.org
31	Tanvi Marathe Contact no- 9922063569	Bharati Vidyapeeth's College of Fine Arts	Far & Wide
32	Anuja Thombre Contact no- 9403694219	Bharati Vidyapeeth's College of Fine Arts	Jet Merch Creations
33	Rutuja Jagtap Contact no- 7588638233	Bharati Vidyapeeth's College of Fine Arts	Quench media
34	Sarthak Jadhav Contact no- 8793160482	Bharati Vidyapeeth's College of Fine Arts	Dream like concepts
35	Atul Sahu Contact no- 9165780311	Bharati Vidyapeeth's College of Fine Arts	Vijay Power Photography
36	Akshata Ketkar Contact no- 9665220470	Bharati Vidyapeeth's College of Fine Arts	Studio vitamin d
37	Rohit Kshirsagar Contact no- 8459225390	Bharati Vidyapeeth's College of Fine Arts	YuJ Designs



BHARATI VIDYAPEETH'S
COLLEGE OF FINE ARTS

Approved by AICTE Affiliated to Savitribai Phule Pune University, Pune

PLACEMENT OF OUTGOING STUDENTS
(Appointment Letters)

2022-23



Offer: Computer Consultancy
Ref: TCSSL/DT20234056383/Pune
Date: 29/03/2023

Ms. Saniya Sudhir Londhe
10, Sukhada App Seemasagar Soc Sukhsagar Nagar,
Katraj,
Pune-411046,
Maharashtra.
Tel# -8446978473

Dear Saniya Sudhir Londhe,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Design (Design)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,09,928/-** per annum, as per the terms and conditions set out herein. Annexure 1 provides break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSSL/DT20234056383



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyam Center, Ground Floor, S.No 103/2/1/129 CTS 1995, Nagar Road, Yerwade, Pune-411005
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Line: 1800 209 3113 Email: careers@tcs.com

I/C Principal
Bharati Vidyapeeth's
College of Fine Arts
Pune-Sarara Road, Pune-41



Offer: Computer Consultancy
Ref: TCSL/DT20234056836/Pune
Date: 29/03/2023

Ms. Aakanksha Ashok Mahajan
Flat No. 3, Mayureshwar Society, Omkar Swarup Road,
Trimurti Chowk, Dhankawadi,
Pune-411046,
Maharashtra.
Tel# -

Dear Aakanksha Ashok Mahajan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Design (Design)** Unit, which is subject to change as per the business requirements of TCSL.

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TCSL/DT20234056836



I/C Principal
Bharati Vidyapeeth's
College of Fine Arts
Pune-Satara Road, Pune-411007

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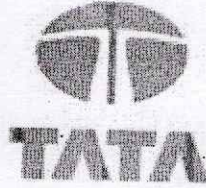
Tata Consultancy Services Limited

Nyati Tower, Ground Floor, S.No. 103/1/1, 129, CTS 1946, Hanga Road, Waverda, Pune-411007, Maharashtra

Tel: 91 20 66108 7777 Fax: 91 20 66403 7747 Email: hr@tcs.com

Registered Office: Normal Building, 201, Dada Saheb Phalke Road, Pune, Mumbai-400021

TCS Career Services: 1800-209-2111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20234055606/Pune
Date: 29/03/2023

Ms. Sakshi Siddhish Patil
Harshsima Girls Hostel Ambegaon Pathar Pune,
In Front Of Vidyashakti Vidyalay,
Pune-411046,
Maharashtra.
Tel# 91-7499877513

Dear Sakshi Siddhish Patil,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Design (Design)** Unit, which is subject to change as per the business requirements of TCSL.

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After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSL/DT20234055606

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Tata Consultancy Services Limited

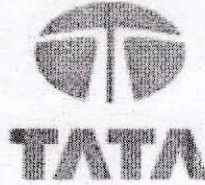
Niyati Tara, Ground Floor, S.No. 57/A/1/129, CT-1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7107 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nimai Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Service No. 1800 209 3111 Email: careers@tcs.com

1
I/C Principal
Bharati Vidyapeeth's
College of Fine Arts
Pune-Satara Road, Pune-43.



Offer: Computer Consultancy
Ref: TCSSL/DT20234056482/Pune
Date: 29/03/2023

Ms. Shwejasi Saijash Padicharayil
E/201, Vatsalya Nagari New D.P. Road,
Kothrud,
Pune-411038,
Maharashtra.
Tel# -

Dear Shwejasi Saijash Padicharayil,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

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TCS Confidential
TCSSL/DT20234056482



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Tata Consultancy Services Limited

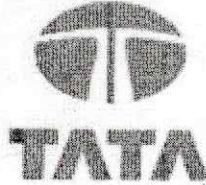
Niyati Tiara, Ground Floor, E.No 103/A/1/129, CTS 1995, Nagar Road, Yerwade, Pune-411005

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com

I/C Principal
Bharati Vidyapeeth's
College of Fine Arts
Pune-Satara Road, Pune-411004



Offer: Computer Consultancy
Ref: TCSL/DT20234055570/Pune
Date: 29/03/2023

Ms. Sanjana Shekhar Mandhare
F-601, Kalpak Homes, Near Laketown, Katraj Laketown,
Katraj,
Pune-411046,
Maharashtra.
Tel# -9422361075

Dear Sanjana Shekhar Mandhare,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Design (Design)** Unit, which is subject to change as per the business requirements of TCSL.

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TCSL/DT20234055570



TATA CONSULTANCY SERVICES

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Niyat Park, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwade, Pune-411005
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

V/C Principal
Bharati Vidyapeeth's
College of Fine Arts
Pune-Satara Road, Pune

RE: Infosys Design Hiring:: Batch 2023

Medha Bahukhandi <medha.bahukhandi@infosys.com>

Tue 11-04-2023 12:35

To: Placement - College of Fine Arts Pune <cofa.placement@bharatividyaapeeth.edu>; Placement - School of Visual Arts <sva.placement@bharatividyaapeeth.edu>
Cc: Anivesh Joshi <anivesh.joshi@infosys.com>; Srishti Mehta <srishti.mehta@infosys.com>

Dear Pranali Ma'am,

Please find below the candidates whom we will be extending our offer to. We thank you for all your support. I will do a brief HR discussion with the candidates tomorrow at 11 AM. Please share the below Offer Acceptance with us by tomorrow EOD.

Candidate	Primary skill for evaluation	Role	Compensation	Offer Acceptance (Yes/No)
Kartiki Patharkar (BV)	ID	Associate Experience Design	3.6 LPA	
Shweta Admane (BV)	VD	Associate Experience Design	3.6 LPA	
Krishna Kechale (BV)	VD	Associate Experience Design	3.6 LPA	

Regards,

Medha Bahukhandi

Senior Associate Lead - Talent Acquisition



From: Placement - College of Fine Arts Pune <cofa.placement@bharatividyaapeeth.edu>

Sent: Friday, April 7, 2023 10:13 AM

To: Medha Bahukhandi <medha.bahukhandi@infosys.com>; Placement - School of Visual Arts <sva.placement@bharatividyaapeeth.edu>

Cc: Anivesh Joshi <anivesh.joshi@infosys.com>; Srishti Mehta <srishti.mehta@infosys.com>

Subject: Re: Infosys Design Hiring:: Batch 2023

[**EXTERNAL EMAIL**]

Dear Medha

Thank you for the update

Regards,

Prof. Pranali Shende

Get Outlook for Android

From: Medha Bahukhandi <medha.bahukhandi@infosys.com>

Sent: Friday, April 7, 2023 10:07:14 AM

To: Placement - College of Fine Arts Pune <cofa.placement@bharatividyaapeeth.edu>; Placement - School of Visual Arts <sva.placement@bharatividyaapeeth.edu>

Cc: Anivesh Joshi <anivesh.joshi@infosys.com>; Srishti Mehta <srishti.mehta@infosys.com>

Subject: Re: Infosys Design Hiring:: Batch 2023

Dear ma'am,

Please share the below schedule with candidates for round 2 of interview today.

Panel 1	https://infosys.webex.com/meet/asmitta.dasgupta	Kumaran	Nirmal	10:30-11:00	Pournima Kamble (BV)
Panel 3	https://infosys.webex.com/meet/srihari.tulasi	Sri Hari	Joms	3:30-3:50	Shweta Admane (BV)
Panel 4	https://infosys.webex.com/meet/srihari.tulasi	Sri Hari	Joms	3:55-4:15	Smita Londhe (BV)
Panel 5	https://infosys.webex.com/meet/srihari.tulasi	Sri Hari	Joms	4:20-4:40	Krishna Kechale (BV)

Thanks & Regards,

Medha Bahukhandi

Senior Associate Lead- TA

From: Medha Bahukhandi <medha.bahukhandi@infosys.com>

Sent: Friday, April 7, 2023 9:34:51 AM

To: Placement - College of Fine Arts Pune <cofa.placement@bharatividyaapeeth.edu>; Placement - School of Visual Arts <sva.placement@bharatividyaapeeth.edu>

Date: 01/06/2023

Ms. Nikunja Suryawanshi

Address: Shubham hostel, trimurti chowk,
Behind bharati vidyapeeth campus, katraj, pune

Subject: Letter of Joining for Visualizer Graphic Designer

Dear Nikunja,

We are pleased to offer you employment in our company in the capacity of the Visualizer Graphic Designer starting of employment on 2nd June 2023. You will be on probation for a period of Six months.

Your work timing shall be 09:00 am to 6:00 pm from Monday to Saturday and your emolument for this position will be 3.5 Lac per annum in hand.

Please sign on duplicate copy of this letter as an evidence of your acceptance.

We are pleased that you will be working with our office & look forward to your success.



Mr. Amol Vitthal Jagdale

Director of Shubh Advertising & Technology

My Signature indicates that I accept the position as Designation as described above.

Signature of Nikunja Suryawanshi

Date -



546, Baba Apartment, Sinhghad Rd, Nr Hero Showroom, Maharashtra Pune- 411030
+91 911261116 | admin@shubhcommunication.com | www.shubhcommunication.com



I/C Principal
Bharati Vidyapeeth's
College of Fine Arts
Pune-Satara Road, Pune-43.

copods

May 17th, 2023

Dear Sumaiya,

We are pleased to offer you appointment as **Experience Designer** in the capacity of a full-time employee at Copods. Your total emoluments and breakup are as described below:

Salary	Per Month (INR)	Per Annum (INR)
Basic	30,000	3,60,000
HRA	12,000	1,44,000
Special Allowance	6,200	74,400
Employer Provident Fund Contribution	1800	21,600
Gross Salary	50,000	6,00,000

Your gross salary per annum will be INR 6,00,000/- (Rupees Six Lakhs Only). Unless exempted by law, local taxes/tax deductions at source (TDS), and other professional fees and taxes will be applicable for all payments to you.

Pre-authorized expenses incurred for official purposes while at work will be reimbursed by the company subject to submission of valid receipts, and approval from designated company/client authorities as applicable.

Your primary work location will be our Pune office/s, however you may have to work from other offices or client locations as required.

The first review of performance will be at the end of 6 months from joining. Subsequently, your growth in the company and increments in the salary will depend solely on your performance and contribution to the company as well as the companies overall performance, and will be reviewed at the end of each completing year (or 12 months).

Your date of joining will be **June 1st, 2023**, however we would appreciate if you can make all possible efforts to join us early. This appointment is subject to satisfactory background verification checks that the Company will make post joining. The Company shall, directly or through a third party, carry out a background verification to validate the information and credentials submitted by you. The Company reserves the right to terminate without notice, the employment, at any point during the course of our association, if the background verification report is found incongruent with the information & credentials provided by you. Additionally, in such an eventualty, the company shall require you to refund employment benefits availed, if any, till such date. Your employment is terminable at any time without assigning any reason with three month's notice on either side. If you leave the services of the company without the requisite three months notice, then we will be entitled to recover from you an amount equivalent to three month's salary in lieu of the notice period and other charges as may be reasonably appropriate based on the impact on business. We will also be entitled to adjust any amounts which may be payable to you by us.

As per the company policy, you will be entitled to standard statutory holidays in India, and 1.5 days of personal time-off in a month.

HR/APT/2023

03rd July, 2023To,
Ms. Pournima Kumbhar**Subject: Letter of Appointment**

Dear Pournima,

We are pleased to issue you this appointment letter for the role of "Associate Graphic Designer (Level L8)" at our office in Pune.

Your remuneration, other benefits, and employment terms and conditions are detailed in Appendix

Salary

Your annual gross remuneration will be Rs. 4,43,163/- (Rupees Four Lakhs Forty-Three Thousand and One Hundred Sixty-three Only) with other benefits. The complete details are mentioned in Appendix 'A' to this letter.

Posting

Your initial place of posting will be Pune.

Joining Date

Your joining date is 03rd July, 2023 at our office in Pune.

Transfers

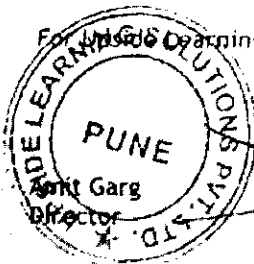
The company reserves its rights to transfer / assign you to any project and/or location within India or overseas as and when required.

The other terms and conditions relating to your employment are enclosed. If you need any clarification in this regard, you may please contact the undersigned.

We believe in long term association and would hope that you would have the same objectives. We wish you the very best in your future career with us.

Yours faithfully,

For Upside Learning Solutions Pvt. Ltd.



Date: 23rd June 2023To,
Miss. Unmesha Dattatraye Wakalkar

Subject: Offer for the position of Associate Graphic Designer

Dear Unmesha,

It is our pleasure to offer you employment with Upside Learning Solutions Pvt. Ltd., Pune as Associate Graphic Designer (Level L8). Your date of joining will be on, 3rd July, 2023 at 10:00 AM.

The remuneration offered to you after joining will be Rs.4, 43,163/-(Rupees Four Lakhs Forty Three Thousand and One Hundred Sixty three Only) i.e. your annual compensation.

You will have to serve a probation period of Six months.

Pay and Allowances Components

PAY COMPONENTS	MONTHLY	ANNUALLY
Basic	15,750	189,000
HRA	6,300	75,600
Telephone Allow	500	6,000
Uniform Allowance	750	9,000
Special Pay	9,900	118,800
Sub Total A	33,200	398,400
PF (Employer's share)	1,800	21,600
Sub Total B	1,800	21,600
Total Gross-Sub Total(A+B)	35,000	420,000
Gratuity	757	9,087
Sub Total C	757	9,087
*Statutory Bonus	1,173	14,076
Sub Total D	1,173	14,076
CTC - Total (A+B+C+D)	36,930	443,163
*Statutory Bonus will be payable as per Bonus act.		

APPOINTMENT LETTER

1st October, 2023

Shrawasti Hiwale,

Dear Shrawasti,

With reference to our conversation and subsequent interview, we are pleased to extend our offer of employment to you for the position of Junior Graphic Designer at Creative Injection. We were impressed by your qualifications, experience, and creative talents, and we believe that you will make a valuable contribution to our team.

Following are the terms of your employment:

Date of Joining : Your starting date of employment will be 3rd October, 2023.

Probation : During the initial period of your employment, you will be on probation for a duration of 3 months, commencing on your first day of work. The purpose of this probationary period is to assess your suitability for the role and your compatibility with our team. During this period, you will receive continuous feedback and guidance to help you excel in your role.

Remuneration : Your starting gross monthly salary will be Rs. 22,000 payable in accordance with the company's payroll schedule. This amount is subject to standard deductions (professional tax)

Appraisals and Salary Reviews: You will be eligible for regular performance appraisals and salary reviews to recognize and reward your contributions to the company. The first two appraisals will occur at six-month intervals following your start date. Subsequently, you will undergo yearly performance appraisals.

Place/Transfer: Your present place of work will be at Mumbai, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management

Termination & Notice Period:***By Employee:***

During the probation period, you shall be giving one week's notice period in case you wish to terminate your services. Upon confirmation, you shall be giving two months' notice period or to the Company.

By Company:

During probation period, company can terminate your services by giving one week's notice period. Upon confirmation, company can terminate your services by giving two months notice period.

15/08/2023

Subject – Offer Letter

To,
Mr. Pratik Mule,
Pune

Dear Mr. Pratik,

This refers to your interview/discussion with respect to joining, we are pleased to offer you the Position in Nucgnex Lifesciences.

Position – Artist Executive
HQ – Pune

You will be inducted by Mr. Nitin Gandhi for 5 days.

As discussed, you shall be joining the Nucgnex family immediately at Head Office,
Pune.

The company will provide emoluments & allowances as per the agreed terms and conditions.

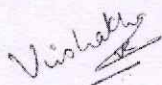
Kindly confirm the acceptance of the offer by return mail.

This offer letter is valid till 25th August 2023.

Wishing you all the best

Regards,

For NUCGNEX Lifesciences Pvt. Ltd.



Authorized signature

Offer Letter

Date: 21st Dec 2023

To,

Shamal Sagavekar

Address: Jalgaon, Shriram Nagar, Tal. Dapoli, Dist. Ratnagiri

Contact: 7719826899

Dear Shamal,

K2V2 Technologies Pvt. Ltd. (Sell.do) is pleased to extend you an offer as an **Intern- Graphics Design (Beyond Walls)** for the period from 2nd January 2024 to 2nd April 2024. We strongly believe that your knowledge and expertise will be a great asset to the company.

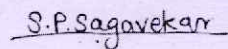
During your Tenure with K2V2, you will be paid a stipend of Rs.10,000/- per month.

K2V2 Technologies Pvt. Ltd. (BeyondWalls)

Director

Accepted By



Shamal Sagavekar

Dear Mukta,

I am delighted to offer you employment on a full time basis in the role of **Senior Graphic Designer** from **1st June 2023**.

Please read through this letter carefully and indicate your acceptance of the offer by signing and returning a copy of this letter.

1. Your Position

You will be employed on the terms and conditions in this agreement, in the role of a **Senior Graphic Designer**.

2. Hours Of Work

(a) As a full time employee you will be required to devote substantially the whole of your time and attention during Employer's ordinary business hours **10am to 6pm, Monday to Friday**, to the performance of your duties under this agreement.

(b) You will not be entitled to receive any remuneration for work performed outside of the hours referred to in sub-clause (a) above.

3. Salary and Benefits

(a) Your annual salary will be **Rs. 35,000month**.

(b) This salary will be paid on the last day of the month in the following manner:desposit into nominated account.

(c) The above mentioned salary is the total cost to the company and includes all payments made and benefits provided by the Employer directly or indirectly to or on your behalf, whether as salary or otherwise.

4. Leave

(a) Employee gets 7days of paid leave/year.

(b) Employee gets 7days of sick leaves/year.

(c) Other than the leaves mentioned above employee gets bank holidays, list has been attached to the end of this document.

5. Company Policies

You agree that the Employer's policies, as amended or replaced from time to time, shall be binding upon you but shall not form part of employment contract.



Zucol Services Private Limited

+91 84858 07648

info@zucolservices.com

www.zucol.in

Baikare Rushikesh Shrikant

EMPLOYMENT OFFER LETTER

It is with great pleasure that we offer you the role of **Graphic Designer** for **ZUCOL GROUP**. You are expected to join Zucol Company on **11th July, 2023**.

Your Total Annual Cost to Company would be **Rs. 374892/-** You will be based in our Pune office. Any Income Tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

Your services are transferable to any other office of the company or to any of its Group Companies across the country.

We would appreciate if your start date is no later than **11th July, 2023**, please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer. We will then proceed to create a formal appointment letter, which outlines our six-month probation period and other details.

Your job responsibilities will be assigned at the time of your joining by the appointing authority.

Please bring copies of the following documents at the time of joining along with the original copies for verification (Where ever applicable): -

1. Passport size Photographs – 2
2. All educational certificates
3. Appointment letter/ Salary certificate/Pay-slip from previous employer (if applicable)
4. Release letter/ Copy of Resignation Letter (last employment)
5. Aadhaar Card/ PAN
6. Residential Proof

We welcome you to the **ZUCOL Family!** We assure you of our support for your professional development and growth.

For Zucol Group

Abhishek Kachalia
Authorized Signatory
Abhishek Kachalia
Circle Head, Pune



I, **Rushikesh Baikare**.....hereby accept the above offer of **ZUCOL GROUP**.

Signature: *Baikare*..... Date: **11/07/2023**

Registered Address: 5/15 New Vidhyadhar Nagar, Jaipur - 302023

Corporate Address: 519 A, JMD Megapolis, Sonha Road, Gururam - 122018

CIN: U74995RJ2018PTC061055 Gurugram | Jaipur | Pune | Kolkata | Indore | Udaipur



JetMerch Creations

Ref/JMC/Dec/2023/122

08th Dec 2023

Anuja Thombre
Plot No.15, Sairaj Apartment,
Flat no.7, sandesh nagar,
Aurangabad- 431001

PRIVATE & CONFIDENTIAL

Subject: Appointment Letter

Dear **Anuja**,

It was a pleasure meeting you to explore the career opportunity with **JetMerch Creations**. Based on our discussion we are pleased to offer you the position of **Graphic Designer**. The gross compensation shall be **308000/-INR (Three Lakh Eight Thousand Only)** per annum. The details of the terms and condition of the offer of employment are details in the enclosed annexure.

Congratulation and Welcome to **JetMerch Creations** family. We believe we have a historic opportunity of building a world class company. We also believe we are very unique in several ways –our strengths in being a flat, open and communicative organization our ethos that encourages, promotes and rewards empowerment; initiative; flawless execution and leadership. In return, we promise to provide you a platform to grow and fulfil your personal and professional goals. We look for professionals like you who would partner the future growth of the Organization. We are confident that with your skills, competencies, and capabilities you would be a valuable addition to the team.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct. We look forward to you joining us at our **Pune** office on **December 11, 2023**, the reporting time is 10:00 am. Please keep your recruiter informed, in case of an advancement in the joining date.

Please endorse your acceptance on or before **December 08, 2023**.

HR- Head

Jet Merch Creations Private Limited | CIN: U92419PN2022PTC214978

Registered Office
101-104, Metro House, Mangaldas Road, Pune-411001
Phone: +91 20 2616 1973

Corporate Office
7th Floor, Sky One, Kalyani Nagar, Pune- 411006
Phone: +91 20 6680 6680

Email: corporate@jetsynthesys.com | Website: www.jetsynthesys.com



Transforming Business Intelligence

Offer of Employment

13-Apr-2023.

To,

Ms.. Vishwankita Rajesh Jagdale

Contact No.: 9373308163

Dear Vishwankita Rajesh Jagdale,

We welcome you to our pursuit of excellence and we feel proud to have a professional of your stature as a member of the Nityo family and wish you a long, rewarding and satisfying career with us.

On behalf of Nityo Infotech Services Pvt. Ltd. hereinafter referred to as 'the Company', we are pleased to extend an offer for the position of **Graphics Designer** in our organization with following mentioned details:

- You would join us on or before **24-Apr-2023** or else this offer would be null and void.
- You will be deployed at client site and your job location would be at **Pune**.
- Your gross compensation per annum is **5,20,008.00 (Five Lakhs Twenty Thousand Eight Rupees only)**.

Your compensation details along with other policies are listed in the Annexure A on the last page.

Commitment Clause: You have to be associated with our client through the Company at least for six months from the date of your joining. In case of pre-separation (before six months) from your end, the Company reserves all rights to recover a sum of Rs.50,000 /- (Rs. Fifty Thousand Only) as the Training & Administration Costs.

Statutory benefits:

You will be governed as per the respective acts of ESIC, PF, and Bonus, Gratuity etc. as per the rules in force from time to time.

Insurance coverage:

You will be eligible to enroll in the Company's Group Medical Insurance and Personal Accident Insurance Policy. The monthly premium as applicable will be deducted from the monthly gross salary. Premium Values are negotiated at the time of Policy renewal on yearly basis and same shall reflect in monthly premium deduction from your gross salary. Insurance coverage is applicable only to the employee and not to his / her family members. You will be covered under insurance till your last day of service with the organization.

Nityo Infotech Services Pvt. Ltd.

CIN: U72200MH2005PTC151051

303/304, 3rd Floor, Eco House, Vishweshwar Nagar, 1st Cross Road, Off Aarey Road, Goregaon (East), Mumbai – 400 063.

+ 91 - 7208239444 + 91 - 22 - 4266 1682 www.nityo.com



EMPLOYMENT AGREEMENT

22nd June 2023

Dear **Shruti Mankar**,

Welcome to User Experience Design Consulting Pvt Ltd (hereinafter referred to as "PeepalDesign" or "Company" unless repugnant to or inconsistent with the context or meaning thereof, shall include its successors, affiliates and permitted assigns) and congratulations on your appointment as **UI Designer**. The terms of your employment with the Company is as listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

By accepting this offer you warrant that there are no contractual or other legal impediments which may prevent you commencing employment with the Company, the employment will be terminated for cause otherwise. Upon acceptance by you, this offer shall form the employment agreement between you and the Company.

1. Appointment Details:

- a) **Date of Joining:** The date of joining is effective as on **26th June 2023**, unless otherwise communicated in writing by the Company.
- b) **Probation:** You will be on probation for a period of six (6) months from your date of appointment. On completion of the probation period, your appointment shall be confirmed at the sole discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended for a period of __ months.
- c) **Retirement :** The retirement age is 60 years.
- d) **Working Hours :** You are bound by the rules relating to working hours, shift timing, leave and related matters which are currently in force or may be introduced from time to time. You may from time to time also be required to work at different times of the day based on client interactions.
- e) **Leave:** You will be entitled to leave in accordance with the Company's Policies. You cannot claim leave as a matter of right. Management has the right for management to grant leave, to refuse or to revoke leave at any time at its discretion according to the exigencies of the Company's work.

2. Remuneration

- a. Your Total Gross Remuneration package will be as per Annexure I
- b. Performance Linked Pay: The details of this component are listed in Annexure I. This program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Your salary will be reviewed periodically as per Company Policy.
- d. Changes in your compensation are at the Company's sole discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

Date: 25/07/2023

Subject: Appointment Letter

Dear **Niharika**,

I am pleased to inform you that you have been appointed for the role of **Graphic Designer**. This is an official letter confirming your employment with DAB of India starting on **1st August 2023**.

Your employment is subject to the terms and conditions detailed in the contract document supplied individually after accepting and acknowledging this letter.

Congratulations and welcome to the **DAB of India**.

Sincerely,

Poonam Salian

CEO & CO- Founder

DAB Media and Design Pvt. Ltd.

DEZERV

OFFER INVITE

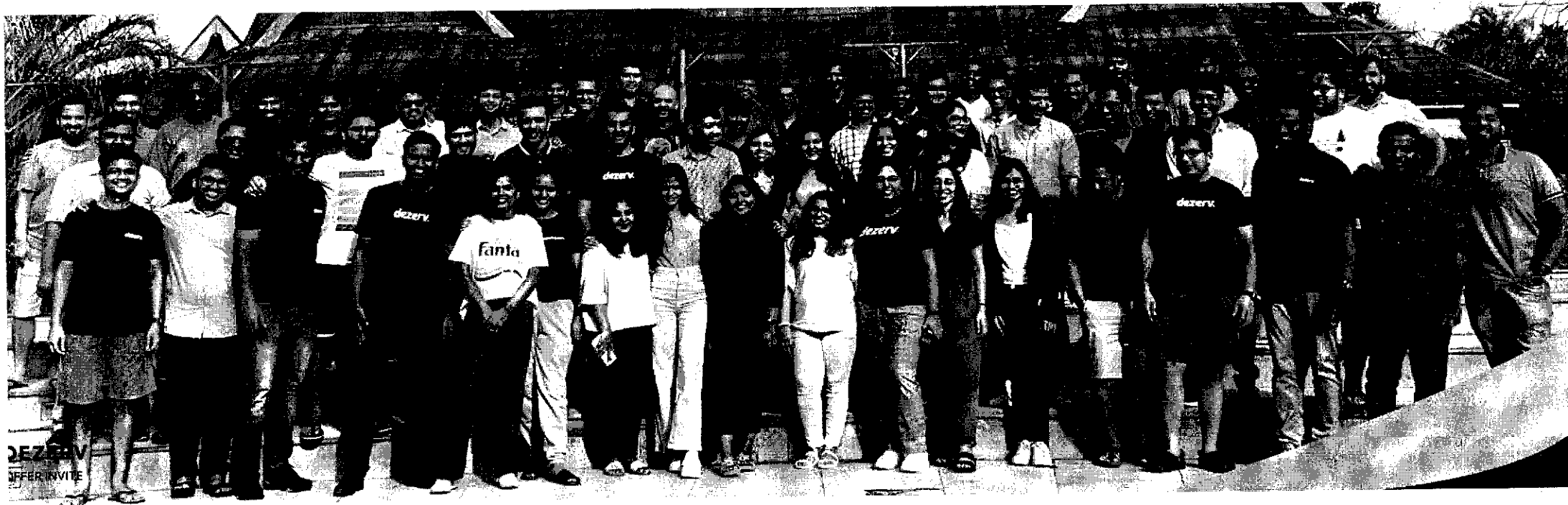
SMITA LONDHE

Welcome!

At Dezerv we're on a mission to build an investing platform that is expert led and delivers a truly delightful experience to our consumers, while also ensuring them the best returns on their investments.

We're grateful that you believe in our mission and are thrilled to have you join the team! Just like we promise our customers, we promise you a fulfilling experience where you're constantly learning and growing. While doing so, we also want you to have lots of fun!

- Team Dezerv



Milestones

Sep 21

Announced our \$7M seed fundraiser

Jan 22

INR 220 crores of assets under management

Aug 22

Announced \$21M Series A

May 21

Incorporated Dezerv

Oct 21

Launched our invite only version of the product

May 22

INR 500 crores of assets under management

Mar 23

INR 2000 crores of assets under management

Role summary

Role

Brand Designer

Start Date

5 June 2023

Compensation

INR 6,00,000 Per Annum

Team

Brand

Place of Joining

Mumbai

DEZERV

OFFER INVITE

Salary Breakup

An amount of INR **6,00,000** (Rupees Six Lakhs) per annum shall be paid by the Company to you. The tentative breakup of the amount for the year is provided in the table.

Note:

* TDS Deduction will be applicable as per Income Tax Act.

* EPF will be deducted as per applicability of Employees' provident funds and Miscellaneous Provisions Act, 1952.

Component	Monthly (INR)	Annual (INR)
Basic Salary	25,000	300,000
House Rent Allowance	12,500	150,000
Leave Travel Allowance	2,500	30,000
Special Allowance	2,600	31,200
*Children Education Allowance	200	2,400
*Car/Petrol Reimbursement	2,400	28,800
*Mobile/Internet Reimbursement	1,500	18,000
*Health Club Reimbursement	1,500	18,000
Total Gross Salary	48,200	578,400
EPF (Employer share)	1,800	21,600
Total CTC	50,000	600,000

DEZERV

OFFER INVITE

Terms

1. On the above referred date of joining, you are also required to submit the following documents mentioned below:

- i. All documents relating to your skills, experience and qualifications, as required by Dezerv.
- ii. Relieving letter and latest salary document (letter/ salary certificate/ pay slip) from your previous employer
- iii. PAN card.

This offer is contingent upon the Company's satisfactory due diligence of the documents submitted by you and completion of your background investigations including employment history and professional references.

2. Consent To Undergo Pre-Employment Screening & Provision Of Referees:

To comply with its legal and regulatory obligations and in accordance with Dezerv's policy, Dezerv may require you to consent to undergo other background checks before you commence employment with the company. Prior to your commencement, you are required to provide Dezerv with a minimum of two nominated referees, whom Dezerv will contact for references. Dezerv may engage the services of an external provider to conduct these checks.

3. If you have further questions

Contact your HR representative to talk about any aspects of this offer

DEZERV

OFFER INVITE

cc: <yashivi.v@zucol.in>

Dear Mr./Ms. **Amar Sandesh Salve**,

Greeting from Zucol Services Pvt. Ltd.!!

We are pleased to extend the following offer of employment to you on behalf of Zucol Services Pvt. Ltd. You have been selected for the **Ui/Ux Designer** position. Your Date of Joining would be **June 5th, 2023**.

Congratulations!

We believe that your knowledge, skills and experience would be an ideal fit for our Designer team. We hope you will enjoy your role and make a significant contribution to the overall success of Zucol Group.

Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with Zucol Group.

Position

Zucol Group is offering a full time position for you as Ui/Ux Designer.

Compensation and Salary

Your annual CTC will be 395292/- and the detailed breakup of the CTC will be provided on your Date of Joining (June 5th, 2023).

Benefits

As an employee of Zucol Group you will be eligible for health insurance after completing the 90 days in the organization.

Location

You will be based at **2nd Floor, Laxmi Plaza, above Fine Foods, Next to Gaikwad Petrol Pump, Aundh, Pune-411007**

Training period would be of 15 Days.

You will be analyzed on the basis of your performance and behavior in the first 7 days of training and in case of termination within 7 days of training then this tenure of 7 days will be unpaid.

A formal letter shall be issued to you on your joining. You are requested to bring the following documents (Original & Photocopy both) at the time of joining:

1. Resume
2. Photocopy of all relevant certificates – 10th, 12th, Diploma, Degree mark sheets etc.



Ms. Bhavana Chopada

Date: 11th May, 2023

Sub: Offer letter for Appointment as Graphic Designing Intern

Dear Bhavana,

Further to your application and our interactions on the subject, the management is pleased to offer you the position of **Graphic Designing Intern** at Pune.

This position is scheduled to begin 10th May 2023 and will be a three-month paid internship agreement ending on 10th August 2023. The schedule for this position is Monday to Saturday (2nd and 4th Saturday Off) - 10 am to 7 pm. This position will pay a stipend of INR 10,000/- and includes other additional extra hour benefits at the discretion of Management.

During your temporary employment with The Bottomline Digital, you may have access to trade secrets and confidential or proprietary business information belonging to clients or companies. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of The Bottomline Digital. Also, you agree that upon completion of your internship, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment, and successful completion of the program does not entitle you to an employment offer from The Bottomline Digital.

This offer letter represents the full extent of the internship offer and supersedes any prior conversations about the position. Changes to this agreement may only be made in writing. If you have any questions about this offer please contact HR in our recruiting department.



the bottomline

— DIGITAL —

Performance Marketing | Branding | Creative | Digital

Scan to explore!



We look forward to having you begin your career at The Bottomline Digital and wish you a successful internship. Welcome to our team!

Regards,

HR Team

The Bottomline Digital

This being sent by email, signature is not mandatory

We wish you all the Best & long-term success with TBL !!

Ref: AEIPL/HR/23684

DOJ : 26-Feb-2023

PRIVATE AND CONFIDENTIAL

Dear, **Uday Shivaji Anandrao**

In our continuous pursuit for Talent, we look for Professionals driven by Vision, Passion and Action to achieve their Individual and our organizational goals. Based on your profile and various rounds of discussion it has been observed that you display the Qualities required to be an **Affinitian**.

We are pleased to give you an offer of appointment and would be happy to have you as a part of our team. This offer was made after considering your education, total experience, relevant experience, professional / technical / process exposure, functional & HR feedback and finally the internal parity.

Employment Title

We are pleased to offer you the post of "**Junior Associate- Designer**" in Management Grade **O1** of Affinity Express India Pvt. Ltd.

Work Location

Initially you are offered to work remotely, however; the Company reserves the right to transfer you to any other location where the Company has office or newly established office, client locations as per the requirement of the business. Your services are transferable at short notice, to any department or your services may be seconded to any other Company or any other place where work of Company is carried out, as may be necessary. In the event of transfer, the terms and conditions of employment outlined herein shall continue to apply along with any modifications thereof as may be applicable to the establishment in which you are transferred. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting

Compensation Package

Your compensation package will be as detailed in **Annexure A**. The compensation package shall be governed by Policies and Guidelines of the Company presently applicable and as may be modified from time to time.

If entitled, you shall become a member of Provident Fund and Employees' Pension Scheme, Employee State Insurance Scheme and other statutory Employee Welfare / Benefit Schemes presently applicable and as may be modified from time to time.

Employee's contribution towards statutory and other company initiated welfare / benefit schemes will be deducted from the monthly salary. Any modification in the same will be applicable to you from time to time.

Job Description

Affinity Express's entrepreneurial framework provides Team Members the ability to perform different roles based on their capability and available opportunities. Distinct career tracks have been defined and equivalence established for those playing specialist roles in Technology / Domain / Process / Design / Production areas.

Affinity Express India Private Limited
CIN: U18101PN1993PTC071893

Office No 105, Sai Radhe Complex, Sangamwadi, Pune - 411001
AffinityX.com

**Annexure A
COMPENSATION ENTITLEMENT SHEET**

Date of Joining: 26-Feb-2023
Name : Uday Shivaji Anandrao
Position Description Junior Associate - Designer
Grade Description O1
Location Pune

Copy Distribution
 Original : Employee
 Copy 1 : Personal File

Sr. No.	Components	INR (Per Month)	INR (Per Annum)
1	Basic	14,076	168,912
2	HRA	4,069	48,830
3	Skill Development Allowance	0	0
4	Leave Travel Allowance	0	0
5	Gross Remuneration	18,145	217,742
6	Meal Allowance	0	0
7	Fuel and Vehicle Maintenance Reimbursement	0	0
8	Gross Remuneration including reimbursement (A)	18,145	217,742
9	Employer cont. to Provident Fund	1,689	20,269
10	Gratuity	677	8,125
11	Statutory Bonus	2,816	33,792
12	MLWF	6	72
13	Statutory Contributions (B)	5,188	62,258
14	Total CTC (A) + (B)	23,333	280,000

Below are the other costs the organization will bear & payouts you will be eligible within the current policy framework of the organization. The figures are calculated on maximum eligibility & are for illustration purposes only.

Sr. No.	Components	INR (Per Month)	INR (Per Annum)
I	*ESIC Cost - Employer's contribution	590	7,077
II	** Night Shift Allowance (Rs 100 per day)	2,200	26,400
III	***Broadband/ Internet Reimbursement (upto)	1,000	12,000
IV	****Pay for Performance (Upto)	7,500	90,000
V	Other Payouts (C)	11,290	135,480

15	Total Remuneration (A) + (B)+ (C) (Total CTC with other payouts at maximum)	34,623	415,480
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Other Benefit: Over and above Total Remuneration, employees are covered under a Group Personal Accident (GPA) Policy according to rules of the company

Accidental Death (AD) In case of an accidental death while in employment the employee is covered to a maximum amount of 60 times of monthly gross.

Term Life Insurance: In case of death while in employment the employee is covered to a maximum amount of 36 times of monthly gross.

LETTER OF APPOINTMENT

04th July 2022

Dear **Mubaraka Yunus Aboojiwala,**

Resident of: Nasik, Maharashtra - 422011

Further to our meetings we are pleased to offer you employment with effect from your date of joining as Jr. Graphic Designer at The Neat Trick (hereinafter referred to as "Firm") having its registered office at W-35, Greater Kailash 1, New Delhi 110048, on the following terms and conditions:

1. TERM OF CONTRACT AND JOB TITLE:

- a. This Letter of appointment ("Agreement") is subject to you joining the Firm on any working day not later than aforementioned date i.e. 04 July 2022.
- b. This agreement is effective from your date of joining as per clause 1 (a) subject to you
- c. This agreement shall continue subject to the terms of this agreement unless terminated as per the provisions of clause eight of this agreement.
- d. The Firm may at its discretion conduct background verification prior to or after commencement of your employment to verify your, address, educational qualifications past work experience, professional certifications, previous salary, your identity, designations, licenses and criminal records. You hereby provide your express consent to the Firm for conducting such background checks. Your appointment under this agreement is subject to authenticity of any information provided by you to the Firm.
- e. Your employment and continuation is subject to you being declared and remaining medically fit by a medical practitioner and in this regard, a medical checkup certificate may be required to be submitted by you to the Firm before joining. The Firm has the right to get you medically examined by a medical practitioner, during the period of your service. In case you're found medically unfit, Firm in its sole discretion may terminate your services by giving you one month prior notice or one month salary in lieu thereof.
- f. The Firm shall have the right to transfer your employment to any existing or future subsidiary or affiliate or other Acquirer Firm or Firm on account of restructuring, merger, takeover or change in control of the Firm and you hereby expressly agree to such transfer. The transfer of your employment on account of the aforementioned reasons shall not attract any additional payment or compensation.

2. COMPENSATION & BENEFITS:

- a. Your total Salary will be **INR 20,000 per month.**
- b. The annual performance bonus percentage applicable to you will be as per firm's policy.
- c. The salary is payable in accordance with the Firm's payroll procedures and is reviewed periodically as per the Firm's policy. Any revision in the salary will be separately communicated to you in writing and shall be at the sole discretion of the Firm.
- d. You will not be entitled to any additional compensation in case of loss of office under this Agreement in the event of a merger, restructuring, takeover, or change in control of the Firm.
- e. The Firm may deduct from your salary or any sum paid, an amount of income tax, social security, provident fund contribution and any other sum which the Firm may be required to deduct as per the Indian laws and/or the social security agreement if any, executed by India with your country of origin, as the case may be.
- f. The Firm shall reimburse all reasonable expenses necessarily incurred by you as per the Firm's policy regarding such expenses.

3. REPRESENTATIONS AND WARRANTIES:

You represent and warrant to the Firm that:

- a. By entering into this Agreement, you are able to perform the contemplated duties of employment without being in breach of confidentiality agreements or disclosing proprietary information of any third party, and that no proprietary information of any third party shall be disclosed to the Firm.
- b. You are not prohibited from entering into this Agreement of performing services under it by any non-competition, non-solicitation, anti-piracy agreement, relationship agreement, or any other restrictions. You shall indemnify and hold the Firm harmless from all claims or causes of action by any person or entity against the Firm arising out of any alleged breach of any such agreement or any other restrictions inconsistent with the foregoing representation.

4. PROBATION:

- a. The first 3 (three) months from the date of joining shall be your probationary period and your employment may be terminated by either party during this period by giving the other party one month notice or payment in lieu of such notice. The Firm may, at its discretion, extend the probationary period for a further period of 3 (three) months. During the probationary period, your performance and suitability for continued employment will be monitored. At the end of the probationary period, you will be informed in writing if you have successfully completed your probationary period.



esinagrow.org

helping businesses organise and grow

Date: 23rd June 2023

Offer Letter

To,

Ms. Ajita Sonawane

Namaste Ajita,

Congratulations! We are pleased to appoint you as a full time employee on the role of **Graphic Design Ninja** at esinagrow.org effective from **1st July 2023**.

You shall report to the **Founder & CEO, Mr. Parth Doshi** at esinagrow.org, Office no.6, Sky Saga, Opp. Sonal Hall, Karve road, Pune - 411004.

Be ready for a great growth experience ahead.

Welcome to the esinagrow.org family. Looking forward to see you on board!

Thanks & Regards

Parth Doshi

Founder & CEO

esinagrow.org



Office No. 6, Sky Saga,
Opp. Sonal Hall, Karve Road,
Erandwane, Pune - 411004.



+91 72495 32224

Internship Offer Mail | Prachi Sutar

Bhavya Bhavnani <bhavya@dviodigital.com> 14 December 2023 at 12:53
To: "prachisutar09@gmail.com" <prachisutar09@gmail.com>
Cc: Healthy Relations <Hr@dviodigital.com>, Varsha Pandit <varsha@dviodigital.com>

Dear Prachi,

I am pleased to inform you that we would like to offer you the '**Graphic Designer Intern**' position with DVIO Digital Pvt. Ltd., Pune. Your joining date is 18th December 2023.

Your Internship Period will be of 6 Months. However, your internship with the Company is "at-will," which means that either you or the Company may terminate your internship at any time.

You will be paid by Monthly stipend of INR 7,000/-

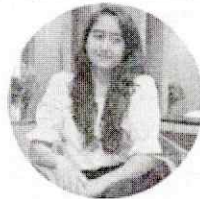
Office timings are from 11.00 am to 7.00 pm.

Congratulations! Looking forward to you joining our team. Please reply to me on this mail as your confirmation.

Below mentioned documents are required to submit on the day you're joining.

1. Identity proof (PAN card and Aadhar card)
2. All school and college certificates.
3. (If experienced) Appointment letter, relieving letter, experience letter, offer letter of all the previous employers.
4. Previous employer's salary slip (last three months)
5. One photograph.

If you have any questions or need additional information, please don't hesitate to contact me.



dvio

INDIA UAE QATAR MALAYSIA

Date: 17-May-2023

PRIVATE AND CONFIDENTIAL

Subject: Offer Letter

Dear **Shruti Vinay Walishetty**,

In our continuous pursuit for Talent, we look for Professionals driven by Vision, Passion and Action to achieve our organizational and individual goals. Based on your profile and various rounds of discussion, it has been observed that you display the Qualities required to be an **Affinitian**.

We are pleased to offer you the position of **Junior Associate - Designer Grade O1**. This offer is made after considering your education, total & relevant work experience, professional/ technical/process exposure and finally the internal parity. Your compensation details are attached in the next page.

We would be glad if you can join us as soon as possible, you should join us on or before **08-Jun-2023**. You need to confirm your date of joining in writing or over an e-mail. You shall abide by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time while in the employment of our Company.

In case you do not communicate your acceptance of the offer within two days of receipt of the offer or do not join duties on the date mentioned above, the offer contained in this letter shall stand automatically cancelled, unless specifically extended by the Company, in writing.

The formal appointment letter will be given to you after you join our services. Please feel free to reach out to **Human Resources** (ae-in.hr-recruitment@affinityexpress.com) for any queries.

Please Note

a) As per our Company policy and part of joining formalities, all selected candidates/employees will undergo a background verification of their Educational & Professional Qualifications, Designation, Compensation, Nature of Employment and Relieving, Character & Conduct. The same will be initiated through an external agency. Reference/Background Check from your current employer will be initiated only after you have joined our services. Also, upon your joining you need to submit all the credentials and the same will be verified. You may need to undergo a medical examination/vision test during the employment as per your job profile requirement. Your appointment will be subject to a satisfactory/positive report on all the above-mentioned items.

b) Training Period

As per the operational requirements and your role, you shall be required to go through New Hire Training (NHT) and On Job Training (OJT) facilitated by Learning and Development and Operations team. The training duration, schedule, content, periodic assessment and final assessment will be set as per operational requirement and shall be governed by policies and guidelines of the organisation.

The assessments shall be conducted on parameters like quality, productivity, attendance and behaviour. During or after the assessment if the performance/behaviour is found to be below expected standards, it might result to disciplinary action and/or dismissal from services

Affinity Express India Private Limited

CIN: U18101PN1993PTC071893

Office No 105, Sai Radhe Complex, Sangamwadi, Pune - 411001

AffinityX.com

COMPENSATION ENTITLEMENT SHEET

Expected Date of Joining: **08-Jun-2023**

Name : **Shruti Vinay Walishetty**

Position Description: **Junior Associate Designer**

Copy Distribution

Grade Description: **O1**

Original: Employee

Location: **Pune**

Copy 1: Personal File

Sr. No.	Components	INR (Per Month)	INR (Per Annum)
1	Basic	14,076	168,912
2	HRA	4,069	48,830
3	Skill Development Allowance	0	0
4	Leave Travel Allowance	0	0
5	Gross Remuneration	18,145	217,742
6	Meal Allowance	0	0
7	Fuel and Vehicle Maintenance Reimbursement	0	0
8	Gross Remuneration Including reimbursement (A)	18,145	217,742
9	Employer cont. to Provident Fund	1,689	20,269
10	Gratuity	677	8,125
11	Statutory Bonus	2,816	33,792
12	MLWF	6	72
13	Statutory Contributions (B)	5,188	62,258
14	Total CTC (A) + (B)	23,333	280,000

Below are the other costs the organization will bear & payouts you will be eligible within the current policy framework of the organization. The figures are calculated on maximum eligibility & are for illustration purposes only.

Sr. No.	Components	INR (Per Month)	INR (Per Annum)
I	*ESIC Cost - Employer's contribution	590	7,080
II	** Night Shift Allowance (Rs 100 per day)	2,200	26,400
III	***Broadband/ Internet Reimbursement (upto)	1,000	12,000
IV	****Pay for Performance (Upto)	7,500	90,000
V	Other Payouts ' (C)	11,290	135,480

15	Total Remuneration (A) + (B)+ (C) (Total CTC with other payouts at maximum)	34,623	415,480
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Other Benefit: Over and above Total Remuneration, employees are covered under a Group Personal Accident (GPA) Policy according to rules of the company

Accidental Death (AD) In case of an accidental death while in employment the employee is covered to a maximum amount of 60 times of monthly gross.

Term Life Insurance: In case of death while in employment the employee is covered to a maximum amount of 36 times of monthly gross.

Affinity Express India Private Limited

CIN: U18101PN1993PTC071893

Office No 105, Sai Radhe Complex, Sangamwadi, Pune - 411001

AffinityX.com



White Code Technology Solutions Pvt. Ltd

Ph: +917219339479

Email : hr@whitecode.co.in

Web:www.whitecode.co.in

WCTS/HRD/OL/2023/05

Date: 15-May-2023

OFFER LETTER

To,
Mr. Dattatray Ghule,
Pune 411041

Dear Dattatray,

With reference to your application and subsequent tests / interview you had with us. We are pleased to offer you a position of **UI and Graphic Designer** at **WhiteCode Technology Solutions Pvt. Ltd.**, You are expected to join the Organization by **8th May, 2023.**

The terms of this offer are as follows.

SALARY

You will be entitled to minimum gross emoluments as per the table shown below during your service with **WhiteCode Technology Solutions Pvt. Ltd.** These total emoluments will be structured according to taxation and other legal requirements.

Your compensation will be **Rs.1,20,000 (CTC) per annum**, with the proper deductions made for all required withholdings.

The breakup of salary details is as defined in **Annexure – A.**

WhiteCode Technology Solutions Pvt. Ltd., has a policy of merit increases that depend on performance on the job. At the completion of one year your salary would be revised, based on your performance during the one year.

PLACE OF POSTING AND TRANSFER

Your posting at present is at **Pune Office.** During your employment with **WhiteCode Technology Solutions Pvt. Ltd.**, you may be posted or transferred to any of the office /subsidiaries/associate offices Client, to any town or city in India or abroad, at the sole discretion of the management. Refusal to join at such a place shall mean your neglect of work and consequent resignation.

PROBATION PERIOD

Initially you will be on probation for a period of 3 months. On successful completion of the probation period, you will be confirmed in the service. This confirmation will be intimated to you in writing. During the probation period, if your work is not found satisfactory, then your services will be liable to be terminated without assigning any reason.

Even if you are on probation, if you wish to resign from the services of **WhiteCode Technology Solutions Pvt. Ltd.**, you will have to give 7 Days written notice. After completion of probation period you will have to give 60 days written notice or 2 month gross salary in lieu thereof **WhiteCode Technology Solutions Pvt. Ltd.**, will intimate you 1 month in advance if your services are no longer required.

ANNEXURE – A

SALARY BREAKUP

Name: Mr. Dattatray Ghule,
Designation: UI and Graphic Designer

Below is the break-up of your annual compensation. Actual amount is subject to all applicable taxes, including taxes levied on the remuneration, benefits/perquisites payable to you provided by the Company.

Salary Offer Sheet

Compensation Component	Amount Per Monthly (Rs.)	Amount Per Year (Rs.)
Basic	5000	60000
HRA	2500	30000
Conveyance	400	4800
Other Allowance	500	6000
Medical Allowance	700	8400
Lunch Allowance	900	10800
Gross Salary – Total	10000	120000
Professional Tax Deduction	200	2,400
Net Salary – Total	9800	117600

FOR, WhiteCode Technology Solutions Pvt. Ltd.,

Monali
Monali Joshi
Executive- Human Resource & Admin
WhiteCode Technology Solutions Pvt. Ltd

you are hired!



Date: 4th October 2023

Offer Letter

To,

Ms. Aboli Hambarde

Namaste Aboli,

Congratulations! We are pleased to appoint you as a full time employee on the role of **Graphic Design Ninja** at esinagrow.org effective from **9th October 2023**.

You shall report to the **Founder & CEO, Mr. Parth Doshi** at esinagrow.org, Office no.6, Sky Saga, Opp. Sonal Hall, Karve road, Pune - 411004.

Be ready for a great growth experience ahead.

Welcome to the esinagrow.org family. Looking forward to see you on board!



Thanks & Regards

Parth Doshi
Founder & CEO
esinagrow.org



Office No. 6, Sky Saga,
Opp. Sonal Hall, Karve Road,
Erandwane, Pune - 411004.



+91 72495 32224

LETTER OF APPOINTMENT

Date : 19th Oct 2023

Address : Pune, MH

Subject : Appointment as **Graphic Designer**

Dear **Tanvi Marathe,**

We are delighted to extend our offer of employment to you for the position of **Graphic Designer** with **FAR & WIDE**. After careful consideration of your qualifications and interview performance, we believe you possess the skills and experience necessary to excel in this role. This letter outlines the terms and conditions of your appointment, effective from **23rd Oct 2023**.

1. Salary

You will be entitled to a monthly salary of ₹20,000.

2. Probationary period

Your employment will be subject to a probationary period of three months, during which your performance and suitability for the role will be evaluated. A formal confirmation of your appointment will be provided in writing upon successful completion of the probationary period.

3. Working hours

Your working hours will be as follows:

Mon - Sat: 09:00 am – 06:00 pm

Lunch Break: 1:00 pm – 1:45 pm

Appropriate time off will be considered for work performed outside normal operational hours.

4. Period of notice for termination of employment

Period of notice for termination of employment or salary in lieu shall be as follows:-

- First month of probation — without notice
- Second month till probation end — 7 days
- After probation — 1 month

Leave cannot be utilized as resignation notice.



JetMerch Creations

Ref/JMC/Dec/2023/122

08th Dec 2023

Anuja Thombre
Plot No.15, Sairaj Apartment,
Flat no.7, sandesh nagar,
Aurangabad- 431001

PRIVATE & CONFIDENTIAL

Subject: Appointment Letter

Dear **Anuja**,

It was a pleasure meeting you to explore the career opportunity with **JetMerch Creations**. Based on our discussion we are pleased to offer you the position of **Graphic Designer**. The gross compensation shall be **308000/-INR (Three Lakh Eight Thousand Only)** per annum. The details of the terms and condition of the offer of employment are details in the enclosed annexure.

Congratulation and Welcome to **JetMerch Creations** family. We believe we have a historic opportunity of building a world class company. We also believe we are very unique in several ways –our strengths in being a flat, open and communicative organization our ethos that encourages, promotes and rewards empowerment; initiative; flawless execution and leadership. In return, we promise to provide you a platform to grow and fulfil your personal and professional goals. We look for professionals like you who would partner the future growth of the Organization. We are confident that with your skills, competencies, and capabilities you would be a valuable addition to the team.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct. We look forward to you joining us at our **Pune** office on **December 11, 2023**, the reporting time is 10:00 am. Please keep your recruiter informed, in case of an advancement in the joining date.

Please endorse your acceptance on or before **December 08, 2023**.

HR- Head

Jet Merch Creations Private Limited | CIN: U92419PN2022PTC214978

Registered Office
101-104, Metro House, Mangaldas Road, Pune-411001
Phone: +91 20 2616 1973

Corporate Office
7th Floor, Sky One, Kalyani Nagar, Pune- 411006
Phone: +91 20 6680 6680

Email: corporate@jetsynthesys.com | Website: www.jetsynthesys.com

Annexure 1

Name: Anuja Thombre Designation: Graphic Designer		Location: DOJ:	Pune 11-Dec-23
Particulars	Description	Annual (INR)	Monthly (INR)
Basic	60% of CTC	₹ 1,84,800.00	₹ 15,400
HRA	20% of Basic	₹ 36,960.00	₹ 3,080
Statutory Bonus	As per Bonus Act	₹ 15,394	₹ 1,283
Skill Incentives	5% of the basic	₹ 9,240	₹ 770
Loyalty Incentive** (LI)	10% of Gross salary	₹ 28,090	₹ 2,341
Flexible Benefit Allowances (**)		₹ 6,416.00	₹ 535
Total A	Gross Salary	₹ 2,80,900	₹ 23,408
Company contribution to PF		₹ 21,600	₹ 1,800
Mediclaime & GPA:**		₹ 5,500.00	₹ 458
Total B		₹ 27,100	₹ 2,258
Total Cost to The company (A+B)		₹ 3,08,000	₹ 25,667

1. The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
2. Income Tax will be deducted at source wherever applicable as per Income Tax Rules.
3. The amount of statutory bonus is payable, under the Payment of Bonus Act (1965), including any amendments thereto.
4. You are required to declare your options under FBP In the Pay Square Portal. The guidelines relating to FBP are available on Pay square portal under Documents and Policies.
 - Following are the components applicable to you under Flexi Benefit Pay (FBP).
 - HRA, LTA, Medical Reimbursement, Local Conveyance, Books and Periodicals, Telephone Reimbursement, Gym Membership, Car Lease (Applicable as per grade)
 - Balance amount under Flexi benefit allowances will be paid as Special Allowance per month and will be fully taxable.
5. Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and Company as may be applicable from time-to-time regulations of the company.
6. Basic will be reckoned for PF, Gratuity, Superannuation and Leave Encashment as per rules.

Additional Benefits.

- The eligibility for payment of Gratuity is a minimum of five years of service in the Company. The Gratuity is payable over and above the above-mentioned CTC.
- You are covered under Mediclaim Insurance for a sum insured of Rs.100000 p.a. & GPA of Rs. 5,00,000/-
- Mediclaim and GPA is for the employee only. Employee can pay additional premium amount to add other family members as per the Mediclaim policy. For details refer to Health Insurance Policy.

Annexure 2

TERMS OF EMPLOYMENT

Your employment at **JetMerch Creations** ("The Company") will be governed by the Company's policies modified from time to time. Copy of the present policy will be made available to you on your joining the Company.

1st September 2023

Qquench/Offer/2022-23/09

Miss. Rutuja Jagtap
Near Post Office, Khalachi Aali,
336, Kalyani, Nivas, At/Post. Kenjal,
Taluka. Wai, Kenjal, Satara,
Maharashtra - 415536

Dear Rutuja,

SUB: LETTER OF APPOINTMENT.

With reference to completion of your training period of 2 months we have reviewed your performance and are pleased with your performance. You have achieved all your targets and finished all your work on time. We are pleased to offer you the position of "Jr. UI UX Designer" at our office on the following terms and conditions:


- 1) The Annexure - A has been revised.
- 2) We are happy to inform you that you have been confirmed to the position of Jr. UX UI Designer at Qquench Media Private Limited with effect from 1st September 2023. All other term and conditions as detailed in your internship appointment letter remain unchanged.

Kindly sign and return a copy of this letter as a token of your acceptance of the above terms and conditions.

Thanking you,

Yours faithfully,

For Qquench Media Pvt. Ltd.


Jitendra Bhavsar
Director


Rutuja Jagtap



DREAM LIKE
CONCEPTS

Appreciation Letter

This is to certify that Mr. **Sarthak Jadhav** working as Assistant Art Director in Dream Like Concepts from May, 2023 with our entire satisfaction. During his working period we found him a sincere, honest, hardworking, dedicated employee with a professional attitude and very good job knowledge. His creativeness and innovative ideas are his real assets. He is amiable in nature and character is well.

We always wish him a better future.

Best Regards,

Swapnil Karnawat,
Dream Like Concepts
22-02-2024

SWAPNIL KARNAWAT

+91 - 9923693713 / 9767015434

Email - dreamlikeconcept@gmail.com



Wall Art • Events • Exhibitions
Creative Sets (Wedding, Parties)

VIJAY POWAR PHOTOGRAPHY

Email- vijaypowarphotography@gmail.com, Website - www.vijaypowar.com Ph.+91 9860522772

29th June 2023

To,

Atul Sahu,

We are pleased to inform you that you have been selected for the position of Assistant Photographer at Studio Panache by Vijay Powar. We would like to have you as a part of our team and believe that you will be a valuable addition to our team.

Below are the details of your appointment:

Position: Assistant Photographer

Start Date: 1ST July 2023

Your employment will be on a Full-Time basis.

We expect you to report to Vijay Powar, who will be your immediate supervisor. You will receive further information regarding your first day, orientation, and any additional onboarding requirements.

Your performance will be reviewed periodically, and we look forward to your contributions to the success of our organization. If you have any questions or need further information, please feel free to contact Vijay Powar.

We are excited to have you join our team and look forward to your positive impact on our studio. Welcome aboard, and we wish you a successful and fulfilling career at Studio Panache.

Vijay Powar

studio |

SVD/HR/Appt/SVD-001/ 01-May-2023

To,

Name: Akshata Ketkar

Address: Pune

Subject: Letter of Appointment to Akshata Ketkar, PAN: [REDACTED] as Jr.UX Designer

We are pleased to appoint you as "Designation" in our organization with effect from 06-June-2023 on the terms and conditions as mentioned below.

Your remuneration (CTC) will be ₹ [REDACTED]/- I.p.a Your CTC will be subject to applicable taxes.

1) Your attention is specifically drawn to the points listed herein below, regarding your emoluments etc.:

- (a) If you are required to travel in connection with company's work outstation, you will be eligible for TA & DA as per Policy of the Company.
- (b) Please also note that the salary structure of the Company may be altered / modified at any time without prior notice and your package of remuneration and other terms may accordingly be altered/modified from time to time. Further, salary, allowances and all other payments/benefits will be governed by the Company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source. Your remuneration package is strictly confidential between you and the Company and should not be discussed with any one nor divulged to anyone in any manner whatsoever.

2) Notice period:

- (a) Your service will be liable for termination on two months notice from either side without any reasons therefore.

Date: Apr 28, 2023

YUJ Designs Pvt.Ltd.
B29, Tulip Villas
NIBM- Undri Road,
Pune - 411060

Subject: Appointment Letter

Dear Rohit Kshirsagar,

Pursuant to our conversation, we are pleased to appoint you as **Graphic Designer** at YUJ Designs Pvt. Ltd. ("**Company**") on the terms and conditions as set out below in this letter. Our Company is a friendly, interactive organisation and we have an open-door policy that encourages feedback and suggestions from all its team-members with no hierarchical barriers. At the same time, we believe that freedom and discipline go hand in hand, to ensure a balanced environment of professionalism and contentment.

Your career path within the Company will be dynamic and transparent. Your hard work and achievements will be well rewarded and incentivised, as you grow with us. Once you are part of the team, the Company will familiarise you with the Company's culture, procedures and processes. We pride ourselves in creating an atmosphere conducive to constant learning and welcome your open participation and contribution.

These terms and conditions together with general terms and conditions of service laid out in the [*Company's code of business conduct ("Code")*], [*Company's Invention, Assignment and Confidentiality Agreement ("IAC Agreement")*], [*Information Security Policy*] and all applicable regulations, policies, and HR – Handbook of the Company, form the basis of your employment; and these shall govern all matters whether specified herein or not, including matters such as designation, emoluments and the structure thereof, working hours. Company's decisions on all such matters will be final and binding on you.

If there are any inconsistencies between the terms of this letter and the provisions of the [Code] as at the date of your acceptance of this letter, the term of this letter shall prevail. However, please note that any subsequent variations by the Company to any terms, conditions, rules or regulations (including the terms set out in the [Code]) generally governing the members of the Company's staff will prevail and be applicable to you.

A. Appointment and Date of Joining

1. Your functional title is **Graphic Designer**. This appointment offer is made for work at Pune. You will be required to perform such tasks as detailed in Annexure A, Roles & Responsibilities
2. Your employment will commence on **Apr 28, 2023** and be based at Pune, although you may be required to perform your duties at other locations within the same district, including project locations, divisions, and departments or for deputation to any organisation from time to time and to travel on company business when the need arises, including overseas.
3. If you fail to report to work on the aforesaid joining date, without the prior permission of the

same may be exclusively referred to arbitration in accordance with the provisions of the Arbitration and Conciliation Act, 1996 at [Pune]. Each party shall bear its own cost of arbitration.

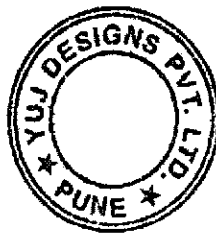
2. **Severability:** The Company and you mutually agree that the provisions of this appointment letter are severable, and if any one provision is found to be invalid or unenforceable in whole or in part, the remainder of the agreement will remain valid and enforceable. The Company and you further agree that the court may modify any provision to make it valid and enforceable.
3. **Successors And Assigns:** The Company will have the right to transfer and assign this agreement and all covenants and agreements herein will inure to the benefit of and be enforceable by such successors and assigns. This agreement is personal to you and you will not be entitled to transfer or assign it in whole or in part.
4. **Miscellaneous:** Headings are for ease of reference only and do not affect the meaning of the agreement set out in this letter. Unless expressly indicated otherwise, references to monetary amounts are references to an amount expressed in the currency of India.

This Appointment Letter contains the entire understanding between you and the Company concerning the subject matter hereof and is in addition to any and all prior and contemporaneous negotiations, correspondence, understandings and agreements, whether oral or written, respecting that subject matter. Please return a signed copy of this Appointment Letter as a token of your acceptance of the terms and conditions mentioned above immediately, failing which this Appointment Letter stands cancelled.

We welcome you to the YUJ Designs Pvt. Ltd. family and wish you a successful career with us.

With Best Wishes
For YUJ Designs Pvt. Ltd.

Prasadd BARTAKKE



Authorised Signatory
Prasadd Bartakke
Co-founder
Chief of Design & Research